EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

				`								Expir	ation Dat	e: 11/30/	2026
			SECT	TON A	- TYP	E OF RI	EPORT								
			С	ONSOL	LIDATE	D REP	ORT								
		SECT	TON B	- ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
A578005							NET	FLIX II	VC						
ADDRESS							CI	TY/TOV	VΝ			STATE		ZIP CC	DE
121 Albright	Way						LO	S GAT	os			CA		9503	32
SECTION C - H	EADOL	ARTE	RS OR	ESTAB	LISHN	/ENT-I	EVEL	IDENT	IFICA	TION (i	f applica	ble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	aris Qu					UARTE						.010)			
HEADQUARTERS OR ESTABLISHMI	ENIT I EX	/EL ADE	DECC				CI	TY/TOV	/NI			STATE	1	ZIP CC	IDE .
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	SECTI	ON D -	EMPI		IDEN' 770467	CIFICA'	TION N	UMBE	R (EIN	)					
		SECTIO	ON E -			FILING	FLIGI	RILIT	<i>V</i>						
X YES (Employer Is Eligible										אט ז טע	NCFR I	N RIIGI	NFCC		
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YES (Single-Establishm	E		-	-				4 - 1-1! -1	F	.1:	F- 11	C	-4		
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X YES (I	Ieadqua	rters is l	Federal	Contrac	tor)	YES (N	lon-Head	lquarter	s Establ	ishment	is Feder	al Contr	ractor)		
		XY	ES (Or	ne or Mo	ore Non	-Headqu	arters E	stablish	ments is	s Federa	l Contra	ctor)			
						INFOR									
518210 - Compu										d Relat	ed Ser	/ices			
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			1				Race/E		•						
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				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	n or	Two or More Races	
JOB CATEGORIES		a)		Black or African American		ija	nerican Indian Alaska Native	S.		eri o		Native Hawaiian Xther Pacific Islan	American Indian Alaska Native	S.	Row Total
	Male	Female	White	ck or Afric American	Asian	ĕ ⊡	Ľ Š	ore	White	Black or an Amer	Asian	Na Si	Ľ Š	ore	IOlai
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						0						U			
Executive/Senior Level Officials and Managers	5	6	48	7	8	0	0	1	35	9	14	0	0	2	135
First/Mid-Level Officials and Managers	150	186	872	111	271	3	3	60	844	172	429	6	0	91	3198
Professionals Technicians	278 3	221 0	1164 9	195 1	817	0	0	103	614 5	130	704 4	3	0	93	4326 23
Sales Workers	1	2	4	0	2	0	0	0	20	2	3	0	0	0	34
Administrative Support Workers	73	115	118	35	39	2	1	8	163	75	84	2	2	40	757
Craft Workers	5	0	12	2	2	0	0	1	4	0	6	0	0	3	35
Operatives	4	0	6	3	1	1	0	2	0	1	0	0	0	1	19
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Service Workers	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
CURRENT 2024 REPORTING YEAR TOTAL	519	532	2233	354	1141	7	4	175	1685	389	1245	11	5	230	8530
PRIOR 2023 REPORTING YEAR TOTAL	357	346	2084	337	1001	11	6	263	1586	371	1125	12	5	386	7890
		SECTION	ON I –	WORK	FORCI	E SNAP	SHOT	PERIO	<b>D</b>	<u> </u>			l		I
				12/15/2	2024 - 1	2/31/20	)24								
SECTION I	LIEA	DOLLA	TEDS	OD EC	TADII	CHME	AT LEY	TEL CO	MARTIN	TTC (cm	tional)				

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

# EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE **LOS GATOS** 95032 121 Albright Way CA CERTIFICATION COMMENTS (optional) No Certification Comments Provided CERTIFICATION STATEMENT "I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions." Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001. DATE OF CERTIFICATION 6/13/2025 3:52 PM [EST] EMPLOYER'S CERTIFYING OFFICIAL Name of Employer's Certifying Official Title of Certifying Official Leslie Lasher Manager, Talent Risk Email Address of Certifying Official Telephone Number of Certifying Official llasher@netflix.com 919-816-7241 PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING Title and Employer of Primary POC Name of Primary POC Manager, Talent Risk Leslie Lasher Netflix Email Address of Primary POC Telephone Number of Primary POC 919-816-7241 llasher@netflix.com

EEOC Standard Form 100 (SF 100)

