



## EXACT SCIENCES CORPORATION

### Corporate Governance Guidelines

The Board of Directors (the “Board”) of Exact Sciences Corporation (the “Company”) has adopted the corporate governance guidelines set forth below to assist and guide the Board in the exercise of its responsibilities. These guidelines should be interpreted in accordance with any requirements imposed by applicable federal or state law or regulation, the listing rules of the Nasdaq Stock Market and the Certificate of Incorporation and By-laws of the Company. The Board may review and amend these guidelines from time to time.

#### I. DIRECTOR QUALIFICATION STANDARDS

- **Director Criteria:** The Board shall consider and approve from time to time the criteria that it deems necessary or advisable for prospective director candidates. The Board shall have full authority to modify such criteria from time to time as it deems necessary or advisable. The Board has delegated to the Corporate Governance and Nominating Committee the responsibility for developing and recommending to the Board for its consideration and approval such criteria for prospective director candidates as the Corporate Governance and Nominating Committee deems necessary or advisable, in light of the policies and principles in the Company’s Policy Governing Director Nominations. The Corporate Governance and Nominating Committee will recommend to the Board from time to time such criteria for its consideration and approval.
- **Independence:** At least a majority of the members of the Board shall meet the independence requirements set forth in the listing rules of the Nasdaq Stock Market. Annually, the Board will review the report of the Corporate Governance and Nominating Committee regarding the independence of each member of the Board and evaluate all relationships between the Company and each director in light of relevant facts and circumstances for the purposes of determining the independence of the members of the Board.
- **Limit on Number of Other Boards:** Carrying out the duties and fulfilling the responsibilities of a director require a significant commitment of an individual’s time and attention. The Board does not believe, however, that explicit limits on the number of other boards of directors on which the directors may serve, or on other activities the directors may pursue, are appropriate. The Board, however, recognizes that excessive time commitments can interfere with an individual’s ability to perform his or her duties effectively. Directors must notify the Chair of the Corporate Governance and Nomination Committee in connection with accepting a seat on the board of directors of another business corporation so that the potential for conflicts or other factors compromising the director’s ability to perform his or her duties may be fully assessed.
- **Change in Circumstances:** Directors whose professional circumstances or job responsibilities change meaningfully from those they held when last elected to the Board are asked to promptly notify the Chairman of the Board and the Corporate Governance and Nominating Committee and offer to resign if requested by the Chairman of the Board. The Corporate Governance and Nominating Committee will review the continued appropriateness of the director’s membership on the Board under the new circumstances and recommend appropriate action to the Chairman of the Board.
- **Term and Age Limits:** The Board does not believe that arbitrary limits on the number of consecutive terms a director may serve or on the directors’ ages are appropriate in light of the substantial benefits resulting from a sustained focus on the Company’s business, strategy and industry over a significant period of time.

- **Succession:** The Corporate Governance and Nominating Committee shall be responsible for developing succession plans for the Board as appropriate in light of relevant facts and circumstances.
- **Majority Voting:** A director who fails to receive the required number of votes for re-election in an uncontested election subject to majority voting in accordance with the Company's By-Laws will, within five days following the certification of the stockholder vote, tender his or her written resignation to the Chairman of the Board for consideration by the Corporate Governance and Nominating Committee.

The Corporate Governance and Nominating Committee will consider such tendered resignation and, within 45 days following the date of the stockholders' meeting at which the election occurred, will make a recommendation to the Board concerning the acceptance or rejection of such resignation. In determining its recommendation to the Board, the Corporate Governance and Nominating Committee will consider all factors deemed relevant by the members of the Corporate Governance and Nominating Committee, including, without limitation, the stated reason or reasons why stockholders voted against such director's re-election, the qualifications of the director (including, for example, whether the director serves on the Audit and Finance Committee of the Board as an "audit committee financial expert" and whether there are one or more other directors qualified, eligible, and available to serve on the Audit and Finance Committee in such capacity), and whether the director's resignation from the Board would be in the best interests of the Company and its stockholders.

The Corporate Governance and Nominating Committee also will consider a range of possible alternatives concerning the director's tendered resignation as the members of the Corporate Governance and Nominating Committee deem appropriate, including, without limitation, acceptance of the resignation, rejection of the resignation, or rejection of the resignation coupled with a commitment to seek to address and cure the underlying reasons reasonably believed by the Corporate Governance and Nominating Committee to have substantially resulted in such director failing to receive the required number of votes for re-election.

