FOR IMMEDIATE RELEASE

Compass Minerals Appoints Chief Accounting Officer

OVERLAND PARK, Kan. (June 23, 2025) – Compass Minerals (NYSE: CMP), a leading global provider of essential minerals, today announced the appointment of Ashley Ward to chief accounting officer. She most recently served as vice president, corporate controller since July 2024.

In this role, Ward will have primary responsibility for leading the company's accounting functions, including responsibility for all technical accounting issues of the company, ensuring compliance with all accounting policies and principles, and the management of external reporting. She will work closely with executive leadership to further implement and improve accounting systems and processes that support the company's long-term strategic goals.

"Ashley has demonstrated consistent leadership, deep technical expertise, and a commitment to operational excellence during her time at Compass Minerals," said Peter Fjellman, chief financial officer. "This promotion is a reflection of the value she brings to the organization and our confidence in her ability to guide our accounting function."

Ward brings nearly 20 years of accounting experience to this role. Prior to joining the company, she spent 10 years with Crestwood Equity Partners and held positions of increasing responsibility, including assistant controller and director, operational accounting and fixed assets. After receiving a Bachelor of Business Administration in accounting from Wichita State University, she began her career in accounting at Flint Hills Resources, a wholly owned subsidiary of Koch Industries.

About Compass Minerals

Compass Minerals (NYSE: CMP) is a leading global provider of essential minerals focused on safely delivering where and when it matters to help solve nature's challenges for customers and communities. The company's salt products help keep roadways safe during winter weather and are used in numerous other consumer, industrial, chemical and agricultural applications. Its plant nutrition products help improve the quality and yield of crops while supporting sustainable agriculture. Compass Minerals operates 12 production and packaging facilities with more than 1,800 employees throughout the U.S., Canada and the U.K. Visit compassminerals.com for more information about the company and its products.

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