U.S. EQUAL EMPLO												OMB C	Revised ontrol Nu		46 0040
2024 EMPLOYER IN	FORM	ATIO	N REP	ORT (	EEO-1	I COM	PONE	NT 1)					ation Da		
			SECTI	ION A	- TYPI	E OF R	EPORT	1							
			HE	ADQU	ARTE	RS REF	PORT								
		SECT	TON B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								LOYER N							
A578005							NE.	TFLIX II	VC						
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CC	DDE
121 Albright	Way						LC	S GAT	os			CA		9503	32
SECTION C - HI	EADQU	ARTE	RS OR I									ıble)	•		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR E	STABLIS	SHMEN	Γ-LEVEL	NAME				
A578005						N	etflix Ir	nc Los (	Satos D	)					
HEADQUARTERS OR ESTABLISHME	MENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE													DDE	
121 Albright Way,	ay, Building D LOS GATOS CA 95032													32	
	/ay, Building D LOS GATOS CA 95032  SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  770467272														
	S	SECTIO	ON E - 1	EMPL	OYER	FILING	ELIG	IBILIT	Y						
X YES (Employer Is Eligible	to File)	□ NO	(Emplo	yer Is N	lot Elig	ible to F	ile) 🔲	EMPL	OYER	NO LON	IGER I	N BUS	INESS		
SEC	CTION 1		DERAL ique Ent					TION (	if applic	able)					
☐ YES (Single-Establishm	ent Emp		•					stablishn	nent Em	ployer is	Federal	l Contra	ctor)		
X YES (H	•	•													
I IES (I	icauquai				. —			-					actor)		
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518210 - Compu	ıting Infr		ECTIO						ting, ar	nd Relat	ed Serv	vices			
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JOB CATEGORIES		<u>o</u>	o l	r African rican	_	awaiian or fic Islander	n Indian or Native	ore Races	συ.	ck or American	_	awaiian or fic Islander	Indian or Native	ore Races	Total
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							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	5	0	1	0	0	0	0	0	3	0	0	1	10
First/Mid-Level Officials and Managers	9	9	44	3	54	0	0	3	19	5	58	2	0	3	209
Professionals	28	8	107	24	148	0	0	6	47	9	116	0	0	12	505
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	6	1	1	0	0	0	0	2	0	3	1	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	37	23	157	28	203	0	0	9	68	14	180	3	0	16	738
PRIOR 2023 REPORTING YEAR TOTAL	24	18	137	20	178	0	0	9	59	11	150	3	0	21	630

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

#### SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME ED65323 **Netflix Inc Sunset** HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 5808 Sunset Blvd LOS ANGELES CA 90028

# SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

770467272

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	2	17	3	3	0	0	1	15	4	3	0	0	1	50
First/Mid-Level Officials and Managers	22	33	111	23	27	0	1	10	148	42	51	1	0	20	489
Professionals	8	20	16	9	17	0	0	5	42	17	17	1	1	5	158
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	9	19	18	6	2	0	0	1	37	20	16	0	0	9	137
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	40	74	162	41	49	0	1	17	242	83	87	2	1	35	834
PRIOR 2023 REPORTING YEAR TOTAL	27	51	168	41	50	1	1	29	231	81	87	2	1	53	823

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

	SECTION A - T	YPE OF REPORT											
	ESTABLISHMEI	NT-LEVEL REPORT											
	SECTION B - EMPLO	OYER IDENTIFICATION											
OFS COMPANY ID		EMPLOYER NAME											
A578005 NETFLIX INC  ADDRESS CITY/TOWN STATE ZIP CODE													
ADDRES	SS	CITY/TOWN	STATE	ZIP CODE									
121 Albr	ight Way	LOS GATOS	CA	95032									
SECTION C -	- HEADQUARTERS OR ESTABLI	SHMENT-LEVEL IDENTIFICATION (if appl	licable)										
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	Œ										
JX41078		Netflix Global LLC Los Gatos E											
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE									
121 Albright W	/ay, Building E	LOS GATOS	CA	95032									
	SECTION D - EMPLOYER ID	ENTIFICATION NUMBER (FIN)											

813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	-	C1101				DEMO	Race/E								
	Hisp	anic						Hispan		atino					
		atino			М	ale		ора			Fen	nale			
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JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	1	0	1	2	0	0	1	7
Professionals	0	1	8	6	5	0	0	1	4	0	5	0	0	1	31
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	1	0	1	3	0	0	0	0	0	1	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	2	10	7	8	1	0	3	4	1	8	0	0	2	47
PRIOR 2023 REPORTING YEAR TOTAL	1	4	12	5	7	0	0	2	3	2	7	0	0	1	44

