

2023 Comprehensive Report factsheet

stryker



\$20.5B

in global sales



\$1.4B

spent on R&D



~12,900

global patents

Together with our customers
around the world...

in
~75
countries



served by
52K
employees



we impact more than
150M
patients annually*



* Figure based on 2022 data. We regularly update our methodology to reflect our business footprint and data availability, which may result in changes to our reported metric.

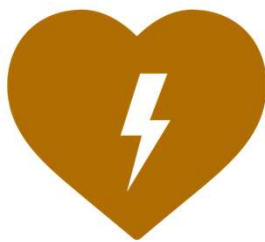
Reporting highlights:

Reported against international reporting standards including GRI, SASB, TCFD, to meet shareholder expectations

Across the following reporting sections:



**Good
business**



**Better
healthcare**



**Stronger
people**



**Healthier
planet**

To learn more about Corporate Responsibility at Stryker, please visit
stryker.com/2023

Approved for external use.

Advance a culture of
**inclusion,
engagement and
belonging**

**Strengthen the
diversity** of our
workforce and
measure progress

Power all facilities
with **100%
renewable
electricity** by 2027

Become **carbon
neutral** for Scopes 1
and 2 at all of
Stryker's facilities by
2030

Reduce Scope 1 and 2
carbon emissions **by
20%** for all of Stryker's
facilities by 2024

Engage 85% of our
direct suppliers (by
spend) on ESG
performance
assessments by 2027

**Maintain oversight
of Corporate
Responsibility** by
the Board of
Directors

Our Corporate Responsibility commitments

Pillar

2023 achievements

Strengthening the people we serve

We are committed to serving our communities and creating a healthy, diverse, equitable and inclusive workplace where employees thrive.

- **\$8.2M** in employee and match contributions to global nonprofits
- Named a **World's Best Workplace** for the seventh year in a row
- Scored in the **top 15%** companies Gallup surveyed for employee engagement

Protecting our planet

We are committed to reducing our environmental impact on the world through responsible, sustainable operations.

- **~70%** of 2022 North American electricity volume will be covered by our Renewable Power Purchase agreement annually
- **8 sites** added to Stryker's renewable energy portfolio through electrical agreements

Doing business the right way

We are committed to helping customers improve patient outcomes and growing responsibility by pursuing quality and integrity in everything we do.

- **50%** of Stryker's Board members identify as people of color, and 40% identify as women
- **>\$1B** spend with diverse-owned and small businesses in the U.S.
- **59%** of direct suppliers (by spend) assessed on environmental, social and governance (ESG) performance