As required by the Dodd-Frank Wall Street Reform and Consumer Protection Act, in August 2012 the U.S. Securities and Exchange Commission issued rules requiring companies that file Exchange Act reports with the SEC to, among other things, determine whether any products the companies manufacture, or contract to manufacture, contain gold, tantalum, tin, or tungsten sourced from mines in the Democratic Republic of the Congo or surrounding countries in order to function or be produced. The reporting requirements reflect concerns that revenues obtained from the mining and transport of the minerals in the DRC and surrounding countries may finance the ongoing armed conflict in that region and the resulting humanitarian crisis there.

We support the goal of preventing armed groups in the DRC and surrounding countries involved in the humanitarian crisis from financially benefiting from the sourcing of gold, tantalum, tin, and tungsten in that region, and we are committed to responsible sourcing of these minerals for the products that we distribute or manufacture. We do not purchase minerals directly from any smelter or mine and therefore expect our supply chain to procure minerals responsibly and to avoid sourcing that funds armed conflict contributing to the crisis in the DRC region.

In addition, we are committed to working with our supply chain to increase transparency regarding the origin and traceability of minerals contained in products. We expect our suppliers to facilitate our efforts by providing us with appropriate information when we request and conducting necessary due diligence to identify smelters, refiners, and/or mines from which the minerals in their respective supply chains originate.

Potential violations of this policy or other ethical or legal concerns can be reported by email to conflictmineralsinquiries@synnex.com.

April 2022
(Updated to reflect company name change)