

PURPOSE

The purpose of this Human Rights Policy (“**Policy**”) is to state and reinforce the commitment of Tahoe Resources Inc. and its subsidiaries (“**Tahoe**”) to the protection of human rights, and to provide guidelines for the implementation and enforcement of this Policy.

INTRODUCTION

- ✓ Respect for Human Rights within the spheres of its activity and influence are an integral part of Tahoe’s ethical standards.
- ✓ Tahoe recognizes the rights and freedoms set forth in the Universal Declaration of Human Rights and it supports the implementation frameworks described in the Guiding Principles on Business and Human Rights and the Voluntary Principles on Security and Human Rights.
- ✓ Tahoe’s business shall be conducted in accordance with all applicable laws of the jurisdictions in which it operates. We strive to always reflect a high ethical standard and respect for the law and expect our stakeholders to do the same. Where state laws conflict with international human rights norms, we will comply with the law but endeavor to meet the spirit of the standard.

COMMITMENTS TO STAKEHOLDERS

EMPLOYEES

Tahoe is committed to providing a workplace that does not use forced or child labor; that respects the rights to freedom of association and collective bargaining; that is free from harassment and discrimination on the basis of race, gender, national origin, sexual orientation, disability or membership in any political, religious or union organization; to protecting the health and safety of all employees; to fairly compensating its employees; and to promoting transferable skills through appropriate training.

COMMUNITIES

Tahoe is committed to observing the laws and respecting the cultural values in the countries in which it operates, including the indigenous peoples recognized by the laws of the applicable jurisdiction; to giving appropriate regard to the self-sufficiency, sustainability, health, safety and the environment of such communities; to conducting business as a responsible corporate citizen; and to promoting an atmosphere of mutual respect and cooperation.

SHAREHOLDERS

Tahoe is committed to protecting shareholders' investment, to providing a competitive rate of return, to providing full and transparent financial information in accordance with applicable securities laws, to providing periodic reports on issues related to corporate social responsibility relevant to its operations and to supporting human rights in all its operations.

CONTRACTORS AND SUPPLIERS

Tahoe is committed to promoting respect for ethical conduct and human rights with its contractors and suppliers. Tahoe will communicate its expectations to contractors and suppliers and will demonstrate a preference for working with those contractors and suppliers who share Tahoe's values.

ENFORCEMENT

Compliance with this Policy is managed by Tahoe's Legal Department and Tahoe's Corporate Social Responsibility Steering Committee, and overseen by the Board of Directors' Health, Safety, Environment and Community Committee. Together, these groups provide guidance to our employees and contractors on how to meet their responsibilities to respect human rights. We expect and request that each of our employees, contractors, and community members to bring human rights concerns to our attention through our site-level feedback mechanisms. We are committed to engaging with our communities of interest on our human rights impacts and mitigation measures.

RELATED POLICIES

- Code of Business Conduct
- Corporate Social Responsibility Policy