

# McGraw Hill

Preliminary Fiscal 2021 Q2  
Investor Update

October 27, 2020



# Important Notice

## Forward-Looking Statements

This presentation includes statements that are, or may be deemed to be, “forward-looking statements.” These forward-looking statements can be identified by the use of forward-looking terminology, including the terms “believes,” “estimates,” “anticipates,” “expects,” “intends,” “plans,” “may,” “will” or “should” or, in each case, their negative or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this presentation and include statements regarding our intentions, beliefs or current expectations concerning, among other things, our results of operations, financial condition, liquidity, prospects, growth, strategies and the industry in which we operate.

By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. We caution you that forward-looking statements are not guarantees of future performance and that our actual results of operations, financial condition and liquidity, and the developments in the industry in which we operate, may differ materially from those made in or suggested by the forward-looking statements contained in this presentation. In addition, even if our results of operations, financial condition and liquidity, and the developments in the industry in which we operate are consistent with the forward-looking statements contained in this presentation, those results of operations, financial condition and liquidity or developments may not be indicative of results or developments in subsequent periods.

Any forward-looking statements we make in this presentation speak only as of the date of such statement, and we undertake no obligation to update such statements. Comparisons of results for current and any prior periods are not intended to express any future trends or indications of future performance, unless expressed as such, and should only be viewed as historical data.

## Non-GAAP Financial Measures

Certain financial information included herein, including Billings, EBITDA and Adjusted EBITDA, are not presentations made in accordance with U.S. GAAP, and use of such terms varies from others in our industry. Billings, EBITDA and Adjusted EBITDA should not be considered as alternatives to revenue, net income from continuing operations, operating cash flows or any other performance measures derived in accordance with U.S. GAAP as measures of operating performance, debt covenant compliance or cash flows as measures of liquidity. Billings, EBITDA and Adjusted EBITDA have important limitations as analytical tools, and you should not consider them in isolation or as substitutes for analysis of our results as reported under U.S. GAAP. This presentation includes a reconciliation of certain non-GAAP financial measures to the most directly comparable financial measures calculated in accordance with U.S. GAAP.

Adjusted EBITDA, which is defined in accordance with our debt agreements, is provided herein on a segment basis and on a consolidated basis. Adjusted EBITDA by segment, as determined in accordance with Accounting Standards Codification Topic 280, Segment Reporting, is a measure used by Management to assess the performance of our segments. Adjusted EBITDA on a consolidated basis is presented as a debt covenant compliance measure. Management believes that the presentation of Adjusted EBITDA is appropriate to provide additional information to investors about certain material non-cash items and about unusual items that we do not expect to continue at the same level in the future as well as other items to assess our debt covenant compliance, ability to service our indebtedness and make capital allocation decisions in accordance with our debt agreements.

# Latest Company Updates

## Performance Update

- Successful 'back-to-school' campaign with significant digital Billings growth to more than **\$900 million** in LTM period which represents 70%<sup>1</sup> of Billings
- Higher Education reached **inflection point** with digital Billings growth to 80% of total Billings more than offsetting print Billings decline; global *Connect* activations grew to nearly 6 million (+32% y/y)
- COVID-19 has **accelerated** the transition to digital and the opportunity for a more efficient cost structure
- Approximately 2/3 of fiscal year Billings recognized in H1 with market share growth for both Higher Ed and K-12; favorable y/y comparison beginning in fiscal Q4 for International given early impact of COVID-19
- **\$100 million** permanent run-rate savings program implemented; program will provide **\$40 million** of savings in fiscal year 2021
- Excluding pro forma adjustments, LTM Adjusted EBITDA now **\$377M** vs. \$373M for FY20 with continued growth expected in H2 driven by 1) strong October month-to-date performance; 2) continued digital Billings growth; 3) realization of actioned cost savings (Adjusted EBITDA \$425M after run-rate impact of actioned savings); and 4) impact of additional savings to be actioned in H2
- Cash balance in excess of **\$400** million today and will grow throughout fiscal Q3; \$350 million committed line of credit remains undrawn with additional seasonal \$150 million accounts receivable securitization
- Net first lien leverage was less than 3.3x at September 2020 with total company net leverage of 4.8x

## Business Update

- In September, Dr. Tarika Barrett, Chief Operating Officer at Girls Who Code, was appointed to McGraw Hill's Board of Directors

(1) Total digital Billings adjusted to exclude K-12 which is impacted by core basal adoption calendar and resultant product mix from year-to-year

# Solid H1 FY 2021 Performance with Material Actioned Savings to be Realized

## H1 Adjusted EBITDA Increased Y/Y and is now \$377M for LTM September

### Higher Ed Reached Inflection Point with Digital Transition Accelerated

Total Billings	Total Digital Billings	Total Adj. EBITDA	Free Cash Flow <sup>1</sup>
\$1.1B	\$0.6B	\$439M	\$254M
-9% Y/Y	+ 17% Y/Y excluding K-12	+ 1% Y/Y	- \$16M Y/Y

## H1 FY21 Highlights



**Higher Ed:** Growth across all digital solutions led by Inclusive Access model and supported by ongoing investments in implementation and customer support drove 155bps market share improvement; strong performance counter to enrollment decline as sell-through increases and recapture of grey market continues



**K-12:** Performance inline with expectations driven by expectedly smaller on-list adoption market opportunity with market stability forecast through FY23; performance in TX ELA 9-12 adoption remains strong with cost structure changes benefiting Cash EBITDA and better positioning the business against market cyclicality



**International:** Print Billings materially impacted by COVID-19 since January with recovery beginning in late fiscal Q2; digital revenue growth continues with focus on institutional sales and local product development



