



FOR IMMEDIATE RELEASE

Compass Minerals Selects Chief Human Resources Officer

OVERLAND PARK, Kan. (Sept. 2, 2025) – Compass Minerals (NYSE: CMP), a leading global provider of essential minerals, has selected Amy Tills as its chief human resources officer (CHRO). She is expected to start on Sept. 15 and will be responsible for leading the company's global human resources team and driving its people strategy. In this role, she will focus on building an inclusive, high-performing culture that helps enable the company's pursuit of operational excellence.

"Amy's experience guiding transformative work for organizations, along with her passion for positive employee engagement, makes her a great fit for our company," said Edward C. Dowling Jr., president and CEO. "Amy is dedicated to collaborating across our organization as we focus on continuous improvement in all facets of our business."

Prior to joining Compass Minerals, Tills developed a background in transforming organizational cultures and brings more than 20 years of experience in human resources leadership and labor relations from various industries and global operations. Most recently, she served as global vice president of human resources at Fluke Corporation. Previously, she was vice president of human resources, global cooling, at SPX Corporation. Additionally, she gained experience from manufacturing companies, including Honeywell, Amcor Ltd., and Goodyear Tire and Rubber Company.

Tills holds a Bachelor of Science degree in both psychology and sociology from the University of Wisconsin-Madison. She also earned a Master of Arts in human resources and industrial relations from the University of Minnesota's Carlson School of Management.

About Compass Minerals

Compass Minerals (NYSE: CMP) is a leading global provider of essential minerals focused on safely delivering where and when it matters to help solve nature's challenges for customers and communities. The company's salt products help keep roadways safe during winter weather and are used in numerous other consumer, industrial, chemical and agricultural applications. Its plant nutrition products help improve the quality and yield of crops while supporting sustainable agriculture. Compass Minerals operates 12 production and packaging facilities with more than 1,800 employees throughout the U.S., Canada and the U.K. Visit compassminerals.com for more information about the company and its products.

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