WEC Energy Group, Inc.

2024 First Quarter Earnings

Released May 1, 2024

TABLE OF CONTENTS

	Pages
Press Release	1-3
Income Statements	4
Balance Sheets	5
Statements of Cash Flows	6
Summary of Regulated Operation and Maintenance Expense	7
Weather and Volumes	8
Retail Electric and Natural Gas Sales Volume Information	9
Other Financial Information	10
Credit Ratings	11
EPS Earnings Drivers	12

WEC Energy Group

News

WEC Energy Group, Inc.
231 W. Michigan St.
Milwaukee, WI 53203

Media Line 414-221-4444

From: Brendan Conway (media)
414-221-4444
brendan.conway@wecenergygroup.com

Beth Straka (investment community)
414-221-4639
beth.straka@wecenergygroup.com

May 1, 2024

WEC Energy Group reports first-quarter results

MILWAUKEE – WEC Energy Group (NYSE: WEC) today reported net income of $622.3 million, or $1.97 per share, for the first quarter of 2024 – up from $507.5 million, or $1.61 per share, in last year's first quarter.

Consolidated revenues totaled $2.7 billion, down $207.9 million from the first quarter a year ago.

“Throughout the warmest winter in Wisconsin history, we remained laser focused on financial discipline, operating efficiency, and customer satisfaction,” said Gale Klappa, executive chairman. “And we’re confident that we can deliver another year of strong results — in line with our guidance for 2024.”

For the quarter, natural gas deliveries in Wisconsin — excluding natural gas used for power generation — fell by 5.8 percent compared to the first quarter of 2023.

Retail deliveries of electricity – excluding the iron ore mine in Michigan’s Upper Peninsula – were down by 0.3 percent in the first quarter of 2024, compared to the first quarter last year.

Electricity consumption by small commercial and industrial customers rose by 0.7 percent. Electricity use by large commercial and industrial customers – excluding the iron ore mine – declined by 0.7 percent.

Residential electricity use fell by 1.1 percent.

On a weather-normal basis, retail deliveries of electricity – excluding the iron ore mine – decreased by 0.2 percent.

The company is reaffirming its 2024 earnings guidance of $4.80 to $4.90 per share. This assumes normal weather for the remainder of the year.

Earnings per share listed in this news release are on a fully diluted basis.

Conference call

A conference call is scheduled for 1 p.m. Central time, Wednesday, May 1. The call will review 2024 first-quarter earnings and the company's outlook for the future.

All interested parties, including stockholders, news media and the general public, are invited to listen. Access the call at 888-330-2443 up to 15 minutes before it begins. The number for international callers is 240-789-2728. The conference ID is 3088105.

Conference call access also is available at wecenergygroup.com. Under 'Webcasts,' select 'Q1 Earnings.' In conjunction with this earnings announcement, WEC Energy Group will post on its website a package of detailed financial information on its first-quarter performance. The materials will be available at 6:30 a.m. Central time, Wednesday, May 1.

Replay

A replay will be available on the website and by phone. Access to the webcast replay will be available on the website about two hours after the call. Access to a phone replay also will be available approximately two hours after the call and remain accessible through May 15, 2024. Domestic callers should dial 800-770-2030. International callers should dial 647-362-9199. The replay conference ID is 3088105.

WEC Energy Group (NYSE: WEC), based in Milwaukee, is one of the nation's premier energy companies, serving 4.7 million customers in Wisconsin, Illinois, Michigan and Minnesota.

The company's principal utilities are We Energies, Wisconsin Public Service, Peoples Gas, North Shore Gas, Michigan Gas Utilities, Minnesota Energy Resources and Upper Michigan Energy Resources. Another major subsidiary, We Power, designs, builds and owns electric generating plants. In addition, WEC Infrastructure LLC owns a growing fleet of renewable generation facilities in states ranging from South Dakota to Texas.

WEC Energy Group (wecenergygroup.com) is a Fortune 500 company and a component of the S&P 500. The company has approximately 35,000 stockholders of record, 7,000 employees and more than $43 billion of assets.