**Professional:** Digital subscription-based Access performance remains strong with new global structure driving international pipeline growth; print business will recover as distribution channel partners return to full operation and new titles are introduced in H2



**Liquidity:** Cash balance of \$360M at September 30<sup>th</sup>, 2020 will continue to grow throughout fiscal Q3 with additional liquidity available via undrawn line of credit of \$350M and \$150M incremental seasonal securitization line; net first lien leverage below 3.3x

(1) Calculation the same as Appendix presented in last Investor Update dated August 28, 2020

\* Information presented herein is unaudited and subject to adjustment

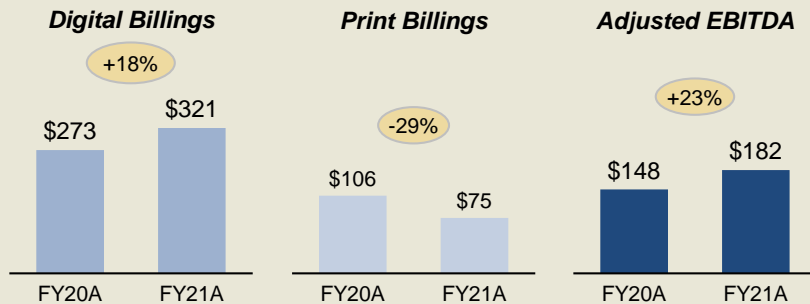
\* Market share calculation based on LTM Sep 20 vs LTM Sep 19; market share as measured by MPI. MPI tracks Higher Ed revenue of new materials only for six select publishers (McGraw Hill, Pearson, Cengage, Wiley, Oxford and Macmillan. It does not include sales data from other publishers or distributors and does not track used, OER or other sales/rental from other sources.

# Performance Summary – Higher Education & K-12

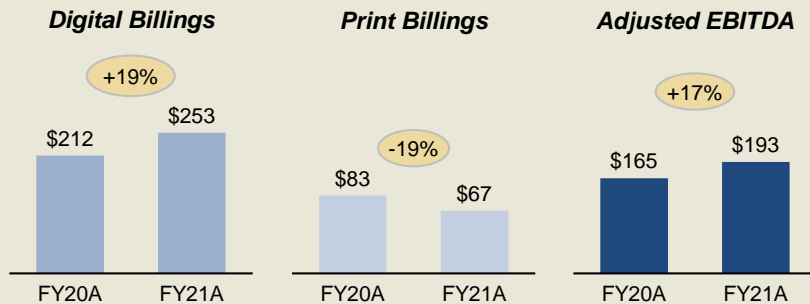
## Higher Education

- Digital Billings up 19% y/y in fiscal Q2 driven by direct-to-student ecommerce and Inclusive Access; total Billings up 9%
- Billings inflection point - digital growth exceeded print decline
- Inclusive Access growth of approximately 50% y/y continues
- Market share<sup>1</sup> gains continue (+155bps to 25% for LTM Sep-20)
- Early data indicates mid-single digits enrollment decline which was more than offset by increased digital sell through; upside exists with prospective enrollment growth especially with new students who delayed enrollment due to COVID-19

### Year-to-Date September



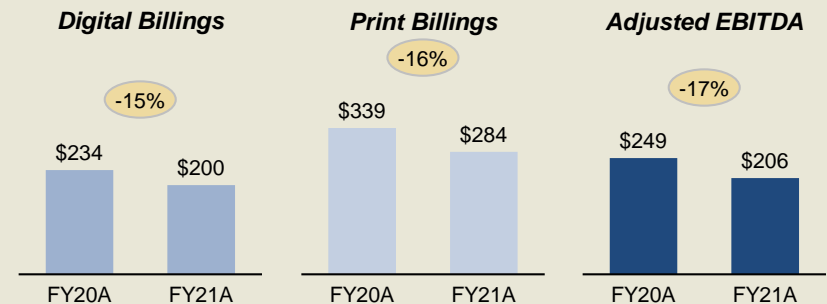
### Fiscal Q2



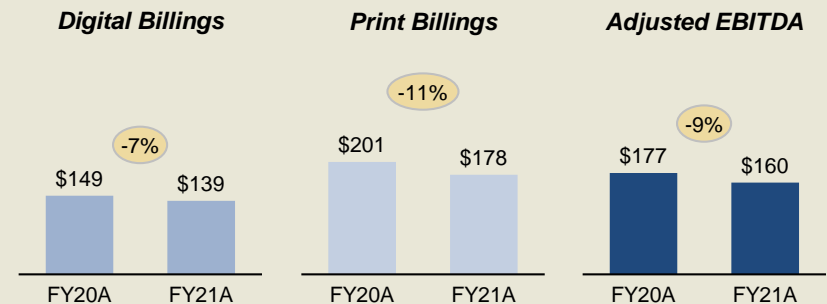
## K-12

- Expectedly smaller new adoption market impacting y/y comparability with outyear market stability expected
- Total market opportunity<sup>2</sup> down 21% for fiscal year-to-date
- Sales shifted from Q1 to late in fiscal Q2, as expected, after district closures and delayed shipments
- Performance remains strong in TX Reading (9-12) adoption with market share gains in both adoption and open territory
- More than 85% of fiscal year revenue recognized in H1

### Year-to-Date September



### Fiscal Q2



(1) Market share as measured by MPI. MPI tracks Higher Ed revenue of new materials only for six select publishers (McGraw Hill, Pearson, Cengage, Wiley, Oxford and Macmillan).

It does not include sales data from other publishers or distributors and does not track used, OER or other sales/rental from other sources.