The Board will take formal action on the Corporate Governance and Nominating Committee's recommendation no later than 75 days following the date of the stockholders' meeting at which the election occurred. In considering the Corporate Governance and Nominating Committee's recommendation, the Board will consider the information, factors, and alternatives considered by the Corporate Governance and Nominating Committee and such additional information, factors, and alternatives as the Board deems relevant.

Following the Board's decision on the Corporate Governance and Nominating Committee's recommendation, the Company, within four business days after such decision is made, will publicly disclose, in a Form 8-K filed with the Securities and Exchange Commission, the Board's decision, together with an explanation of the process by which the decision was made and, if applicable, the Board's reason or reasons for rejecting the tendered resignation.

No director who, in accordance with this policy, is required to tender his or her resignation, shall participate in the Corporate Governance and Nominating Committee's deliberations or recommendation, or in the Board's deliberations or determination, with respect to accepting or rejecting his or her resignation as a director. If a majority of the members of the Corporate Governance and Nominating Committee fail to receive the required number of votes for re-election, then the independent directors then serving on the Board who were elected at the stockholders' meeting at which the election occurred, and the independent directors, if any, who were not standing

for election at such stockholders' meeting, will appoint an ad hoc Board committee from amongst themselves (the "Ad Hoc Committee"), consisting of such number of directors as they may determine to be appropriate, solely for the purpose of considering and making a recommendation to the Board with respect to the tendered resignations. The Ad Hoc Committee shall serve in place of the Corporate Governance and Nominating Committee and perform the Corporate Governance and Nominating Committee's duties for purposes of this policy. Notwithstanding the foregoing, if an Ad Hoc Committee would have been created but fewer than three directors would be eligible to serve on it, the entire Board (other than the individual director whose resignation is being considered) will make the determination to accept or reject the tendered resignation without any recommendation from the Corporate Governance and Nominating Committee and without the creation of an Ad Hoc Committee.

This Policy, as it may from time to time be amended, will be summarized or included in the Company's proxy statement for each meeting of the stockholders (annual or special) at which directors are to be elected.

## II. DIRECTOR RESPONSIBILITIES; MEETINGS

- **Role of Directors:** The business and affairs of the Company are managed by or under the direction of the Board, acting on behalf of the stockholders. The Board has delegated to the officers of the Company the authority and responsibility for managing the Company's everyday affairs. The Board has an oversight role and is not expected to perform or duplicate the tasks of the Chief Executive Officer or senior management.
- **Board Risk Oversight:** The Board has the ultimate responsibility for risk oversight. While management has day-to-day responsibility for assessing and managing the Company's risk exposure, the Board and its committees provide oversight in connection with those efforts, with particular focus on ensuring that the Company's risk management practices are adequate and regularly reviewing the most significant risks facing the Company. The Board has delegated to each of its committees responsibility for the oversight of specific risks that fall within the committee's areas of responsibility.
- **Board Meetings – Agenda:** The Chairman of the Board, if the Chairman is an independent director, or otherwise the Lead Independent Director, and the Chief Executive Officer will set the agenda for each Board meeting, taking into account suggestions from other members of the Board. The agenda for each Board meeting will be distributed in advance to each director.
- **Attendance at Meetings:** Each member of the Board is expected to make reasonable efforts to attend regularly scheduled meetings of the Board and to participate in telephone conference meetings or other special meetings of the Board. In the event that directors are unable to make at least 75% of those regular or special meetings (together with the meetings of committees on which such director serves), the Company will be required to disclose that fact in its annual proxy statement. In addition, attendance and participation at meetings is an important component of the directors' duties and, as such, attendance rates will be taken into account by the Corporate Governance and Nominating Committee in connection with assessments of director candidates for re-nomination as directors.
- **Attendance at Annual Meetings of Stockholders:** The Board's policy is to encourage all directors and all nominees for election as directors to attend the Company's annual meeting of stockholders.
- **Time Commitment; Advance Distribution and Review of Materials:** Directors are expected to spend the time needed and meet as frequently as the Board deems necessary or appropriate to

discharge their responsibilities. Senior management is responsible for distributing information and data that are important to the Board's understanding of the business to be conducted at a Board or committee meeting to the directors. Directors should review these materials in advance of the meeting when reasonably practicable.