Forward-looking statements

Certain statements contained in this press release are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are based upon management's current expectations and are subject to risks and uncertainties that could cause our actual results to differ materially from those contemplated in the statements. Readers are cautioned not to place undue reliance on these statements. Forward-looking statements include, among other things, statements concerning management's expectations and projections regarding earnings, earnings growth rates, dividend payments and future results. In some cases, forward-looking statements may be

identified by reference to a future period or periods or by the use of forward-looking terminology such as “anticipates,” “believes,” “estimates,” “expects,” “forecasts,” “guidance,” “intends,” “may,” “objectives,” “plans,” “possible,” “potential,” “projects,” “should,” “targets,” “will” or similar terms or variations of these terms.

Factors that could cause actual results to differ materially from those contemplated in any forward-looking statements include, but are not limited to: general economic conditions, including business and competitive conditions in the company’s service territories; timing, resolution and impact of rate cases and other regulatory decisions; including rider reconciliations; the company’s ability to continue to successfully integrate the operations of its subsidiaries; availability of the company’s generating facilities and/or distribution systems; unanticipated changes in fuel and purchased power costs; key personnel changes; unusual, varying or severe weather conditions; continued industry restructuring and consolidation; continued advances in, and adoption of, new technologies that produce power or reduce power consumption; energy and environmental conservation efforts; electrification initiatives, mandates and other efforts to reduce the use of natural gas; the company’s ability to successfully acquire and/or dispose of assets and projects and to execute on its capital plan; terrorist, physical or cyber-security threats or attacks and data security breaches; construction risks; labor disruptions; equity and bond market fluctuations; changes in the company’s and its subsidiaries’ ability to access the capital markets and shareholder approval of related proposals; changes in tax legislation or our ability to use certain tax benefits and carryforwards; federal, state, and local legislative and regulatory changes, including changes in rate-setting policies or procedures and environmental standards, the enforcement of these laws and regulations or permit conditions and changes in the interpretation of regulations by regulatory agencies; supply chain disruptions; inflation; political or geopolitical developments, including impacts on the global economy, supply chain and fuel prices, generally, from ongoing, escalating, or expanding regional conflicts; the impact from any health crises, including epidemics and pandemics; current and future litigation and regulatory investigations, proceedings or inquiries; changes in accounting standards; the financial performance of the American Transmission Company as well as projects in which the company’s energy infrastructure business invests; the ability of the company to obtain additional generating capacity at competitive prices; goodwill and its possible impairment; and other factors described under the heading “Factors Affecting Results, Liquidity and Capital Resources” in Management’s Discussion and Analysis of Financial Condition and Results of Operations and under the headings “Cautionary Statement Regarding Forward-Looking Information” and “Risk Factors” contained in the company’s Form 10-K for the year ended December 31, 2023, and in subsequent reports filed with the Securities and Exchange Commission. Except as may be required by law, the company expressly disclaims any obligation to publicly update or revise any forward-looking information.

Tables follow

CONDENSED CONSOLIDATED INCOME STATEMENTS (Unaudited)	Three Months Ended March 31	
(in millions, except per share amounts)	**2024**	**2023**
Operating revenues	**$ 2,680.2**	$ 2,888.1
Operating expenses		
Cost of sales	**927.1**	1,309.7
Other operation and maintenance	**530.8**	534.0
Depreciation and amortization	**333.4**	305.5
Property and revenue taxes	**75.5**	69.6
Total operating expenses	**1,866.8**	2,218.8
Operating income	**813.4**	669.3
Equity in earnings of transmission affiliates	**44.8**	43.8
Other income, net	**44.1**	40.8
Interest expense	**192.0**	172.2
Other expense	**(103.1)**	(87.6)
Income before income taxes	**710.3**	581.7
Income tax expense	**87.7**	74.1
Net income	**622.6**	507.6
Preferred stock dividends of subsidiary	**0.3**	0.3
Net loss attributed to noncontrolling interests	**—**	0.2
Net income attributed to common shareholders	**$ 622.3**	$ 507.5
Earnings per share		
Basic	**$ 1.97**	$ 1.61
Diluted	**$ 1.97**	$ 1.61
Weighted average common shares outstanding		
Basic	**315.6**	315.4
Diluted	**315.9**	315.9
Dividends per share of common stock	**$ 0.8350**	$ 0.7800

CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited) *(in millions, except share and per share amounts)*	March 31, 2024	December 31, 2023
Assets		
Current assets		
Cash and cash equivalents	**$ 38.9**	$ 42.9
Accounts receivable and unbilled revenues, net of reserves of $190.7 and $193.5, respectively	**1,557.0**	1,503.2
Materials, supplies, and inventories	**608.6**	775.2
Prepaid taxes	**143.0**	173.9
Other prepayments	**70.9**	76.8
Other	**186.2**	223.7
Current assets	**2,604.6**	2,795.7
Long-term assets		
Property, plant, and equipment, net of accumulated depreciation and amortization of $11,275.0 and $11,073.1, respectively	**31,729.8**	31,581.5
Regulatory assets (March 31, 2024 and December 31, 2023 include $84.1 and $85.9, respectively, related to WEPCo Environmental Trust Finance I, LLC)	**3,247.0**	3,249.8
Equity investment in transmission affiliates	**2,027.1**	2,005.9
Goodwill	**3,052.8**	3,052.8
Pension and OPEB assets	**883.9**	870.9
Other	**382.0**	383.1
Long-term assets	**41,322.6**	41,144.0
Total assets	**$ 43,927.2**	$ 43,939.7
Liabilities and Equity		
Current liabilities		
Short-term debt	**$ 2,574.2**	$ 2,020.9
Current portion of long-term debt (March 31, 2024 and December 31, 2023 include $9.0, related to WEPCo Environmental Trust Finance I, LLC)	**640.5**	1,264.2
Accounts payable	**640.9**	896.6
Other	**854.1**	933.1
Current liabilities	**4,709.7**	5,114.8
Long-term liabilities		
Long-term debt (March 31, 2024 and December 31, 2023 include $85.4 and $85.3, respectively, related to WEPCo Environmental Trust Finance I, LLC)	**15,375.8**	15,512.8
Deferred income taxes	**5,120.0**	4,918.5
Deferred revenue, net	**351.1**	356.4
Regulatory liabilities	**3,730.2**	3,697.7
Intangible liabilities	**581.4**	594.8
Environmental remediation liabilities	**448.9**	463.7
Asset retirement obligations	**377.7**	374.2
Other	**806.3**	835.3
Long-term liabilities	**26,791.4**	26,753.4
Commitments and contingencies		
Common shareholders' equity		
Common stock – $0.01 par value; 325,000,000 shares authorized; 315,822,587 and 315,434,531 shares outstanding, respectively	**3.2**	3.2
Additional paid in capital	**4,145.7**	4,115.9
Retained earnings	**7,971.6**	7,612.8
Accumulated other comprehensive loss	**(7.8)**	(7.7)
Common shareholders' equity	**12,112.7**	11,724.2
Preferred stock of subsidiary	**30.4**	30.4
Noncontrolling interests	**283.0**	316.9
Total liabilities and equity	**$ 43,927.2**	$ 43,939.7

