## FOR IMMEDIATE RELEASE

# Compass Minerals and Unifor Local 16-0 Reach Tentative Agreement

OVERLAND PARK, Kan. (July 14, 2018) – Compass Minerals (NYSE: CMP) and Unifor Local 16-0, the union representing the company's hourly workers at its Goderich Mine, have reached a tentative three-year agreement.

The union plans to hold a ratification vote on Monday, July 16, 2018.

### About Compass Minerals

Compass Minerals is a leading provider of essential minerals that solve nature's challenges, including salt for winter roadway safety and other consumer, industrial and agricultural uses, and specialty plant nutrition minerals that improve the quality and yield of crops. Named one of Forbes' 100 Most Trustworthy Companies in America in 2015 and 2016, Compass Minerals' mission is to be the best essential minerals company by safely delivering where and when it matters. The company produces its minerals at locations throughout the U.S., Canada, Brazil and the U.K. For more information about Compass Minerals and its products, please visit www.compassminerals.com.

*This press release may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. We use words such as "may," "would," "could," "should," "will," "likely," "expect," "anticipate," "believe," "intend," "plan," "forecast," "outlook," "project," "estimate" and similar expressions suggesting future outcomes or events to identify forward-looking statements or forward-looking information. These statements are based on the company's current expectations and involve risks and uncertainties that could cause actual results to differ materially. For further information on these and other risks and uncertainties that may affect the company's business, see the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of the company's Annual Report on Form 10-K for the year ended December 31, 2017 and Quarterly Report on Form 10-Q for the quarter ended March 31, 2018 filed with the SEC. The company undertakes no obligation to update any forward-looking statements made in this press release to reflect future events or developments.*

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