



FOR IMMEDIATE RELEASE

Compass Minerals Announces Participation in Upcoming Investor Events

OVERLAND PARK, Kan. (Feb. 21, 2025) – Compass Minerals (NYSE: CMP), a leading global provider of essential minerals, today announced that Edward C. Dowling Jr., president and CEO, and other members of management will participate in one-on-one meetings at two upcoming investor events. The events are as follows:

- Feb. 24, 2025 – BMO 34th Global Metals, Mining & Critical Minerals Conference in Hollywood, Florida
- Feb. 25, 2025 – J.P. Morgan 2025 Global Leveraged Finance Conference in Miami Beach, Florida

Updated presentation materials will be available at the time of the events through the investor relations section of the Compass Minerals' website at compassminerals.com.

About Compass Minerals

Compass Minerals (NYSE: CMP) is a leading global provider of essential minerals focused on safely delivering where and when it matters to help solve nature's challenges for customers and communities. The company's salt products help keep roadways safe during winter weather and are used in numerous other consumer, industrial, chemical and agricultural applications. Its plant nutrition products help improve the quality and yield of crops, while supporting sustainable agriculture. Additionally, it is working to develop a long-term fire-retardant business. Compass Minerals operates 12 production and packaging facilities with nearly 1,900 employees throughout the U.S., Canada and the U.K. Visit compassminerals.com for more information about the company and its products.

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