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)	Three Months Ended March 31	
(in millions)	**2024**	**2023**
Operating activities		
Net income	**$ 622.6**	$ 507.6
Reconciliation to cash provided by operating activities		
Depreciation and amortization	**333.4**	305.5
Deferred income taxes and ITCs, net	**184.3**	56.5
Contributions and payments related to pension and OPEB plans	**(4.0)**	(5.5)
Equity income in transmission affiliates, net of distributions	**(9.1)**	(6.4)
Change in –		
Accounts receivable and unbilled revenues, net	**(61.3)**	60.7
Materials, supplies, and inventories	**166.6**	293.6
Collateral on deposit	**17.2**	(91.8)
Other current assets	**19.7**	89.4
Accounts payable	**(229.8)**	(424.7)
Other current liabilities	**(44.8)**	63.7
Other, net	**(131.2)**	(52.5)
Net cash provided by operating activities	**863.6**	796.1
Investing activities		
Capital expenditures	**(444.5)**	(499.4)
Acquisition of Whitewater Cogeneration Facility	**—**	(76.0)
Acquisition of Sapphire Sky Wind Energy LLC, net of cash acquired of $0.3	**—**	(442.6)
Acquisition of Samson I Solar Energy Center LLC, net of cash acquired of $5.2	**—**	(249.4)
Capital contributions to transmission affiliates	**(12.1)**	(6.1)
Proceeds from the sale of investments held in rabbi trust	**14.8**	10.4
Other, net	**5.6**	(4.8)
Net cash used in investing activities	**(436.2)**	(1,267.9)
Financing activities		
Exercise of stock options	**3.7**	0.9
Issuance of common stock	**19.2**	—
Purchase of common stock	**(2.0)**	(6.9)
Dividends paid on common stock	**(263.5)**	(246.1)
Issuance of long-term debt	**—**	1,100.0
Retirement of long-term debt	**(756.9)**	(35.2)
Change in commercial paper	**552.8**	(385.4)
Purchase of additional ownership interest in Samson I Solar Energy Center LLC from noncontrolling interest	**(28.1)**	—
Other, net	**(1.7)**	(9.7)
Net cash provided by (used in) financing activities	**(476.5)**	417.6
Net change in cash, cash equivalents, and restricted cash	**(49.1)**	(54.2)
Cash, cash equivalents, and restricted cash at beginning of period	**165.2**	182.2
Cash, cash equivalents, and restricted cash at end of period	**$ 116.1**	$ 128.0

Summary of Regulated Operation and Maintenance Expense

Wisconsin Segment

	Three Months Ended March 31		
(in millions)	**2024**	**2023**	**B (W)**
Operation and maintenance not included in the line items below	**$ 165.4**	$ 155.0	$ (10.4)
Transmission [1]	**135.8**	138.1	2.3
Regulatory amortizations and other pass through expenses [2]	**56.0**	53.1	(2.9)
We Power [3]	**33.6**	35.5	1.9
Earnings sharing mechanisms	**(0.9)**	(0.9)	—
Total other operation and maintenance	**$ 389.9**	$ 380.8	$ (9.1)

[1] Represents transmission expense that our electric utilities are authorized to collect in rates. The Public Service Commission of Wisconsin (PSCW) has approved escrow accounting for American Transmission Company LLC and Midcontinent Independent System Operator Inc. network transmission expenses for Wisconsin Electric Power Company (WE) and Wisconsin Public Service Corporation (WPS). As a result, WE and WPS defer as a regulatory asset or liability, the difference between actual transmission costs and those included in rates until recovery or refund is authorized in a future rate proceeding. During the first quarter of 2024 and 2023, $137.8 million and $127.3 million, respectively, of costs were billed to our electric utilities by transmission providers.

[2] Regulatory amortizations and other pass through expenses are substantially offset in margins and therefore do not have a significant impact on net income.

[3] Represents costs associated with the W.E. Power, LLC (We Power) generation units, including operating and maintenance costs recognized by WE. During the first quarter of 2024 and 2023, $29.5 million and $26.6 million, respectively, of costs were billed to or incurred by WE related to the We Power generation units, with the difference in costs billed or incurred and expenses recognized, either deferred or deducted from the regulatory asset.

Illinois Segment

	Three Months Ended March 31		
(in millions)	**2024**	**2023**	**B (W)**
Operation and maintenance not included in the line items below	**$ 68.1**	$ 70.7	$ 2.6
Riders [1]	**38.1**	43.2	5.1
Regulatory amortizations [1]	**0.8**	(0.2)	(1.0)
Total other operation and maintenance	**$ 107.0**	$ 113.7	$ 6.7

[1] These riders and regulatory amortizations are substantially offset in margins and therefore do not have a significant impact on net income.