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

KG69792 Netflix Inc New York

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

888 Broadway, 7TH FLOOR

CITY/TOWN

NEW YORK

NY

10003

# SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

77046727

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

		201101				DEMO	Race/E								
	Hisp	anic						Hispan		atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
First/Mid-Level Officials and Managers	6	6	43	5	9	0	0	2	49	9	8	0	0	3	140
Professionals	8	10	48	7	29	0	0	7	22	7	30	0	0	3	171
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	2	4	0	2	0	0	0	18	2	3	0	0	0	32
Administrative Support Workers	1	1	0	3	0	0	0	0	7	1	1	0	0	1	15
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	16	19	95	15	40	0	0	9	99	19	42	0	0	7	361
PRIOR 2023 REPORTING YEAR TOTAL	6	8	55	11	22	0	0	10	51	12	20	0	0	4	199

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME MY59864 Netflix Inc Washington DC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1455 Pennsylvania Avenue N W, Suite 650 WASHINGTON DC 20004

# ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

770467272

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

<u>Unique Entity ID (UEI)</u>: Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	01	201101	, ,	· OIGH	ONCE	DEMO									
							Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
First/Mid-Level Officials and Managers	1	1	2	0	0	0	0	0	3	0	1	0	0	0	8
Professionals	1	0	0	1	0	0	0	0	2	1	0	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	1	2	1	0	0	0	0	5	1	2	0	0	0	14
PRIOR 2023 REPORTING YEAR TOTAL	1	0	2	0	0	0	0	0	2	1	4	0	0	1	11

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME MY59875 Netflix Inc Boulder HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1818 16th St **BOULDER** CO 80302 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 77046727 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) **YES** (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	1	0	10	0	1	0	0	0	2	0	1	1	0	0	16
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	13	0	1	0	0	0	4	0	1	1	0	0	21
PRIOR 2023 REPORTING YEAR TOTAL	0	0	10	0	0	0	0	1	3	0	1	1	0	0	16

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME MY59921 Netflix Inc San Jose HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1701 Airport Blvd SAN JOSE CA 95110 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 77046727 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	01	201101	1	· OIGH	ONCE	DEMO									
							Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	1	0	0	0	0	0	0	7
Professionals	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	7	0	0	0	0	1	0	0	0	0	0	0	9
PRIOR 2023 REPORTING YEAR TOTAL	0	0	5	0	0	0	0	1	0	0	0	0	0	0	6

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME MY59985 Netflix Animation LLC 2400Burbank HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2400 Empire Avenue, Building A **BURBANK** CA 91504 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION

# 512110 - Motion Picture and Video Production SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	2	0	1	0	0	1	1	0	3	0	0	3	12
Professionals	1	1	2	0	1	0	0	0	2	2	0	0	0	0	9
Technicians	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	5	0	0	0	0	0	2	1	1	0	0	0	9
Craft Workers	1	0	1	0	0	0	0	0	1	0	0	0	0	0	3
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	2	11	0	2	0	0	1	9	3	4	0	0	3	37
PRIOR 2023 REPORTING YEAR TOTAL	2	0	17	2	4	0	0	1	12	4	9	1	0	7	59

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME MY60062 Netflix Global LLC Burbank HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2300 Empire Avenue, Building A **BURBANK** CA 91504 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 813458190

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	- DI	201101	1	VOKKI	ORCE		Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	5	0	1	0	2	0	0	1	2	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	5	0	1	0	2	0	0	1	3	0	0	0	0	0	12
PRIOR 2023 REPORTING YEAR TOTAL	0	0	1	0	1	0	0	0	2	0	0	0	0	0	4

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

Netflix Global LLC ABQ

CITY/TOWN

**ALBUQUERQUE** 

ZIP CODE

87106

STATE

NM

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	- DI	201101	1	VOKKI	ORCE		Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	1	1	0	0	0	0	0	4
Professionals	1	0	0	0	0	0	0	0	0	1	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	4	2	2	0	0	0	1	0	1	0	0	0	1	1	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	5	2	4	0	0	0	1	1	2	1	0	0	1	1	18
PRIOR 2023 REPORTING YEAR TOTAL	1	2	4	0	0	0	1	2	0	1	0	0	1	0	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

MY60073

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

5650 University Blvd SE

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

MY60150

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Netflix Global LLC New York

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 888 Broadway, 7TH FLOOR CITY/TOWN STATE ZIP CODE NEW YORK NY 10003

