

GENERAL DYNAMICS

SUSTAINABILITY SUB-COMMITTEE OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE

CHARTER

1. *Purpose.* The Sustainability sub-committee (the “Sub-committee”) of the Nominating and Corporate Governance Committee (the “Committee”) will assist the Committee and the Board in overseeing corporate practices relating to corporate sustainability, including environmental, health and safety, human rights, and social matters.
2. *Status and Membership.* The Sub-committee will consist of at least three members of the Committee, all of whom are qualified to discharge the Sub-committee’s responsibilities, as determined by the Committee.
3. *Meetings.* The Sub-committee will meet as often as necessary to fulfill its responsibilities. The Chair of the Sub-committee, in consultation with the other Committee members, will determine the frequency and length of the meetings and will set agendas consistent with this charter.
4. *Authority and Responsibilities.* The Sub-committee will have the following authorities and responsibilities:
 - (a) The Sub-committee will review and monitor the Corporation’s practices related to corporate sustainability, and make recommendations to the Board or Committee accordingly.
 - (b) The Sub-committee will monitor developments, trends and best practices in managing corporate sustainability matters, and make recommendations to the Board or the Committee as appropriate.
 - (c) The Sub-committee will report to the Committee or Board as needed, and as the Board or Committee may request.
 - (d) The Sub-committee may obtain advice and assistance from internal and external advisors in order to discharge its duties.
 - (e) The Sub-committee will perform other activities consistent with this charter, the Corporation’s Bylaws, governing law, the rules and regulations of the New York Stock Exchange and other requirements applicable to the Corporation as the Committee or the Board deem necessary.
5. *Sub-Committee Charter.* The Sub-committee will periodically review and evaluate the adequacy of this charter and will recommend any changes to the Committee. A copy of this charter is available on the Corporation’s website at www.generaldynamics.com.

Effective: May 5, 2021