Other States Segment

	Three Months Ended March 31		
(in millions)	**2024**	**2023**	**B (W)**
Operation and maintenance not included in line item below	**$ 17.5**	$ 16.5	$ (1.0)
Regulatory amortizations and other pass through expenses [1]	**3.1**	8.2	5.1
Total other operation and maintenance	**$ 20.6**	$ 24.7	$ 4.1

[1] Regulatory amortizations and other pass through expenses are substantially offset in margins and therefore do not have a significant impact on net income.

FIRST QUARTER 2024 AND 2023 WEATHER AND VOLUMES Weather — Degree Days	2024	2023	Change
Wisconsin Gas and Wisconsin Electric [1]			
Heating (3,282 Normal)	**2,701**	2,833	(4.7)%
Wisconsin Public Service [2]			
Heating (3,677 Normal)	**3,038**	3,356	(9.5)%
Upper Michigan Energy Resources [3]			
Heating (4,001 Normal)	**3,403**	3,638	(6.5)%
Peoples Gas and North Shore Gas [4]			
Heating (3,097 Normal)	**2,614**	2,719	(3.9)%
Minnesota Energy Resources [5]			
Heating (3,987 Normal)	**3,362**	3,882	(13.4)%
Michigan Gas [5]			
Heating (3,197 Normal)	**2,687**	2,738	(1.9)%

[1] Normal degree days are based on a 20-year moving average of monthly temperatures from Mitchell International Airport in Milwaukee, Wisconsin.
[2] Normal degree days are based on a 20-year moving average of monthly temperatures from the Green Bay, Wisconsin weather station.
[3] Normal degree days are based on a 20-year moving average of monthly temperatures from the Iron Mountain, Michigan weather station.
[4] Normal degree days are based on a 12-year moving average of monthly temperatures from Chicago's O'Hare Airport.
[5] Normal degree days for Minnesota Energy Resources and Michigan Gas are based on a 20-year moving average and 15-year moving average, respectively, of monthly temperatures from various weather stations throughout their respective service territories.

ELECTRIC UTILITY OPERATIONS – FIRST QUARTER *(in thousands)*	MWh 2024	2023	Change
Customer class			
Residential	**2,649.9**	2,679.4	(1.1)%
Small commercial and industrial [1]	**3,118.0**	3,095.1	0.7 %
Large commercial and industrial [1]	**2,883.7**	2,908.3	(0.8)%
Other	**36.2**	37.5	(3.5)%
Total retail [1]	**8,687.8**	8,720.3	(0.4)%
Wholesale	**433.1**	474.5	(8.7)%
Resale	**1,396.2**	1,259.0	10.9 %
Total MWh sales [1]	**10,517.1**	10,453.8	0.6 %

[1] Includes distribution sales for customers who have purchased power from an alternative electric supplier in Michigan.

GAS UTILITY OPERATIONS – FIRST QUARTER	Therms											
	2024				2023				Change			
(in millions)	Wisconsin	Illinois	Other States	Total	Wisconsin	Illinois	Other States	Total	Wisconsin	Illinois	Other States	Total
Customer class												
Residential	**460.8**	**353.5**	**138.3**	**952.6**	493.9	373.9	145.6	1,013.4	(6.7)%	(5.5)%	(5.0)%	(6.0)%
Commercial/industrial	**277.2**	**136.5**	**80.8**	**494.5**	298.5	151.1	92.8	542.4	(7.1)%	(9.7)%	(12.9)%	(8.8)%
Total retail	**738.0**	**490.0**	**219.1**	**1,447.1**	792.4	525.0	238.4	1,555.8	(6.9)%	(6.7)%	(8.1)%	(7.0)%
Transportation	**395.8**	**291.8**	**236.9**	**924.5**	408.8	306.1	219.6	934.5	(3.2)%	(4.7)%	7.9 %	(1.1)%
Total sales in therms	**1,133.8**	**781.8**	**456.0**	**2,371.6**	1,201.2	831.1	458.0	2,490.3	(5.6)%	(5.9)%	(0.4)%	(4.8)%