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	1	0	0	0	2
First/Mid-Level Officials and Managers	3	0	10	1	0	0	0	0	23	3	6	0	0	2	48
Professionals	0	1	10	0	1	0	0	1	4	0	0	0	0	1	18
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	2	2	0	0	0	1	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	3	4	21	1	1	0	0	1	29	5	7	0	0	4	76
PRIOR 2023 REPORTING YEAR TOTAL	4	3	18	1	3	0	0	1	29	3	8	0	0	4	74

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

	SECTION A - T	TYPE OF REPORT									
	ESTABLISHMEI	NT-LEVEL REPORT									
	SECTION B - EMPLO	OYER IDENTIFICATION									
OFS COMPANY ID		EMPLOYER NAME									
A578005	A578005 NETFLIX INC ADDRESS CITY/TOWN										
ADDRES	S	CITY/TOWN	STATE	ZIP CODE							
121 Albri	ight Way	LOS GATOS	CA	95032							
SECTION C -	- HEADQUARTERS OR ESTABLIS	SHMENT-LEVEL IDENTIFICATION (if app	licable)								
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	Æ.								
PE02190		Netflix Global LLC Seattle									
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE							
1201 3rd	l Avenue	SEATTLE	WA	98101							

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# **SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisn	anic								atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	<u> </u>	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	14	0	0	0	1	2	6	0	2	0	0	1	28
Professionals	3	0	13	0	3	0	0	1	5	0	3	0	0	0	28
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4	1	27	0	3	0	1	3	11	0	5	0	0	1	56
PRIOR 2023 REPORTING YEAR TOTAL	1	1	23	2	3	0	0	5	10	0	5	0	0	1	51

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

	LOYMENT OPPORTUNITY C INFORMATION REPORT (EF		Rev OMB Contro	rised 08/2023 ol Number: 3046-0049 n Date: 11/30/2026
	SECTION A - T	TYPE OF REPORT		
	ESTABLISHME	NT-LEVEL REPORT		
	SECTION B - EMPLO	OYER IDENTIFICATION		
OFS COMPANY ID		EMPLOYER NAME		
A578005		NETFLIX INC		
ADDRES	S	CITY/TOWN	STATE	ZIP CODE
121 Albr	ight Way	LOS GATOS	CA	95032
SECTION C -	HEADQUARTERS OR ESTABLI	SHMENT-LEVEL IDENTIFICATION (if appl	licable)	
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	Œ	
PE02353		Netflix Global LLC Austin		
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE
12708 Riata	Vista Circle	AUSTIN	TX	78727
		ENTIFICATION NUMBER (EIN) 3458190		
	SECTION E – EMPLOY	ER FILING ELIGIBILITY		•
X YES (Employer Is Elig	gible to File) NO (Employer Is Not	Eligible to File) <b>EMPLOYER NO LONGE</b>	R IN BUSINE	ESS

# SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI):</u> Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	11	1	0	0	0	0	0	0	2	0	0	0	14
Professionals	2	0	15	0	0	0	0	1	3	0	3	0	0	0	24
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	0	26	1	0	0	0	1	3	0	5	0	0	0	38
PRIOR 2023 REPORTING YEAR TOTAL	1	0	25	1	2	0	0	4	4	0	1	0	0	0	38

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

Netflix Global LLC Allen

CITY/TOWN

**ALLEN** 

ZIP CODE

75013

STATE

TX

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisn	anic								atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	<u> </u>	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	15	0	5	0	0	0	4	0	0	0	0	0	24
Professionals	2	0	15	1	1	0	0	1	8	0	2	0	0	0	30
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	0	1	0	1	0	0	0	0	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	0	31	1	7	0	0	1	12	0	2	0	0	0	57
PRIOR 2023 REPORTING YEAR TOTAL	3	0	39	1	4	0	0	4	12	0	4	0	0	0	67

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

No Comments Provided

PE02683

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

900 West Bethany Drive

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

			Expirati	on Date: 11/30/2020									
	SECTION A - T	TYPE OF REPORT											
	ESTABLISHME	NT-LEVEL REPORT											
	SECTION B - EMPLO	OYER IDENTIFICATION											
OFS COMPANY ID		EMPLOYER NAME											
A578005		NETFLIX INC											
ADDRESS CITY/TOWN STATE ZIP CODE													
121 Albright Way  LOS GATOS  CHYTOWN STATE ZIPCODE CA 95032													
SECTION C -	- HEADQUARTERS OR ESTABLI	SHMENT-LEVEL IDENTIFICATION (if appl	licable)										
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	ΙE										
PE08601		Netflix Inc Burbank											
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE									
2300 Empire Av	enue, Building A	BURBANK	CA	91504									
		ENTIFICATION NUMBER (EIN) 467272											
	SECTION E – EMPLOY	ER FILING ELIGIBILITY											

