



COMPASS MINERALS INTERNATIONAL, INC. DISCLOSURE COMMITTEE CHARTER

The Disclosure Committee (the “Committee”) is a management-level disclosure committee at Compass Minerals International, Inc. (“CMI,” or the “Company”). The primary function of the Committee is to ensure that all public disclosures made by the Company, including those in its U.S. Securities and Exchange Commission (“SEC”) filings: (i) be accurate, complete, and timely; (ii) fairly present the Company’s financial condition, results of operations, prospects and technical capabilities in all material respects; and (iii) meet any other applicable laws and stock exchange requirements.

MEMBERSHIP AND MEETINGS

The Disclosure Committee shall include the Company’s Chief Financial Officer (“CFO”), Chief Accounting Officer (“CAO”), heads of its legal and investor relations functions and any other members appointed by the CFO or the Chief Executive Officer (“CEO”). The Chairperson of the Committee shall be the CFO. The Disclosure Committee shall hold regular meetings at least prior to each annual and quarterly filing required by the Exchange Act and *ad hoc* meetings from time to time as directed by the Disclosure Committee Chairperson.

DUTIES AND RESPONSIBILITIES

1. The Committee shall establish and maintain Disclosure Controls Policies and Procedures (“Disclosure Controls”) designed to ensure that information required to be disclosed by the Company in its filings with the SEC and other information that the Company discloses is recorded, processed, summarized, and reported accurately and timely, including policies and procedures for evaluating periodic and *ad hoc* disclosures, as well as procedures and policies for periodically assessing the effectiveness of the Company’s Disclosure Controls. The Disclosure Committee shall evaluate the integrity and effectiveness of, and shall report to the Audit Committee about, the Disclosure Controls as of the end of the period covered by each Annual Report on Form 10-K and Quarterly Report on Form 10-Q filed by the Company with the SEC (collectively, the “SEC Periodic Reports”).
2. The Committee shall review the Company’s SEC Periodic Reports and Current Reports on Form 8-K, proxy statement, material registration statements, and any other information filed with the SEC, as appropriate (collectively, the “Disclosure

Statements”) and ensure that appropriate information is properly included in the Disclosure Statements.

3. The Committee shall review the Company’s SEC Periodic Reports and other public filings with the SEC, including, but not limited to, Disclosure Statements, prior to filing, for accuracy and completeness. In conducting such review, the Disclosure Committee may coordinate with other Company senior officers, independent accountants, internal auditors, outside legal counsel, and Audit Committee, as necessary.
4. The Committee shall make quarterly reports to the Audit Committee summarizing the Committee’s meetings, including the principal subjects discussed and the conclusions and actions of the Committee.
5. The Committee shall review all publicly disseminated statements about CMI issued by the Company’s officers, employees or directors, including, but not limited to, statements made during earnings calls, in press releases, or in investor presentations, for accuracy and completeness.
6. The Committee shall maintain written minutes of its meetings, and cause such minutes and copies of written consents to be filed with the minutes of the meetings of the Board. The minutes of the Committee will be made available to the other members of the Board.
7. In order to execute its responsibilities, the Committee shall have full access to all Company books, records, facilities, and employees, including independent outside auditors.