### III. BOARD STRUCTURE; COMMITTEES; EXECUTIVE SESSIONS

- **Size of Board:** The Board should be neither too small to maintain the needed expertise and independence, nor too large to function effectively. It is the present sense of the Board that a board consisting of between six (6) and twelve (12) members is an appropriate size for the Company; however, the Board reserves the right to increase or decrease the size of the Board, subject to any relevant provisions in the Company's Bylaws, depending on an assessment of the Board's needs and other relevant circumstances at any given time.
- **Board Leadership:** The Company's By-laws provide that the Chairman of the Board, if one is elected, shall preside, when present, at all meetings of the Board. The Chairman of the Board shall have such other powers and shall perform such other duties as the Board may from time to time designate.
- **Lead Independent Director:** At any time that the Company does not have an independent Chairman of the Board, the Board shall elect a Lead Independent Director with the duties set forth on Exhibit A attached hereto. The Lead Independent Director will be elected annually to serve a one-year term commencing upon the adjournment of the Annual Meeting of Stockholders until the adjournment of the following year's Annual Meeting of Stockholders, or, if earlier, until such individual's death, resignation or removal or until the Board appoints a new Lead Independent Director, subject to such individual remaining an independent director. The Corporate Governance and Nominating Committee shall recommend to the Board individuals for election as Lead Independent Director.
- **Committees:** The Board intends at all times to have an Audit and Finance Committee, a Compensation and Management Development Committee, and a Corporate Governance and Nominating Committee. Each of these standing committees will have a written charter that sets forth the responsibilities of such committee and the qualifications for committee membership. Membership on such committees is limited to independent directors. The Board may from time to time establish additional committees as necessary or appropriate.
- **Composition of Committees; Committee Chairpersons:** The Board is responsible for the appointment of committee members and committee chairpersons according to criteria that it determines to be in the best interest of the Company and its stockholders. The Corporate Governance and Nominating Committee recommends to the Board the appointment of committee members and committee chairpersons. From time to time, the Board will consider rotation of committee members and chairs, taking into account the desirability of rotation of committee members and chairs, the benefits of continuity and experience, and applicable legal, regulatory and stock exchange listing requirements.
- **Committee Meetings and Agenda:** The chairperson of each committee is responsible for developing, together with relevant Company managers, the committee's general agenda and objectives and for setting the specific agenda for committee meetings. The chairperson and committee members will determine the frequency and length of committee meetings consistent with the committee's charter.

- **Compensation Consultant Independence:** The Compensation and Management Development Committee has authority to retain and terminate compensation consultants that advise the Compensation and Management Development Committee, as it deems appropriate, including authority to approve such consultants' fees and other retention terms. It is the policy of the Compensation and Management Development Committee that any compensation consultant retained by the Compensation and Management Development Committee must be independent of Company management.
- **Executive Sessions:** The independent directors will meet at regularly scheduled executive sessions without management participation. The Chairman of the Board, or the Lead Independent Director in the absence of an independent Chairman of the Board, shall preside at these meetings. In order that interested parties may be able to make their concerns known to the independent directors, the Company has also set forth in these Corporate Governance Guidelines a method for such parties to communicate directly and confidentially with the Chairman of the Board or with the independent directors as a group.

#### **IV. DIRECTOR ACCESS TO MANAGEMENT AND INDEPENDENT ADVISORS**

- Directors have complete access to senior members of management. Directors are expected to use good judgment to ensure that his or her conduct is not distracting to the business operation of the Company. The Board, and each committee thereof, shall have the authority to request that any officer or employee of the Company, the Company's outside legal counsel, the Company's independent auditor or any other professional retained by the Company to render advice to the Company, attend a meeting of the Board, or such committee, or meet with any members of or advisors to the Board.
- In carrying out its responsibilities, the Board, and each committee thereof, shall be entitled to rely on the advice and information that it receives from management and such experts, advisors and professionals with whom the Board, or any such committee, may consult. The Board or any committee thereof shall also have the authority to engage legal, accounting or other advisors to provide it with advice and information in connection with carrying out its or their responsibilities.

#### **V. DIRECTOR COMPENSATION**

- The form and amount of director compensation will be reviewed periodically by the Compensation and Management Development Committee, which shall make recommendations to the Board based on such review. The Board shall retain the ultimate authority to determine the form and amount of director compensation.
- The Company's executive officers shall not receive additional compensation for their service as directors.