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# **SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisn	anic								atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	<u> </u>	1				1						I			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	16	0	0	0	0	0	5	0	1	0	0	2	26
Professionals	1	2	2	0	1	0	0	1	7	1	2	0	0	1	18
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	1	0	1	0	0	0	1	0	2	0	0	0	8
Craft Workers	1	0	1	2	0	0	0	1	1	0	0	0	0	0	6
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	5	4	20	2	2	0	0	2	14	1	5	0	0	3	58
PRIOR 2023 REPORTING YEAR TOTAL	5	3	17	4	5	0	0	3	24	6	7	0	0	6	80

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PE09098 Netflix Publishing LLC New York HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

# ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

873566193

# SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

888 Broadway, 7TH FLOOR

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

**NEW YORK** 

NY

10003

# SECTION G - NAICS INFORMATION

516210 - Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisn	anic								atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	<u> </u>	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	2	2	0	1	0	0	0	5	1	0	0	0	0	11
Professionals	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	3	4	0	1	0	0	0	10	1	0	0	0	0	19
PRIOR 2023 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	7	1	0	0	0	2	15

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PE12422 Scanline VFX LA LLC Sunset HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5808 Sunset Blvd LOS ANGELES CA 90028 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 512110 - Motion Picture and Video Production SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 Professionals 1 0 21 0 5 0 0 0 4 0 3 0 0 0 34 Technicians 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Administrative Support Workers 0 18 0 0 0 0 0 0 27 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 **CURRENT 2024 REPORTING YEAR TOTAL** 3 44 0 0 0 0 6 0 6 0 0 68 **PRIOR 2023 REPORTING YEAR TOTAL** 0 0 105

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

5808 Sunset Blvd

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

90028

CA

#### SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PE13980 Netflix Global LLC Sunset HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

LOS ANGELES

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

		C1101				DEMO	Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	1	7	0	0	0	0	0	3	0	0	0	0	0	12
First/Mid-Level Officials and Managers	8	17	114	8	16	1	0	6	91	10	12	0	0	8	291
Professionals	12	25	41	9	10	0	0	2	49	11	21	0	0	8	188
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	9	11	16	7	4	0	0	1	25	12	4	1	1	3	94
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	30	55	178	24	30	1	0	9	168	33	37	1	1	19	586
PRIOR 2023 REPORTING YEAR TOTAL	20	40	186	27	30	2	0	18	173	30	33	1	1	35	596

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08205 Netflix Animation LLC Los Gatos D HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way, Building D **LOS GATOS** CA SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 512110 - Motion Picture and Video Production SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers **CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 12152024 - 1231202 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08216 Netflix Animation LLC 2300Burbank HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2300 Empire Avenue, Building A **BURBANK** CA 91504 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

☐ YES (Single-Establishment Employer is Federal Contractor) 🗶 YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

512110 - Motion Picture and Video Production

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

						DEMO		thnicit							
	Hier	anic						Hispan	•	atino					
		atino			M	ale	NOL	пізраі	IIC OI L	auno	Eon	nale			
	01 L	atilio			IVI	ale	1				rei	lale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	6	3	29	4	5	0	0	1	15	1	8	0	0	3	75
Professionals	3	12	24	6	6	0	0	0	36	8	12	0	0	4	111
Technicians	3	0	7	1	1	0	0	0	2	0	3	0	0	0	17
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	4	15	- 11	2	3	0	0	1	17	7	5	0	0	5	70
Craft Workers	0	0	8	0	2	0	0	0	1	0	4	0	0	1	16
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	16	31	79	13	17	0	0	2	72	16	33	0	0	13	292
PRIOR 2023 REPORTING YEAR TOTAL	17	26	103	13	14	0	1	12	79	19	43	0	0	24	351

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08238 **Netflix Inc Bronson** HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5800 Sunset Blvd LOS ANGELES CA 90025 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 77046727 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2024 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 1231202

0

0

0

0

3

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**PRIOR 2023 REPORTING YEAR TOTAL** 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08240 Netflix Inc Brooklyn HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 333 Johnson Ave **BROOKLYN** NY SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers **CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 1231202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

Netflix Inc EPIC CITY/TOWN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5901 Sunset Blvd