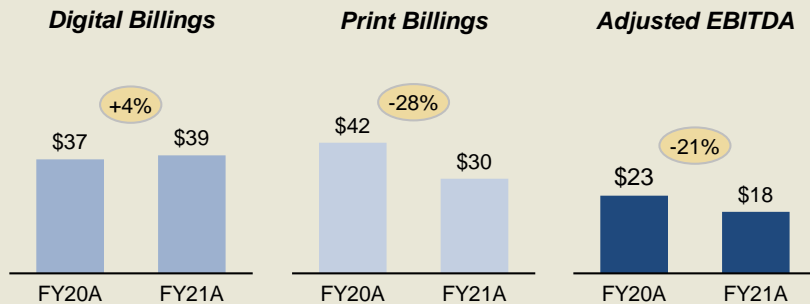
(2) Market share as measured by AAP (Association of American Publishers).

# Performance Summary – Global Professional & International

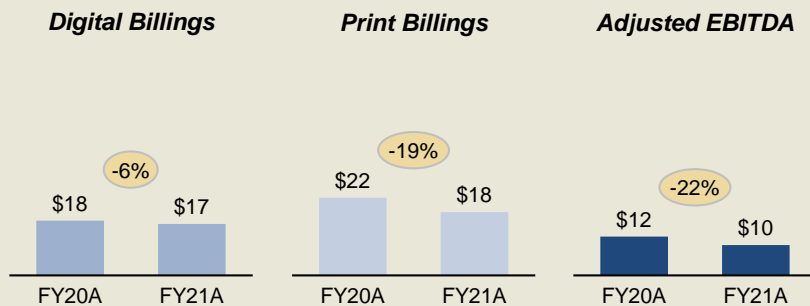
## Global Professional

- Access performance continues to be strong with new and upgrade sales ahead of prior year and on budget
- Business disruption from COVID-19 driving increased eBook and ecommerce sales; expect print rebound as distribution channel partners resume full operations
- 35% more titles (155 vs. 114) to be released in H2 (vs. PY) driving incremental Billings opportunity
- New global operating structure working well despite COVID-19 challenges; global sales force increasing Access pipeline

### Year-to-Date September



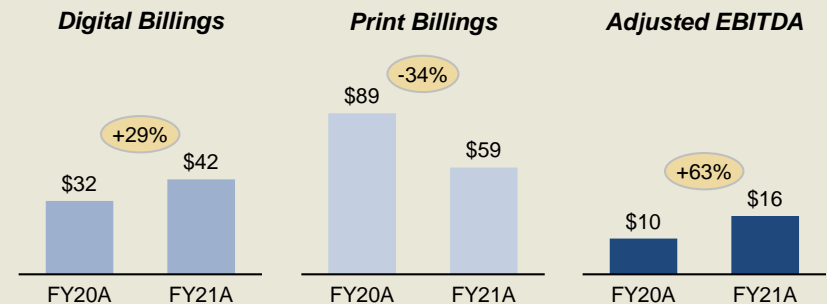
### Fiscal Q2



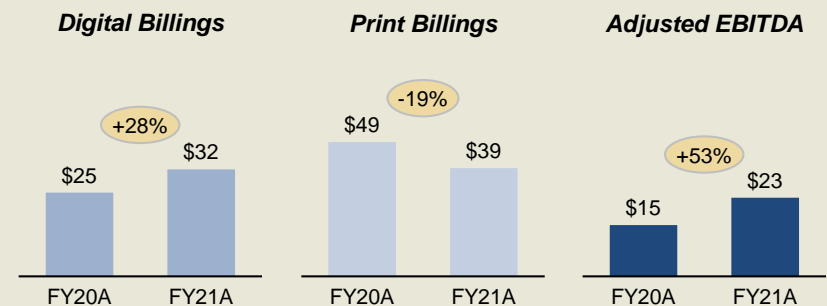
## International

- Digital growth continues with nearly 30% growth in Q2 to more than 40% of total Billings and driving 500bps higher margin
- Print Billings stabilized in Q2; Billings down 3% in Q2 y/y as compared to nearly 40% in Q1
- Business continues to streamline operations and assess go-to-market strategy across multiple geographies to facilitate material cost savings and enhance digital focus
- Digital growth will shift sales from Q3 to Q4 and calendar year incentives are lessened with new fiscal year end

### Year-to-Date September



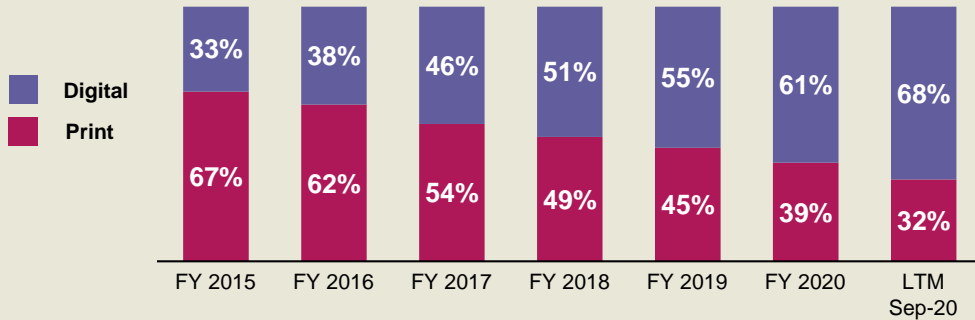
### Fiscal Q2



# Digital Transition Continues

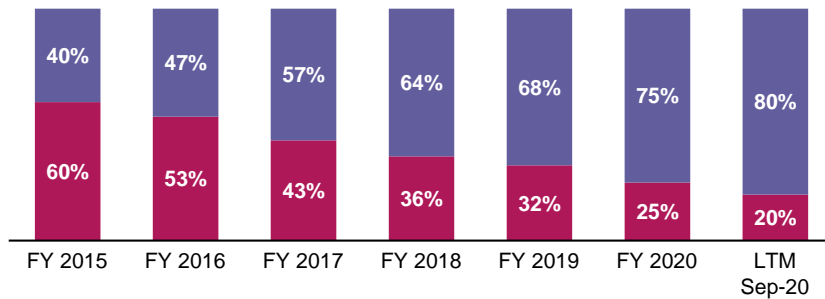
## ...and is Accelerating Across the Business