#### **VI. DIRECTOR ORIENTATION AND CONTINUING EDUCATION**

- The Corporate Governance and Nominating Committee shall be responsible for developing an orientation program for each new director. The Company will conduct the orientation program, which will be designed to familiarize the new director with the Company's business and strategic plans, key policies and practices, principal officers and management structure, auditing and compliance processes and its Code of Business Conduct and Ethics.
- The Corporate Governance and Nominating Committee monitors the continuing education needs of directors and recommends action to the Board and management where appropriate. The

Company's executive officers will be responsible for periodically providing materials or briefing sessions for continuing directors on topics that may assist them in discharging their duties.

#### **VII. MANAGEMENT PERFORMANCE EVALUATION AND SUCCESSION**

- The Compensation and Management Development Committee and the independent Chairman or Lead Independent Director conduct a review of the performance of the Chief Executive Officer annually. The evaluation results are reviewed and discussed with the Board, and the results are communicated to the Chief Executive Officer.
- The Corporate Governance and Nominating Committee shall be responsible for developing and recommending a Chief Executive Officer succession plan for consideration by the Board.

#### **VIII. ANNUAL PERFORMANCE EVALUATION OF THE BOARD AND COMMITTEES**

- The Board will conduct a self-evaluation at least annually for the purpose of determining whether it and its committees are functioning effectively, and each committee of the Board will conduct a self-evaluation at least annually for the purpose of determining whether it is functioning effectively. These evaluations will consider the performance of the Board or the committee, as the case may be, as a unit.
- The Corporate Governance and Nominating Committee oversees the evaluation process.

#### **IX. SECURITYHOLDER COMMUNICATIONS WITH THE BOARD**

- The Board provides to every securityholder the ability to communicate with the Board, as a whole, and with independent or individual directors on the Board through an established process for securityholder communication (as that term is defined by the rules of the Securities and Exchange Commission) ("Securityholder Communication") as follows:

Interested parties may send a Securityholder Communication directly with the Chairman of the Board, the Lead Independent Director, the independent directors as a group, or a specified individual director by mail to the attention of the Chairman of the Board, the Lead Independent Director, the independent directors as a group, or a specified individual director at the address below:

Exact Sciences Corporation  
c/o Corporate Secretary  
5505 Endeavor Lane  
Madison, WI 53719  
Attn: [Name of Person or Group]

The Corporate Secretary will initially review and compile all Securityholder Communications and summarize lengthy or repetitive Securityholder Communications prior to forwarding Securityholder Communications to the addressee. The Corporate Secretary will not forward Securityholder Communications that are not relevant to the duties and responsibilities of the Board, including spam, junk mail and mass mailings, product or service inquiries, new product or service suggestions, resumes or other forms of job inquiries, opinion surveys and polls, business solicitations or advertisements, or other frivolous communications.

## **X. MISCELLANEOUS**

- The Board believes that the management should be responsible for communications with the press, media and other outside parties made on behalf of the Company, though individual Board members may, at the request of management or of the Board, communicate with outside parties on behalf of the Company.
- These Corporate Governance Guidelines are not intended to modify, extinguish or in any other manner limit the indemnification, exculpation and similar rights available to the directors of the Company under applicable law, the Company's Certificate of Incorporation and/or its By-laws or by contract.
- Although these Corporate Governance Guidelines have been approved by the Board, it is expected that these guidelines will evolve over time as customary practice and legal requirements change. In particular, guidelines that encompass legal, regulatory or exchange requirements as they currently exist will be deemed to be modified as and to the extent such legal, regulatory or exchange requirements are modified. In addition, these guidelines may also be amended by the Board at any time as it deems appropriate.

Adopted Effective March 3, 2021

## **Exhibit A**

### POSITION DESCRIPTION

#### LEAD INDEPENDENT DIRECTOR

The Lead Independent Director is responsible for coordinating the activities of the Board's independent directors. Specific responsibilities are as follows:

1. Counsel the CEO on issues of interest/concern to the independent directors;
2. Coordinate, develop the agenda for and chair executive sessions of the Board's independent directors; act as principal liaison between the independent directors and the CEO on sensitive issues;
3. Lead annual CEO review process and meet with the CEO to discuss the evaluation;
4. Review recommendations for retention of consultants who report directly to the Board;
5. Provide the Chairman of the Board with input as to the preparation of the agenda for Board meetings; and
6. Advise the Chairman of the Board as to the quantity, quality and timeliness of the flow of information from management to the independent directors.