



PulteGroup Human Rights Statement

We believe that PulteGroup can help promote respect for human rights through the example of its actions and core values.

Pulte is committed to protecting and advancing human rights. This commitment is embodied in our Code of Ethical Business Conduct and company policies. Pulte respects international principles of human rights including those encompassed by the Universal Declaration of Human Rights. Pulte is committed to providing a safe and healthy work environment. This means that we manage our jobsites in compliance with all applicable health and safety regulations and laws, plus our own quality and construction standards which may exceed that which is lawfully required.

Pulte employees represent diverse cultures, beliefs and values. We are committed to treating every employee with respect and protecting their human rights. Pulte does not discriminate in hiring, promotions, salary, or any other terms or conditions of employment based on gender, race, color, religion, national origin, ancestry, age, medical condition, marital status, familial status, physical or mental disability, sexual orientation, transgender, gender identity or expression, genetic information, or any other legally protected status. We do not tolerate any form of harassment. We abide by employment laws including those that address equal pay and nondiscrimination in our workforce. We continually focus on the health and safety of our employees, prohibit discrimination of any kind and regularly educate our employees in the standards of behavior, policies and procedures that set forth the ethical manner in which we conduct business.

Pulte seeks to do business with vendors, suppliers and trade contractors who demonstrate the highest standards of ethical business conduct. We take steps to assure that our key vendors understand the standards that we apply to ourselves and expect from those who do business with Pulte as detailed in our Vendor Code of Ethical Business Conduct. Our vendors understand that we will not tolerate forced labor or child labor.

We build homes and communities to make lives better. The environment will continue to benefit from our actions to reduce the eco-footprint of our homes while we continue to develop innovative eco-friendly communities that can become guides for future generations. We engage with stakeholders on human rights matters that are critical such as access to housing and clean water. Our special focus on providing housing for veterans and other charitable efforts fund community development and reinforce Pulte's commitment to human rights.



Know Your Code. Do What's Right.
your blueprint for success



QUESTIONS?

Ask questions or report any violations or potential violations of the Code to **Compliance@PulteGroup.com** or if you wish to remain anonymous, call our hotline at **877-322-6673** or file an online report

<https://pultegroupinc.ethicspoint.com>