

2024 Comprehensive Report factsheet*

stryker



\$22.6B

in global sales



\$1.5B

spent on R&D



7

acquisitions

Advance a culture of
inclusion,
engagement and
belonging

Strengthen the
diversity of our
workforce

Power all facilities
with **100%**
renewable
electricity by 2027

Become **carbon**
neutral for Scopes 1
and 2 at all of
Stryker's facilities by
2030

Committed to
science-based targets

Engage 85% of our
direct suppliers (by
spend) on
environmental, human
rights and ethical
performance by 2027

Maintain oversight
of Corporate
Responsibility by
the Board of
Directors

Our Corporate Responsibility commitments

Together with our customers
around the world...

in **75+**
countries



served by
53K
employees



we impact more than
150M **
patients annually



*Data as of December 31, 2024 unless otherwise stated. All numbers are rounded.

**Figure based on 2023 data. We regularly update our methodology to reflect our business footprint and data availability, which may result in changes to our reported metric.

Our focus on innovation:

"Innovation is the lifeblood of a high-tech MedTech company, and we have healthy product pipelines across our businesses to help fuel future growth."

- **Kevin Lobo, Stryker's Chair and CEO**



60 acquisitions since
2014 including **7** in
2024

In 2024, we welcomed
three new
Distinguished R&D
Fellows and **10**
Technical R&D Fellows

We are also driving
innovation suited to
local markets with
centers of excellence
such as **Stryker's**
Global Technology
Center in Gurugram,
India, and an **R&D Lab**
in Brisbane, Australia

To learn more about Corporate Responsibility at Stryker, please visit
stryker.com/2024

Approved for external use.

Pillar

2024 achievements

Better healthcare



Partnering to make healthcare better

We aim to make healthcare better—for the healthcare customers we serve, professionals who use our products and patients receiving care.

- Invested **\$1.5B** in research and development
- Launched expanded Government Affairs and Market Access Organization to increase **access to care**

Stronger people



Strengthening the people we serve

We are committed to serving our communities and creating a healthy and inclusive workplace where employees thrive.

- Launched and expanded **5** key **employee development programs**
- **\$11.3M** donated through our giving and volunteering platform, Impact
- **11,000+** employee donors and volunteers

Healthier planet



Protecting our planet

We are committed to reducing our environmental impact on the world through responsible, sustainable operations.

- Reduced our carbon emissions by **32 percent** compared to a 2019 baseline***
- Used **45 percent** renewable electricity to power facilities worldwide****

Good business



Doing business the right way

We are committed to helping customers improve patient outcomes and growing responsibly by pursuing quality and integrity in everything we do.

- **Expanded** enterprise-wide risk assessment process
- **70 percent** of direct suppliers (by spend) assessed for environmental, human rights and ethical performance; **on track** for 2027 target

***Figure based on 2023 data.
****Total renewable energy was assured by ERM CVS as part of their limited assurance engagement in accordance with ISAE 3000 (Revised). See our 2024 Comprehensive Report for the full assurance report.