McGraw Hill (excluding K-12)<sup>1</sup>

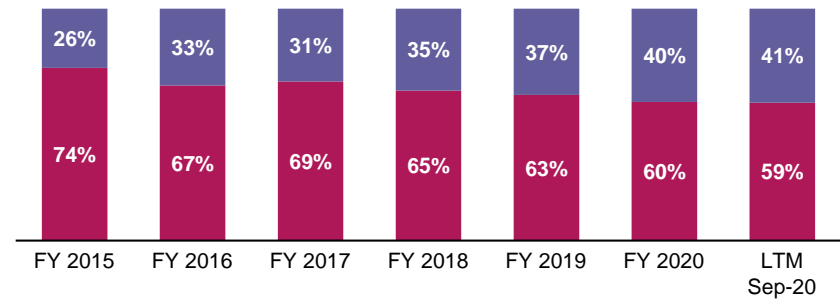


- Digital Billings in LTM 9/30/20 were more than \$900M as compared to \$600M in FY15
- Digital trajectory is accelerating in current COVID-19 environment
- Business is prepared to capture incremental digital demand and continues to work closely with educators and learners to facilitate digital transition
- Inclusive of K-12 (where digital composition varies from year-to-year driven by the core basal adoption calendar), digital was 58% of total Billings in LTM 9/30/20

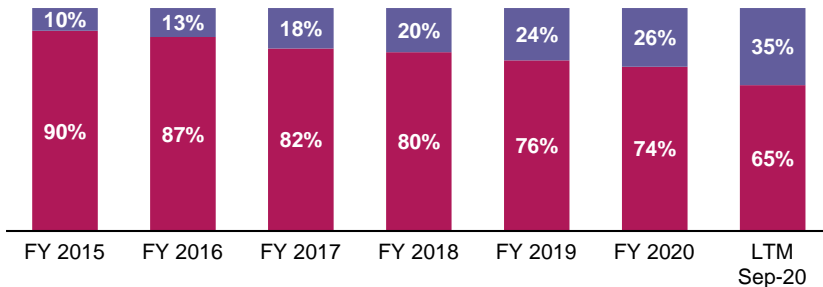
Higher Education



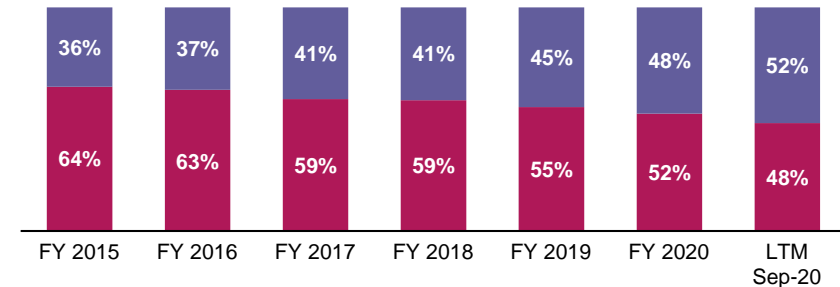
K-12



International



Global Professional<sup>2</sup>



(1) Total digital Billings adjusted to exclude K-12 which is impacted by core basal adoption calendar and resultant product mix from year-to-year