LOS ANGELES

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

ZIP CODE 90028

CA

STATE

# SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 770467272

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	2	0	3	1	1	0	0	0	4	2	1	0	0	0	14
First/Mid-Level Officials and Managers	23	26	76	14	28	1	1	5	108	29	52	1	0	10	374
Professionals	15	22	49	10	18	0	0	5	45	13	34	0	1	15	227
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Administrative Support Workers	5	20	6	3	1	1	0	2	12	10	12	0	0	5	77
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	45	68	134	28	48	2	1	12	171	54	99	1	1	30	694
PRIOR 2023 REPORTING YEAR TOTAL	35	40	122	27	36	2	1	14	148	45	90	1	0	59	620

SECTION I - WORKFORCE SNAPSHOT PERIOD 12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

HQ/ESTABLISHMENT-LEVEL UNIT ID

QF08251

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08262 Netflix Global LLC Beckwourth HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 9900 Carmen Valley Rd **BECKWOURTH** CA 96129 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 813458190 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable

# SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

	SE	CTION	I H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino				-	
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
PRIOR 2023 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 1231202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08284 Netflix Global LLC Brooklyn HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

333 Johnson Ave

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

**BROOKLYN** 

NY

11206

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Professionals	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	3	0	0	1	0	0	0	0	1	1	0	0	0	1	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	0	1	2	0	0	0	0	2	1	0	0	0	1	10
PRIOR 2023 REPORTING YEAR TOTAL	2	0	1	1	0	0	0	1	2	0	0	0	0	1	8

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Netflix Global LLC EPIC

CITY/TOWN

LOS ANGELES

STATE

CA

ZIP CODE

90028

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic						Hispan		atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
First/Mid-Level Officials and Managers	20	34	87	11	9	0	0	5	139	24	38	0	0	12	379
Professionals	12	28	63	10	15	0	0	5	69	15	40	0	1	10	268
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	2	9	8	3	1	0	0	0	14	3	8	0	0	2	50
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	34	71	160	24	25	0	0	10	223	42	86	0	1	24	700
PRIOR 2023 REPORTING YEAR TOTAL	16	40	95	16	20	1	0	12	177	41	66	0	1	37	522

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

5901 Sunset Blvd

QF08295

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08304 Netflix Global LLC Los Gatos D HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way, Building D **LOS GATOS** CA 95032 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 813458190 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable

# SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	1	0	0	0	0	1	0	1	0	0	0	3
Professionals	0	0	3	0	0	0	0	0	1	0	1	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	2	0	3	0	0	0	9
PRIOR 2023 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08315 Netflix Global LLC Los Gatos F HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way, Building F **LOS GATOS** CA 95032 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 813458190 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisn	anic						Hispan		atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	<u> </u>	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	2	3	0	3	0	0	0	3	0	1	0	0	0	12
Professionals	1	2	7	1	1	0	0	0	2	1	5	0	0	2	22
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	4	10	1	4	0	0	0	6	1	6	0	0	2	35
PRIOR 2023 REPORTING YEAR TOTAL	0	2	5	0	1	0	0	0	7	2	5	0	0	1	23

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way **LOS GATOS** 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

121 Albright Way, Building G LOS GATOS

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

# 813458190 SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

Netflix Global LLC Los Gatos G

CITY/TOWN

STATE

CA

ZIP CODE

95032

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	6	0	2	0	0	0	6	1	7	0	0	0	24
Professionals	1	2	2	0	2	0	0	0	5	1	13	0	0	2	28
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	0	0	3	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	5	8	0	4	0	0	0	11	2	23	0	0	2	57
PRIOR 2023 REPORTING YEAR TOTAL	2	3	10	1	6	0	0	2	12	2	25	0	0	5	68

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

QF08326

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID A578005 A58005

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

QF08337 Netflix Global LLC NOV

ADDRESS

121 Albright Way

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
CITY/TOWN
STATE
ZIP CODE
LOS ANGELES
CA 90028

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# **SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

**LOS GATOS** 

STATE

CA

ZIP CODE

95032

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	-	C1101				DEMO	Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	3	3	16	1	5	0	0	2	8	1	7	0	0	2	48
Professionals	11	5	32	7	8	0	0	2	23	1	14	0	0	1	104
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	7	1	13	4	4	1	0	0	5	7	2	0	0	2	46
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	4	0	6	3	1	0	0	1	0	0	0	0	0	1	16
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	25	10	67	15	18	1	0	5	36	9	23	0	0	6	215
PRIOR 2023 REPORTING YEAR TOTAL	29	11	103	24	22	1	0	11	60	11	32	0	0	20	324

