



News

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WEC Energy Group appoints four industry veterans to Office of the Chair

MILWAUKEE – The board of directors of WEC Energy Group (NYSE: WEC) today established an Office of the Chair to provide senior leadership for the next chapter of the company's growth, development and service to customers.

The following appointments to the Office of the Chair will be effective Feb. 1:

—Gale Klappa, age 68, currently Chairman and Chief Executive Officer, will serve as Executive Chairman. He has agreed to remain with the company for a period of three years.

—Kevin Fletcher, age 60, currently President of WEC Energy Group, will be promoted to President and Chief Executive Officer and will serve on the board of directors. Fletcher will continue to report to Klappa.

—Scott Lauber, age 53, currently Executive Vice President and Chief Financial Officer, will be named Senior Executive Vice President, Chief Financial Officer and Treasurer.

—Rick Kuester, age 68, will continue to serve as Senior Executive Vice President with broad responsibility for the company's capital investment plan, information technology and power generation.

"The team that will work together in the Office of the Chair has delivered industry leading results over many years with a clear commitment to reliability, customer satisfaction and shareholder value," said Klappa. "Our focus remains on the fundamentals of our business and on continuing to develop the next generation of senior leadership. Our future is bright."

Complete biographies of Klappa, Fletcher, Kuester and Lauber are available at the following links:

[Gale Klappa](#) [Kevin Fletcher](#) [Rick Kuester](#) [Scott Lauber](#)

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WEC Energy Group (NYSE: WEC), based in Milwaukee, is one of the nation's premier energy companies, serving 4.5 million customers in Wisconsin, Illinois, Michigan and Minnesota.

The company's principal utilities are We Energies, Wisconsin Public Service, Peoples Gas, North Shore Gas, Michigan Gas Utilities, Minnesota Energy Resources and Upper Michigan Energy Resources. The company's other major subsidiary, We Power, designs, builds and owns electric generating plants.

WEC Energy Group (wecenergygroup.com), is a Fortune 500 company and a component of the S&P 500. The company has approximately 50,000 stockholders of record, 8,000 employees, and more than \$32 billion of assets.

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