(2) Historical periods reflect Global Professional recast

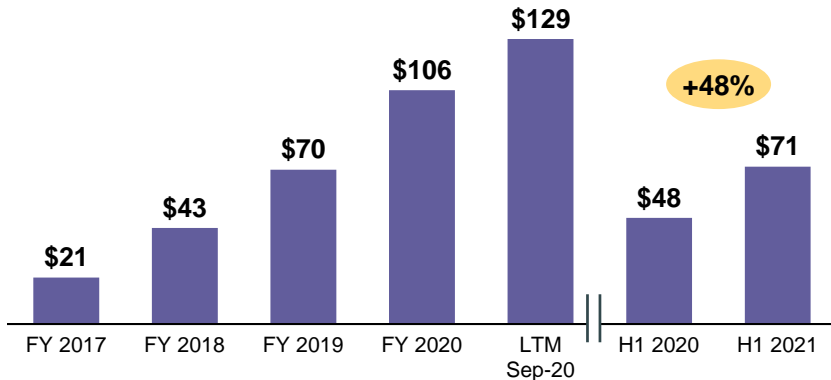


# Digital Ed Tech Highlights

## All Digital KPIs Support Strong Performance

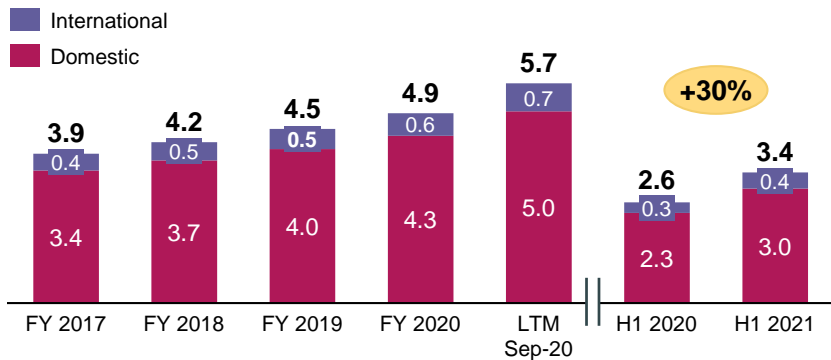
All numbers are in millions

### Inclusive Access Net Sales (U.S. Higher Ed)



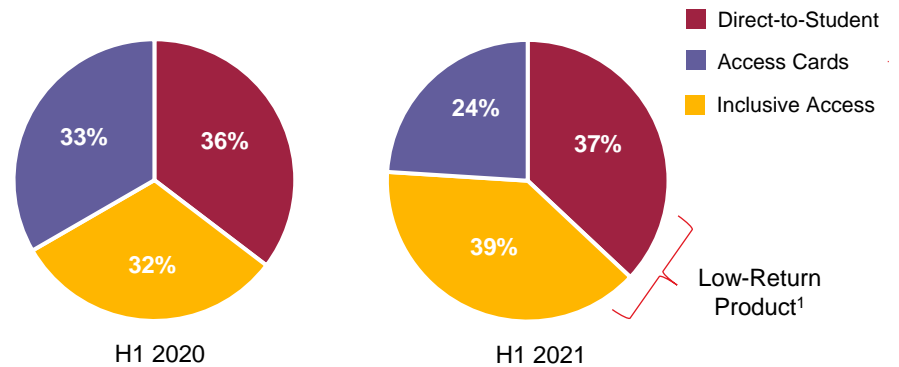
Inclusive Access growth accelerated with the number of campuses participating exceeding 1,300

### Connect Paid Activations



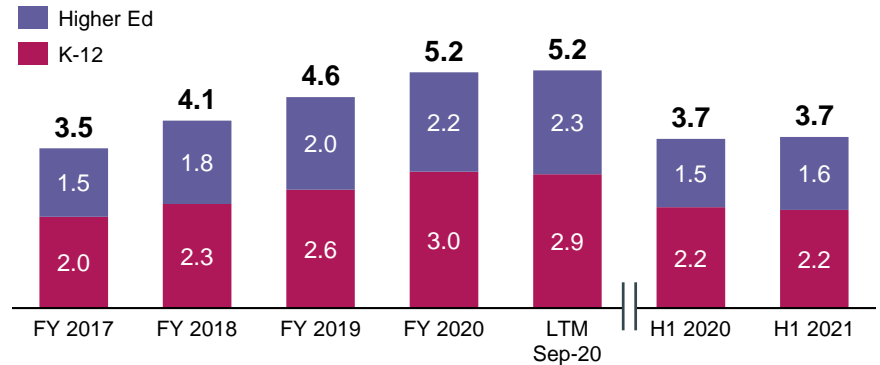
User base continues to grow with successful digital transition and increased adoption

### Connect Paid Activations Product Mix (U.S. Higher Ed)



Institutional sales increase sell-through and drive digital growth  
More than 3/4 of activations are from low-return products

### ALEKS Unique Users (Global Higher Ed and K-12)<sup>2</sup>



K-12 institutional access to ALEKS negatively impacted by COVID-19 related school closures while growth continued in HE

(1) Return rate less than 2%; Inclusive Access net sales include a small percentage of print from bundle sales. Amounts may not sum due to rounding

(2) Includes International ALEKS unique users up ~211% Y/Y

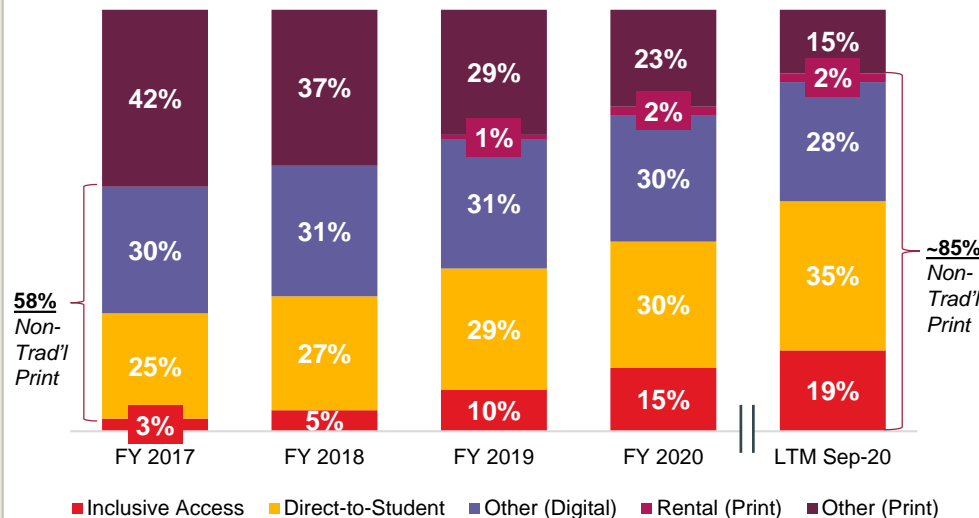


# Higher Education Business Evolution

## Increase in Digital & Low Return Product Sales Drives a More Efficient Model

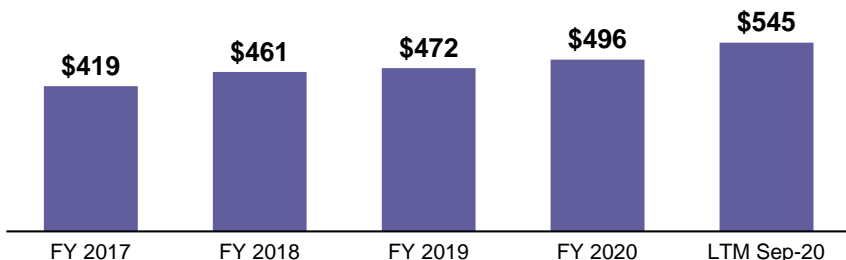
- The ongoing business evolution away from traditional print creates efficiency opportunities which have been accelerated in COVID-19 environment
  - Lower inventory levels along with reduced physical product returns and costs associated with excess channel ordering
  - Lower earnings volatility risk associated with estimation of future period print returns
  - More predictable cash flows and improved days sales outstanding associated with point-of-demand purchases (Inclusive Access, Direct-to-Student eCommerce, Rental)
- Digital and Rental represent approximately 85% of net sales today as compared to 58% in FY 2017
- Meaningful and growing domestic installed base of nearly 6M *Connect* global activations and 2.3M *ALEKS* users in LTM Sep 2020 will support the ongoing evolution