RETAIL ELECTRIC SALES VOLUME INFORMATION
FIRST QUARTER

DELIVERED ELECTRIC VOLUMES – TOTAL WISCONSIN SEGMENT	Three Months Ended March 31		Annual
	2024 Actual vs. 2023 Actual	2024 Normalized vs. 2023 Normalized [1], [2]	2024 Forecast vs. 2023 Normalized [1], [2]
Residential	(1.1)%	0.4 %	0.2 %
Small commercial/industrial	0.7 %	0.7 %	0.2 %
Large commercial/industrial (ex. mine)	(0.7)%	(1.8)%	(0.5)%
Total large commercial/industrial	(0.8)%	(1.9)%	(0.3)%
Total retail sales volumes	(0.4)%	(0.3)%	— %
Total retail sales volumes (ex. mine)	(0.3)%	(0.2)%	— %

RETAIL NATURAL GAS SALES VOLUME INFORMATION
FIRST QUARTER

DELIVERED NATURAL GAS VOLUMES – TOTAL WISCONSIN SEGMENT	Three Months Ended March 31		Annual
	2024 Actual vs. 2023 Actual	2024 Normalized vs. 2023 Normalized [1], [2]	2024 Forecast vs. 2023 Normalized [1], [2]
Residential	(6.7)%	0.2 %	0.9 %
Total commercial/industrial	(7.1)%	— %	0.9 %
Total retail sales volumes	(6.9)%	0.1 %	0.9 %
Transport (w/o power generation)	(3.6)%	0.9 %	0.7 %
Total sales volumes (w/o power generation)	(5.8)%	0.3 %	0.8 %

(1) Normalized — 20 year average weather adjusted.
(2) Actual results may differ materially from these forecasts because of seasonal, economic, and other factors. An adjustment for leap year in 2024 is factored into these percentages.

OTHER FINANCIAL INFORMATION
THREE MONTHS ENDED MARCH 31, 2024 AND 2023

EBIT and EBITDA	**2024**	**2023**
(in millions)	**Actual**	**Actual**
Net income attributed to common shareholders	**$ 622.3**	$ 507.5
Income tax expense	**87.7**	74.1
Interest expense	**192.0**	172.2
EBIT	**902.0**	753.8
Depreciation and amortization	**333.4**	305.5
EBITDA	**$ 1,235.4**	$ 1,059.3

Capitalization Structure	**March 31, 2024**	
(in millions)	**Actual**	**Adjusted** [1]
Common shareholders' equity	**$ 12,112.7**	$ 12,301.6
Preferred stock of subsidiary	**30.4**	30.4
Long-term debt (including current portion)	**16,016.3**	15,827.4
Short-term debt	**2,574.2**	2,574.2
Total capitalization	**$ 30,733.6**	$ 30,733.6
Total debt	**$ 18,590.5**	$ 18,401.6
Ratio of debt to total capitalization	**60.5 %**	59.9 %

