



FOR IMMEDIATE RELEASE

Compass Minerals Declares Fiscal Second Quarter of 2024 Dividend

OVERLAND PARK, Kan. (Feb. 15, 2024) – The board of directors of Compass Minerals (NYSE: CMP), a leading global provider of essential minerals, has declared a quarterly cash dividend of \$0.15 per share. This dividend is payable March 20, 2024, to shareholders of record as of the close of business on March 11, 2024.

About Compass Minerals

Compass Minerals (NYSE: CMP) is a leading global provider of essential minerals focused on safely delivering where and when it matters to help solve nature's challenges for customers and communities. The company's salt products help keep roadways safe during winter weather and are used in numerous other consumer, industrial, chemical and agricultural applications. Its plant nutrition products help improve the quality and yield of crops, while supporting sustainable agriculture. Additionally, its next-generation, long-term fire retardant products provide a more innovative and environmentally friendly option in the fight against wildfires. Compass Minerals operates 12 production and packaging facilities with nearly 2,000 employees throughout the U.S., Canada and the U.K. Visit compassminerals.com for more information about the company and its products.

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