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way LOS GATOS CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08348 Netflix Global LLC Raleigh HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5300 Melrose Ave LOS ANGELES CA SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers **CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 12152024 - 1231202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way LOS GATOS CA 95032 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08350 Netflix Global LLC Siren HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 6069 Sunset Blvd LOS ANGELES CA 90028 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 813458190 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services SECTION H - WORKFORCE DEMOGRAPHIC DATA

								thnicity	•						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS}\,(optional)$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way LOS GATOS 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08361 Netflix Global LLC Vine Studios HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 817 Vine St LOS ANGELES CA 90028

# SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

813458190

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

		201101				DEMO	Race/E								
	Hisn	anic						Hispan		atino					
		atino			М	ale					Fen	nale			
	<u> </u>	<u> </u>				<u> </u>						1			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	5	12	0	0	0	0	0	8	1	0	0	0	1	29
Professionals	0	1	2	0	0	0	0	0	3	0	2	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	2	2	1	1	1	0	0	0	2	2	3	0	0	1	15
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4	8	15	1	1	0	0	0	13	3	5	0	0	2	52
PRIOR 2023 REPORTING YEAR TOTAL	3	6	16	3	1	0	0	1	14	2	6	0	0	6	58

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

#### SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way LOS GATOS 95032 CA SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08383 Netflix Inc Los Gatos E HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way, Building E **LOS GATOS** CA 95032

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

770467272

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	1	3	1	3	0	0	0	3	2	2	0	0	0	15
First/Mid-Level Officials and Managers	11	9	70	13	43	1	0	8	51	10	45	1	0	3	265
Professionals	61	20	267	31	219	1	0	25	76	11	116	0	0	9	836
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	7	1	1	5	0	0	1	3	1	5	0	0	2	27
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	73	37	341	46	270	2	0	34	133	24	168	1	0	14	1143
PRIOR 2023 REPORTING YEAR TOTAL	30	19	160	31	185	2	0	25	85	17	119	1	0	17	691

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

# SECTION A – TYPE OF REPORT

ESTABLISHMENT-LEVEL REPORT
SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
A578005

ADDRESS
ADDRESS
CITY/TOWN
STATE
121 Albright Way
LOS GATOS
CA
95032

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

QF08394 Netflix Inc Los Gatos F

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
CITY/TOWN STATE ZIP CODE
121 Albright Way, Building F LOS GATOS CA 95032

# ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

770467272

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

	-	C1101				DEMO	Race/E								
	Hisp	anic						Hispan		atino					
		atino			М	ale	1101	поран		uu	Fen	nale			
	0	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	0	5	1	0	0	0	0	3	0	3	0	0	0	13
First/Mid-Level Officials and Managers	10	5	99	6	39	0	0	4	64	5	54	0	0	7	293
Professionals	56	36	271	41	177	0	0	24	95	18	168	1	0	11	898
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	4	0	5	0	0	0	3	1	1	0	0	1	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	67	43	379	48	221	0	0	28	165	24	226	1	0	19	1221
PRIOR 2023 REPORTING YEAR TOTAL	46	19	403	40	206	1	1	54	164	23	197	1	0	33	1188

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

# SECTION A – TYPE OF REPORT

	ESTABLISHMENT-LEVEL REPORT												
	SECTION B - EMPLO	OYER IDENTIFICATION											
OFS COMPANY ID EMPLOYER NAME													
A578005 NETFLIX INC													
ADDRES	SS	CITY/TOWN	STATE	ZIP CODE									
121 Albr	ight Way	LOS GATOS CA 95032											
SECTION C -	- HEADQUARTERS OR ESTABLI	SHMENT-LEVEL IDENTIFICATION (if appl	licable)										
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	<b>Ι</b> Ε										
QF08403		Netflix Inc Los Gatos G											
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE									
121 Albright Way, Building G LOS GATOS CA 9													

# ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

770467272

# SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# **SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity																
	Hisp	anic	Not Hispanic or Latino													
	or Latino				М	ale										
												nale I				
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	2	1	0	0	0	0	2	1	0	0	0	0	6	
First/Mid-Level Officials and Managers	4	11	16	4	10	0	0	2	18	5	27	0	0	0	97	
Professionals	15	5	45	2	102	0	0	6	7	1	52	0	0	1	236	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	7	1	0	0	0	0	0	1	1	1	1	0	0	0	12	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	26	17	63	7	112	0	0	9	28	8	80	0	0	1	351	
PRIOR 2023 REPORTING YEAR TOTAL	20	10	140	12	117	0	0	17	40	6	87	0	0	11	460	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way LOS GATOS CA 95032 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