### Higher Ed Product Mix (% Net Sales)



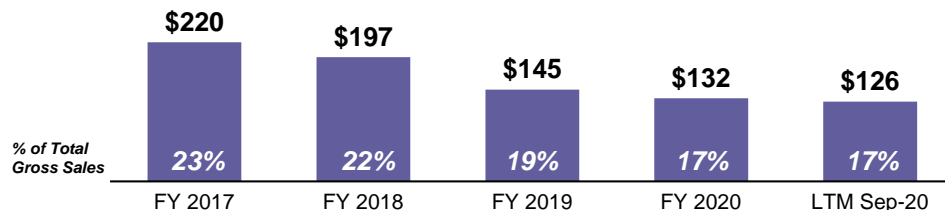
### Higher Ed Digital Billings

(\$ in Millions)



### Higher Ed Actual Returns

(\$ in Millions)



# Operating Expense and Capital Deployment

## Expense Management Helps Support Ongoing Investment

### Operating Expense

- Expenses continue to be tightly managed to facilitate ongoing business investment and improve profitability
- The Company has benefited from reduced discretionary and variable spend in a COVID-19 environment with additional benefit expected from the recently implemented cost rationalization program

### \$100 Million Cost Rationalization Program

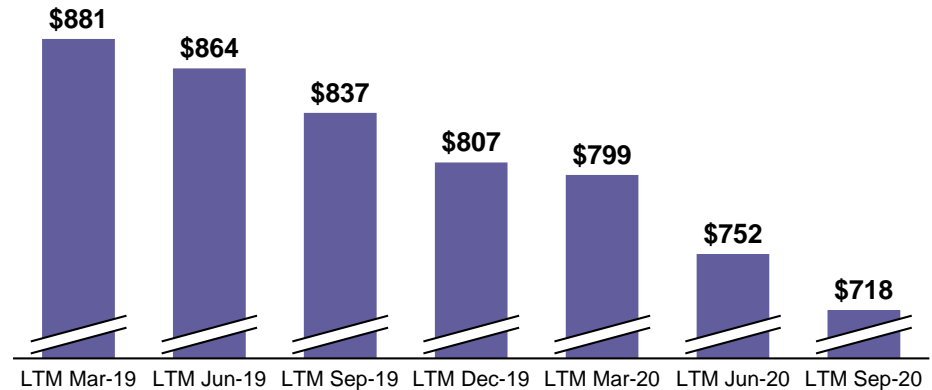
- More than \$100 million of run-rate EBITDA savings identified and being implemented
  - All savings to be fully actioned by end of the fiscal year
  - More than \$50 million actioned to date
  - Expect \$40 million to be realized in fiscal year 2021
- The run-rate savings relate to workforce rationalization and optimization, vendor management, facilities rationalization, digital and technology optimization and other opportunities

### Product Investment

- Through our digital platforms group and pre-publication investment, we have historically invested approximately \$250M per year to create, maintain and enhance our offerings
- Pre-publication investment is expected to continue at ~4-6% of Billings with variation driven by the timing of key K-12 adoption opportunities

### Operating Expense Trending<sup>1</sup>

(\$ in Millions)



### Product Investment and Enhancement Continues



(1) Excludes variable annual incentives and pre-publication investment

# Capital Structure and Liquidity

(\$ in Millions)	9/30/19*	9/30/20	10/23/20
<b>Bank Cash Balance (net of securitization)</b>	<b>\$229</b>	<b>\$290</b>	<b>\$358</b>
Receivable Securitization Drawn	95	70	45
<b>Ending Bank Cash Balance</b>	<b>\$324</b>	<b>\$360</b>	<b>\$403</b>

- Cash balance of \$360M at 9/30/20 as compared to \$324M at 9/30/19 even after taking into account increased principal payments, lower securitization draw, higher real estate capital expenditures and expenses related to proposed merger
- \$165M total principal prepayments since 2017 after \$44M principal payment in March 2020
- Strong fiscal Q2 cash balance after seasonal peak-to-trough period was positively impacted by performance, improved collections and ongoing working capital initiatives
- \$350M committed line of credit remains undrawn
- Recently renewed receivable securitization program, maturing in Aug 2023, remains highly effective in offsetting seasonal cash cycle with seasonal availability up to an additional \$100M (total facility \$150M)
- Total committed liquidity of \$450M (revolver and seasonally available securitization)

Cash will build through December and is expected to be higher at fiscal year-end (vs. prior year), benefited by lower capital expenditures, lower cash interest and ongoing working capital improvements

## McGraw Hill Debt Profile: 9/30/20

(\$ in Millions)

Senior Secured Term Loan due 2022	<b>\$1,595</b>
Revolving Credit Facility due 2021 (\$350M)	—
<b>Total First Lien Indebtedness</b>	<b>\$1,595</b>
Less: Cash and Cash Equivalents	(360)
<b>Net First Lien Indebtedness</b>	<b>\$1,235</b>
Last Twelve Months Adjusted EBITDA	<b>\$377</b>
<b>Net First Lien Indebtedness / Adjusted EBITDA</b>	<b>3.3x</b>
Senior Unsecured Notes Due 2024	400
<b>Net Total Indebtedness-MH Global Education</b>	<b>\$1,635</b>
<b>MHGE Parent Term Loan Due 2022</b>	<b>\$180</b>
<b>Net Total Indebtedness – MHE Inc.</b>	<b>\$1,815</b>
<b>Total Net Indebtedness / Adjusted EBITDA</b>	<b>4.8x</b>
<b>pro forma for cost savings actions</b>	<b>4.3x</b>

\*Cash and cash equivalents excludes restrictive cash; bank cash presented as of 10/23/20

McGraw Hill | Securitization outstanding at 9/30 (\$70M) are excluded from debt profile as they are excluded from the definition of debt under the first lien credit agreement

Revolving credit facility outstanding exclude \$4.3M of letters of credit issued

# Fiscal Year Timing Considerations

Business Evolution and COVID-19 will Impact Quarterly Comparability

Timing	Key Business Considerations	Expectations
<b>Fiscal Year Q1</b> Apr - Jun (Complete)	<i>Timing of Purchases</i> <i>Timing of Print Shipments</i> <i>International Recovery</i> <i>Liquidity Position</i>	<ul style="list-style-type: none"> <li>✓ Expect ongoing shift of Higher Education Billings from FY Q1 to FY Q2 as traditional distributor sales transition to Inclusive Access, Rental and ongoing Direct-to-Student</li> <li>✓ Shipments in period will be impacted by distribution channel partners and school districts levels of operation and ability to receive product</li> <li>✓ Lower Higher Education product returns y/y but some catch up from delayed March returns expected (already considered in reserve-for-returns estimate at 3/31/20)</li> <li>✓ Continue to closely monitor early signs of International recovery</li> <li>✓ Liquidity will remain strong given current cash balance and expectation for seasonal AR securitization availability growth</li> </ul>
<b>Fiscal Year Q2</b> Jul – Sep (Complete)	<i>HE Semester Aligned Purchases</i> <i>Increased Inclusive Access Billings</i> <i>Continuing Digital Billings Growth</i> <i>International Performance</i>	<ul style="list-style-type: none"> <li>✓ Higher Education Billings will continue to increasingly align with the start of the semester</li> <li>✓ Inclusive Access growth will continue; Higher Education enrollments will be impacted by COVID-19</li> <li>✓ Increased K-12 shipments expected after delay in prior quarter</li> <li>✓ International stabilization anticipated</li> </ul>
<b>Fiscal Year Q3</b> Oct - Dec	<i>Product Returns Favorability</i> <i>HE Billings shift will continue</i> <i>Key Quarter for Int'l &amp; Professional</i>	<ul style="list-style-type: none"> <li>• October and November are key returns months; materially lower returns expected</li> <li>• Higher Education Billings will continue to shift from FY Q3 to FY Q4</li> <li>• Combined Int'l &amp; Professional Billings have approximated 30 – 35% of FY historically</li> </ul>
<b>Fiscal Year Q4</b> Jan - Mar	<i>Inclusive Access Growth</i> <i>Material Quarter for HE</i>	<ul style="list-style-type: none"> <li>• Expect material Higher Ed Billings in quarter with continuing shift from Q3 to Q4</li> <li>• Inclusive Access growth will continue (60%+ growth in Q4 FY20)</li> <li>• Seasonal low quarter for K-12, International and Professional</li> </ul>

Fiscal Year 2021



**Appendix:  
Supplemental Disclosure**



# Billings and Adjusted EBITDA

Billings is a non-GAAP performance measure that provides useful information in evaluating our period-to-period performance because it reflects the total amount of revenue that would have been recognized in a period if we recognized all print and digital revenue at the time of sale. We use Billings as a performance measure given that we typically collect full payment for our digital and print solutions at the time of sale or shortly thereafter, but recognize revenue from digital solutions and multi-year deliverables ratably over the term of our customer contracts. As sales of our digital learning solutions have increased, so has the amount of revenue that is deferred in accordance with U.S. GAAP. Billings is a key metric we use to manage our business as it reflects the sales activity in a given period, provides comparability from period-to-period during this time of digital transition and is the basis for all sales incentive compensation. In the K-12 market where customers typically pay for five to eight year contracts upfront and the ongoing costs to service any contractual obligation are limited, the impact of the change in deferred revenue is most significant. Billings is U.S. GAAP revenue plus the net change in deferred revenue.

EBITDA, a measure used by management to assess operating performance, is defined as net income from continuing operations plus net interest, income taxes, depreciation and amortization (including amortization of pre-publication investment cash costs). Adjusted EBITDA is a non-GAAP debt covenant compliance measure that is defined in accordance with our debt agreements. Adjusted EBITDA is a material term in our debt agreements and provides an understanding of our debt covenant compliance, ability to service our indebtedness and make capital allocation decisions in accordance with our debt agreements.

Each of the above described measures is not a recognized term under U.S. GAAP and does not purport to be an alternative to revenue, income from continuing operations, or any other measure derived in accordance with U.S. GAAP as a measure of operating performance, debt covenant compliance or to cash flows from operations as a measure of liquidity. Additionally, each such measure is not intended to be a measure of free cash flows available for management's discretionary use, as it does not consider certain cash requirements such as interest payments, tax payments and debt service requirements. Such measures have limitations as analytical tools, and you should not consider any of such measures in isolation or as substitutes for our results as reported under U.S. GAAP. Management compensates for the limitations of using non-GAAP financial measures by using them to supplement U.S. GAAP results to provide a more complete understanding of the factors and trends affecting the business than U.S. GAAP results alone. Because not all companies use identical calculations, our measures may not be comparable to other similarly titled measures of other companies.