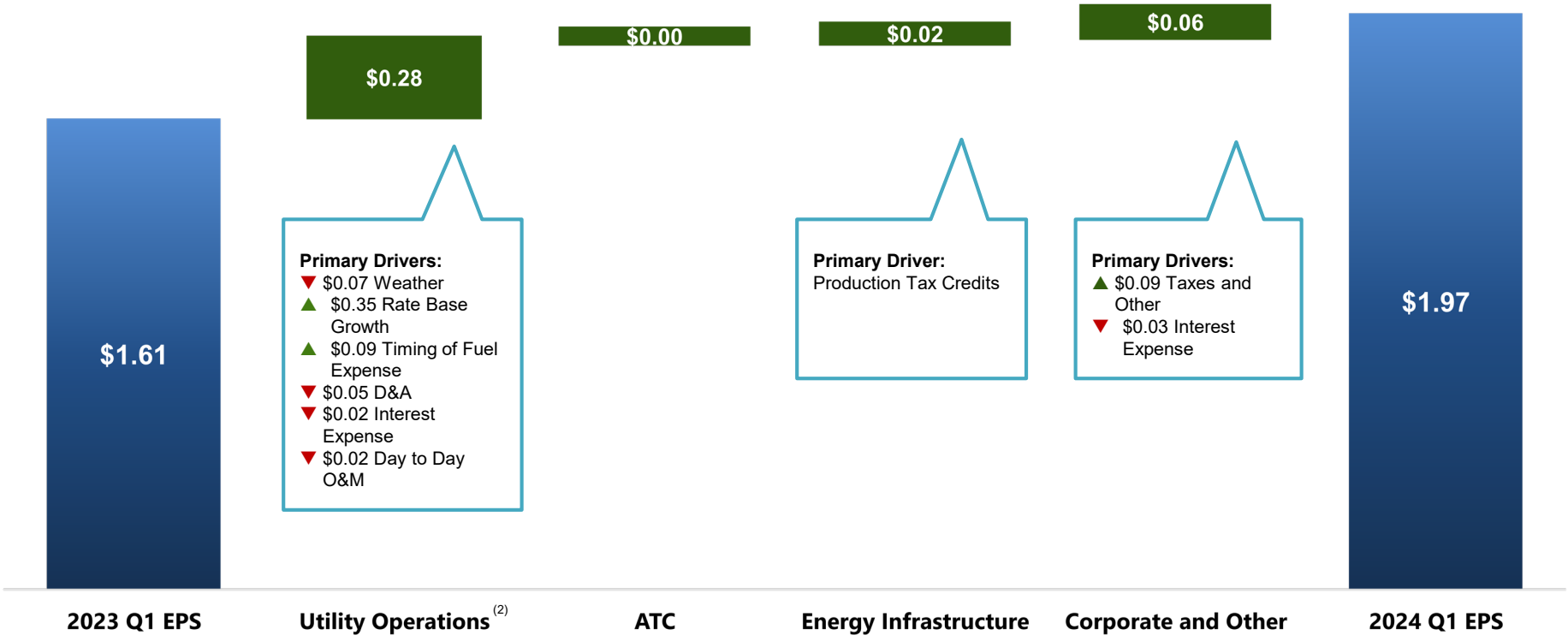
Capitalization Structure	**December 31, 2023**	
(in millions)	**Actual**	**Adjusted** [1]
Common shareholders' equity	**$ 11,724.2**	$ 11,974.2
Preferred stock of subsidiary	**30.4**	30.4
Long-term debt (including current portion)	**16,777.0**	16,527.0
Short-term debt	**2,020.9**	2,020.9
Total capitalization	**$ 30,552.5**	$ 30,552.5
Total debt	**$ 18,797.9**	$ 18,547.9
Ratio of debt to total capitalization	**61.5 %**	60.7 %

[1] Included in long-term debt on our Consolidated Balance Sheets as of March 31, 2024 and December 31, 2023, is $377.9 million and $500.0 million principal amount, respectively of WEC Energy Group's 2007 Junior Subordinated Notes due 2067. At March 31, 2024 and December 31, 2023, the adjusted presentation attributes $188.9 million and $250.0 million, respectively, of the Junior Notes to common shareholders' equity and $189.0 million and $250.0 million, respectively, to long-term debt, similar to how the majority of rating agencies treat them.

CREDIT RATINGS

	S & P	Moody's	Fitch
WEC Energy Group, Inc.			
Senior unsecured debt	BBB+	Baa1	BBB+
Commercial paper	A-2	P-2	F2
Junior subordinated notes	BBB	Baa2	BBB-
Wisconsin Electric			
Senior unsecured debt	A-	A2	A+
Commercial paper	A-2	P-1	F1
Wisconsin Public Service			
Senior unsecured debt	A-	A2	A+
Commercial paper	A-2	P-1	F1
Wisconsin Gas			
Senior unsecured debt	A	A3	A
Commercial paper	A-1	P-2	F2
Peoples Gas Light & Coke			
Senior secured debt	N/A	Aa3	A+
Commercial paper	A-2	P-1	F2
Elm Road Generating Station Supercritical, LLC			
Senior secured debt	A-	A2	A+

Quarterly EPS Earnings Drivers[1]



(1) All amounts (other than actual quarter-end EPS results and tax items) are presented on an after tax basis assuming a statutory effective tax rate.
(2) Includes aggregate results across our Wisconsin (+$0.03), Illinois (+$0.23), and Other States (+$0.02) segments.