770467272

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

Netflix Inc NOV

CITY/TOWN

LOS ANGELES

STATE

CA

ZIP CODE

90028

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity																
		anic	Not Hispanic or Latino  Male Female													
	or Latino				М	ale										
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
First/Mid-Level Officials and Managers	16	12	29	6	12	0	0	4	35	14	28	1	0	6	163	
Professionals	31	14	75	27	47	0	0	9	40	11	42	0	0	5	301	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	4	5	3	0	1	0	0	0	7	2	7	0	0	1	30	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	51	31	109	33	60	0	0	13	82	28	77	1	0	12	497	
PRIOR 2023 REPORTING YEAR TOTAL	47	21	102	35	55	1	0	17	103	35	85	1	1	25	528	

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

QF08414

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1341 Vine St

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

	CECTION A	YPE OF REPORT		
	SECTION B - EMPLO	OYER IDENTIFICATION		
OFS COMPANY ID				
A578005				
A370003				
ADDRES	CITY/TOWN	STATE	ZIP CODE	
121 Albr	CA	95032		
12171101	gii Tray	LOS GATOS	0/1	00002
SECTION C -	- HEADQUARTERS OR ESTABLE	SHMENT-LEVEL IDENTIFICATION (if appl	licable)	
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	ΙΕ	
QF08425		Netflix Publishing LLC EPIC		
Q1 00 120		Trouist abiliting 220 21 10		
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE
5901 Sui	CA	90028		
	SECTION D – EMPLOYER ID	ENTIFICATION NUMBER (EIN)		
	070	FCC400		

873566193

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

# SECTION G - NAICS INFORMATION

516210 - Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у							
	Hisp	anic	Not Hispanic or Latino													
		atino			М	ale		-								
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	2	3	9	3	1	0	0	0	14	6	8	0	0	2	48	
Professionals	1	1	3	2	0	0	0	0	1	1	1	0	0	1	11	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	1	0	0	0	0	0	0	0	2	1	4	0	0	1	9	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	4	4	12	5	1	0	0	0	17	8	13	0	0	4	68	
PRIOR 2023 REPORTING YEAR TOTAL	4	5	9	6	3	0	0	0	19	7	9	0	0	5	67	

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way LOS GATOS 95032 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME QF08447 Netflix Series Animations LLC Vine HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 817 Vine St LOS ANGELES CA 90028 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 512110 - Motion Picture and Video Production SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 First/Mid-Level Officials and Managers 0 0 10 0 0 0 Professionals 0 4 9 0 0 0 0 1 5 0 1 0 0 0 20 Technicians 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

SECTION I – WORKFORCE SNAPSHOT PERIOD

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12152024 - 12312024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$ 

No Comments Provided

Administrative Support Workers

**CURRENT 2024 REPORTING YEAR TOTAL** 

**PRIOR 2023 REPORTING YEAR TOTAL** 

Craft Workers

Service Workers

Operatives
Laborers and Helpers

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A - TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME

ADDRESS CITY/TOWN STATE ZIP CODE

121 Albright Way LOS GATOS CA 95032

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

QF08458 Netflix Inc Vine Studios

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN
STATE
ZIP CODE
LOS ANGELES

CA 90028

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

770467272

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Unavailable

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

**NETFLIX INC** 

# SECTION G - NAICS INFORMATION

518210 - Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services

# SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity																
	Hisp	anic	Not Hispanic or Latino													
		atino			М	ale										
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
First/Mid-Level Officials and Managers	0	2	7	5	0	0	0	2	12	3	6	0	0	1	38	
Professionals	1	1	1	0	0	0	0	0	0	0	0	0	0	1	4	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	1	5	4	1	3	0	0	0	6	3	1	0	0	0	24	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	2	8	13	6	3	0	0	2	18	6	7	0	0	2	67	
PRIOR 2023 REPORTING YEAR TOTAL	1	5	10	8	2	0	0	3	20	5	6	0	0	4	64	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152024 - 12312024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

A578005

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT **ESTABLISHMENT-LEVEL REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME A578005 **NETFLIX INC** ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way LOS GATOS CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME RA35234 Scanline VFX LA LLC LOS GATOS HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 121 Albright Way, Building D **LOS GATOS** CA SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 512110 - Motion Picture and Video Production SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers **CURRENT 2024 REPORTING YEAR TOTAL PRIOR 2023 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 12152024 - 1231202 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided