

EL PASO ELECTRIC COMPANY
A Texas corporation
(the "Company")

Energy Resources and Environmental Committee Charter

As Amended February 1, 2018,
January 29, 2015
Originally Adopted September 24, 2009

Purpose

The Energy Resources and Environmental Committee (the "Committee") is created by the Board of Directors of the Company (the "Board") to:

- review and assess the operations of the Company's electric generating fleet, including plants for which it is an owner and operator and those plants operated by others in which it owns an interest or on which it relies;
- review and assess the operations and needs of the Company's transmission system;
- assist the Board in evaluating issues facing the Company from legislative and regulatory initiatives regarding climate change, emissions, renewables, and alternative energy; and
- identify environmental issues facing the Company and oversee on behalf of the Board the Company's compliance with applicable environmental laws and regulations.

Membership

The Committee shall consist of at least three directors as determined by the Board at the annual organizational meeting. Each member of the Committee shall serve until his or her successor shall be duly elected and qualified, unless otherwise removed by the Board. Any vacancies on the Committee occurring prior to the annual organizational meeting shall be filled by the Board. The Chairman of the Committee shall be appointed by the Board.

Authority and Responsibilities

In addition to any other responsibilities which may be assigned from time to time by the Board, the Committee is responsible for the following matters:

Energy Resources

- review and assess the Company's generation and capacity requirements and planning;
- review and assess the operations of the Company's fossil fuel plants;
- provide oversight of the Company's minority interest in the Palo Verde Nuclear Generating Station and in any other energy resource in which the Company maintains an interest;

- review and assess the Company's existing and planned transmission system;
- consider and assist the Board in addressing national, state and local actions to promote renewable energy and reduce carbon emissions;
- review and assess the creation and implementation of reliable and economic alternative energy technologies and the potential application of such technologies to the Company's portfolio of energy resources; and
- review and evaluate management associated with the Company's energy resources.

Environmental Oversight

- review with management the Company's goals, policies and programs relative to environmental issues;
- make inquiries of management concerning compliance with applicable environmental laws, rules, regulations and standards, as the Committee determines appropriate; and
- review with management the Company's record of performance on environmental matters, along with any proposed actions based on the record of performance.

Reporting to the Board

- The Committee shall report to the Board periodically. Such reports shall include a review of any recommendations or issues relating to energy resources or environmental matters that the Committee deems appropriate or which are requested to be included by the Board. In the course of performing these duties, the Committee shall:
 - apprise the Board regularly of significant developments, including reviewing with the full Board any issues that arise with respect to the Company's compliance with legal or regulatory requirements; and
 - apprise the Board of significant changes in financial risk exposures or potential disclosure issues relating to all energy resources or environmental matters; and
 - coordinate with the Public Policy and Corporate Reputation Committee of the Board as appropriate with respect to legislative and regulatory initiatives within the Committee's purview.
- At least annually, the Committee shall evaluate its own performance and report to the Board on such evaluation.
- The Committee shall periodically review and assess the adequacy of this charter and recommend any proposed changes to the Nominating and Corporate Governance Committee of the Board.

Procedures

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this charter. The Chairman of the Committee, in consultation with the other committee members, shall determine the frequency and length of the committee meetings and shall set meeting agendas consistent with this charter.

The Committee may delegate its authority to subcommittees or the Chairman of the Committee when it deems appropriate and in the best interests of the Company.