Management believes Adjusted EBITDA is helpful in highlighting trends because Adjusted EBITDA excludes the results of certain transactions or adjustments that are non-recurring or non-operational and can differ significantly from company to company depending on long-term strategic decisions regarding capital structure, the tax rules in the jurisdictions in which companies operate, and capital investments. In addition, Billings and Adjusted EBITDA provide more comparability between the historical operating results and operating results that reflect purchase accounting and the new capital structure post the Founding Acquisition as well as the digital transformation that we are undertaking which requires different accounting treatment for digital and print solutions in accordance with U.S. GAAP.

Management believes that the presentation of Adjusted EBITDA, which is defined in accordance with our debt agreements, is appropriate to provide additional information to investors about certain material non-cash items and about unusual items that we do not expect to continue at the same level in the future as well as other items to assess our debt covenant compliance, ability to service our indebtedness and make capital allocation decisions in accordance with our debt agreements.

# Adjusted EBITDA Reconciliation

(\$ in Millions)

	Year Ended March 31,			LTM September 30,
	2018	2019	2020	2020
Net Income	\$ (63)	\$ (154)	\$ (135)	\$ (47)
Interest (income) expense, net	178	184	188	182
Provision for (benefit from) taxes on income	(7)	11	12	11
Depreciation, amortization and plate investment amortization	228	220	231	212
<b>EBITDA</b>	<b>\$ 335</b>	<b>\$ 261</b>	<b>\$ 295</b>	<b>\$ 357</b>
Change in deferred revenue (a)	142	85	77	43
Change in deferred royalties (b)	(22)	(10)	(17)	(23)
Change in deferred commissions (c)	1	1	0	1
Restructuring and cost saving implementation charges (d)	15	7	22	26
Sponsor fees (e)	4	4	4	4
Transaction costs (f)	-	7	32	21
Other (g)	21	41	35	21
Pre-publication investment cash costs (h)	(97)	(98)	(74)	(73)
<b>Adjusted EBITDA</b>	<b>\$ 400</b>	<b>\$ 298</b>	<b>\$ 373</b>	<b>\$ 377</b>
(-) Capital Expenditures & Payment of Capital Lease Obligations	(55)	(75)	(86)	(70)
(+/-) Change in Adjusted Working Capital Accounts	(49)	(12)	33	(4)
<b>Operating Free Cash Flow</b>	<b>\$ 296</b>	<b>\$ 212</b>	<b>\$ 318</b>	<b>\$ 302</b>

- Cash conversion continues to be strong with Operating Free Cash Flow representing 70 – 85% of Adjusted EBITDA; Operating Free Cash Flow improvement expected in FY21
- Capital expenditures were materially higher in prior years due to Chicago (FY19, \$9M) and New York (FY20, \$27M) office buildouts
- Transaction costs will decline in FY21 with the elimination of proposed merger related costs incurred in FY20
- Total free cash flow will be positively impacted by lower cash interest in FY21 driven by the material paydown of debt with nearly \$60M of principal payments in FY20 in excess of mandatory minimum amounts due were made



# Adjusted EBITDA Footnotes

- a) We receive cash up-front for most sales but recognize revenue (primarily related to digital sales) over time recording a liability for deferred revenue at the time of sale. This adjustment represents the net effect of converting deferred revenues to a cash basis assuming the collection of all receivable balances.
- b) Royalty obligations are generally payable in the period incurred with limited recourse. This adjustment represents the net effect of converting deferred royalties to a cash basis assuming the payment of all amounts owed in the period incurred.
- c) Commissions are generally payable in the period incurred. This adjustment represents the net effect of converting deferred commissions to a cash basis assuming the payment of all amounts owed in the period incurred.
- d) Represents severance and other expenses incurred in connection with headcount reductions and other expense reduction efforts initiated as part of our formal restructuring initiatives to create a flatter and more agile organization.
- e) Represents \$3.5 million of annual management fees and payable to Apollo.
- f) The amount represents the transaction costs associated with the Merger Agreement entered between the Company and Cengage on May 1, 2019 and terminated on May 3rd, 2020.
- g) For the twelve months ended September 30, 2020, the amount represents (i) non-cash incentive compensation expense of \$8.8 million, (ii) International trademark impairment of \$3.0 million, (iii) change in deferred real estate and lease incentives of \$3.7 million primarily related to the new headquarters at 1325 Ave of Americas and (iii) other adjustments required or permitted in calculating covenant compliance under our debt agreements.

For the fiscal year ended March 31, 2020, the amount represents (i) non-cash incentive compensation expense of \$13.0 million, (ii) International trademark impairment of \$3.0 million, (iii) change in deferred real estate and lease incentives of \$8.0 million primarily related to the Company move to the new headquarters at 1325 Ave of Americas, and (iv) other adjustments required or permitted in calculating covenant compliance under our debt agreements.

For the fiscal year ended March 31, 2019, the amount represents (i) non-cash incentive compensation expense of \$17.8 million, (ii) change in deferred real estate and lease incentives of \$1.3 million, and (iii) other adjustments required or permitted in calculating covenant compliance under our debt agreements.

For the fiscal year ended March 31, 2018, the amount represents (i) non-cash incentive compensation expense of \$17.7 million, (ii) elimination of a \$5.8 million gain on disposal of the K-12 Canadian business, (iii) elimination of a \$4.9 million gain related to sale of an equity method investment, and (iv) other adjustments required or permitted in calculating covenant compliance under our debt agreements.

- h) Represents the cash cost for pre-publication investment during the period.