

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OF ASSURANT, INC.

CHARTER

A. PURPOSE

The Nominating and Corporate Governance Committee (the “Committee”) shall assist the Board of Directors (the “Board”) of Assurant, Inc. (the “Company”) in fulfilling its responsibility by:

1. Identifying individuals qualified to become directors, consistent with criteria approved by the Board, and selecting, or recommending that the Board select, the candidates for all directorships to be filled by the Board or by the stockholders;
2. Developing and recommending to the Board a set of corporate governance guidelines applicable to the Company;
3. Overseeing the evaluation of the Board, and each committee of the Board
4. Otherwise taking a leadership role in shaping the corporate governance of the Company.

B. STRUCTURE AND OPERATIONS

Composition and Qualifications

The Committee shall be comprised of three or more members of the Board. Each member of the Committee shall be a director who is determined by the Board to be “independent” under the rules of the New York Stock Exchange and shall meet any other standards of independence as prescribed for purposes of any federal securities laws or other laws relating to the duties and responsibilities of the Committee, as well as comply with the Company’s corporate governance guidelines.

Appointment and Removal

The members of the Committee shall be appointed by the Board upon the recommendation of the Committee and shall serve until such member’s successor is duly qualified and elected or until such member’s earlier



resignation or removal. The members of the Committee may be removed, with or without cause, by a majority vote of the Board.

Chair

The Chair of the Committee shall be elected by the Board based on the recommendation of the Committee. The Chair of the Committee will chair and set the agendas for all Committee meetings.

Delegation to Subcommittees

In fulfilling its responsibilities, the Committee shall be entitled to delegate any or all of its responsibilities to a subcommittee of the Committee.

C. MEETINGS

The Committee shall meet at least four times annually, or more frequently as circumstances dictate. The Chair of the Board or any member of the Committee may call meetings of the Committee. At any meeting of the Committee, the presence of a majority of its members then in office shall constitute a quorum for the transaction of business; and the act of a majority of its members present at a meeting at which a quorum is present shall be the act of the Committee. Committee members may attend meetings in person, telephonically, virtually (via video conference), or via similar communications arrangements that enable all persons participating in the meeting to hear each other. The Committee may also take action by unanimous written consent. Minutes of all meetings of the Committee shall be kept. The Committee may invite to its meetings any director, member of management of the Company and such other persons as it deems appropriate in order to carry out its responsibilities.

D. ROLES AND RESPONSIBILITIES

The following functions shall be the common recurring activities of the Committee in carrying out its purpose as outlined in this Charter. These functions should serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures as may be appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee shall also carry out any other responsibilities and duties delegated to it by the Board from time to time related to the purpose of the Committee outlined in this Charter.

1. Board Selection, Composition and Evaluation

- a. Establish criteria for the selection and nomination of all directors to serve on the Board.



- b. Identify individuals believed to be qualified as candidates to serve on the Board and select, or recommend that the Board select, the candidates for all directorships to be filled by the Board or by the stockholders at an annual or special meeting. In identifying candidates for membership on the Board, the Committee shall look to the criteria set forth in the Company's corporate governance guidelines and take into account all factors it considers appropriate, which may include age, race, gender and ethnicity, geographic location, meaningful experience, independence, leadership, integrity, accountability, informed judgment, financial literacy, mature confidence, interpersonal skills and high performance standards, and the extent to which the candidate would fill a present need on the Board.
- c. Review and make recommendations to the full Board whether members of the Board should stand for re-election, taking into account their contributions and the needs of the Board. Consider matters relating to the retirement of Board members, including the mandatory retirement age set forth in the corporate governance guidelines.
- d. Conduct all necessary and appropriate inquiries into the backgrounds and qualifications of possible candidates. In that connection, the Committee shall have sole authority to retain and to terminate any search firm to be used to assist it in identifying candidates to serve as directors of the Company, including sole authority to approve the fees payable to such search firm and any other terms of retention.
- e. Consider questions of independence for directors and possible conflicts of interest of members of the Board and executive officers and make recommendations to the Board with respect thereto.
- f. Review and make recommendations, as the Committee deems appropriate, regarding the organization, composition and size of the Board in order to ensure the Board has the requisite expertise and its membership consists of persons with sufficiently diverse and independent backgrounds.
- g. Develop and oversee (with the assistance of the Chair of the Board and Corporate Secretary) an orientation program for all newly elected directors and continuing education program for all directors in order to ensure that the directors are fully informed as to their responsibilities and the means at their disposal for the effective fulfillment of those responsibilities.



h. Oversee evaluation of the Board, at least annually, and as circumstances otherwise dictate.

2. Committee Selection, Composition and Evaluation

a. Recommend members of the Board to serve on the committees of the Board, giving consideration to the criteria for service on each committee as set forth in the charter for such committee, as well as to any other factors the Committee deems relevant, and where appropriate, make recommendations regarding the removal of any member of any committee.

b. Recommend members of the Board to serve as the chair of the committees of the Board.

c. Establish, monitor and recommend the purpose, structure and operations of the various committees of the Board, the qualifications and criteria for membership on each committee of the Board and, as circumstances dictate, make any recommendations regarding periodic rotation of directors among the committees and impose any term limitations of service on any Board committee.

d. Annually review the charter and composition of each committee of the Board and periodically make recommendations to the Board for the creation of additional committees or the elimination of Board committees.

3. Corporate Governance

a. Consider the adequacy of the certificate of incorporation and by-laws of the Company and recommend to the Board, as conditions dictate, that it amend the by-laws or propose amendments to the by-laws or certificate of incorporation, including for consideration by the stockholders if required.

b. Develop and recommend to the Board a set of corporate governance guidelines and keep abreast of developments with regard to corporate governance to enable the Committee to make recommendations to the Board in light of such developments as may be appropriate.

c. Review, approve or ratify any related person transaction as defined by federal securities and the Company's Related Persons Transaction Policy and Procedure.



- d. Review and recommend for approval by the Board for inclusion in the Company's Proxy Statement and related materials for the Annual Meeting of Stockholders any management proposals related to corporate governance.
- e. Review information about the Company's largest institutional stockholders and their priorities, particularly with respect to their corporate governance policies.

4. Sustainability and Environmental, Social and Governance ("ESG") Oversight

Review sustainability and ESG strategy, initiatives and policies significant to the Company and its stakeholders, including relating to climate and political activities, among other matters.

Other committees of the Board may oversee specific ESG matters within their purview.

5. Other Responsibilities

- a. Report regularly to the Board (i) following each meeting of the Committee, (ii) with respect to such other matters as are relevant to the Committee's fulfillment of its responsibilities and (iii) with respect to such recommendations as the Committee may deem appropriate. Reports to the Board may take the form of an oral report by the Chair of the Committee or any other member of the Committee designated by the Chair of the Committee to make such report.
- b. Study or investigate any matter of interest or concern that the Committee deems necessary or appropriate. In this regard, the Committee shall have the authority to retain outside legal, accounting or other advisors for this purpose, including the authority to approve the fees payable to such advisors and any other terms of retention.
- c. Review and reassess, at least annually, the adequacy of this Charter and recommend to the Board any improvements to this Charter that the Committee considers necessary or advisable.
- d. Review and evaluate, at least annually, the performance of the Committee and its members, including by reviewing the compliance of the Committee with this Charter. Additionally, the Committee annually coordinates the process of evaluating the performance of the other Board committees and the Board as a whole.