

Compass Minerals Announces New Vice President, Human Resources

March 28, 2013 4:16 PM ET

OVERLAND PARK, Kan.--(BUSINESS WIRE)--Mar. 28, 2013-- Compass Minerals (NYSE: CMP) has appointed Steve Berger vice president, human resources effective immediately. Berger will be responsible for Compass Minerals' human resources function, which includes overseeing employee recruitment and development initiatives, incentive and compensation programs, employee engagement and labor relations strategy for the company's 1,800 employees at 16 production, packaging and corporate locations in the U.S., Canada and U.K.



Steve Berger, vice president, human resources, Compass Minerals (Photo: Business Wire)

“Steve is a proven leader and a welcome addition to the Compass Minerals Leadership Team,” says Fran Malecha, president and CEO of Compass Minerals. “His extensive experience building employee engagement and people strategies will be a valuable asset as Compass Minerals continues to move forward.”

Berger brings more than 26 years of experience in a wide range of industries. Throughout his career he has led the design and implementation of employee strategies to improve effectiveness in the areas of organizational design, talent management, performance management, compensation programs, and employee relations.

Prior to joining Compass Minerals, Berger served as senior vice president, corporate services at Viterra, a global agri-business company based in Canada. Previously Berger was a senior executive at Accenture and a principal at A.T. Kearney where he led numerous large scale transformation, acquisition and integration initiatives as well as business and IT strategy programs across a wide range of industries and geographies.

Berger holds a Bachelor of Science degree in computer science from Pennsylvania State University and earned a Master of Business Administration from George Mason University where he graduated with honors. He is also Human Resources and Compensation Committee Certified from The Directors College, a joint venture of McMaster University and The Conference Board of Canada.

About Compass Minerals

Based in the Kansas City metropolitan area, Compass Minerals is a leading producer of minerals, including salt, sulfate of potash specialty fertilizer and magnesium chloride. The company provides highway deicing salt to customers in North America and the United Kingdom and specialty fertilizer to growers worldwide. Compass Minerals also produces consumer deicing, water conditioning and pool products, ingredients used in consumer and commercial foods, and other mineral-based products for consumer, agricultural and industrial applications. The company also provides records management services to businesses throughout the U.K. For more information, visit www.compassminerals.com.

Photos/Multimedia Gallery Available: <http://www.businesswire.com/multimedia/home/20130328006205/en/>

Source: Compass Minerals

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