

## OUR COMMITMENT

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Tahoe Resources Inc. and its subsidiaries (“**Tahoe**”) are committed to conducting business honestly and ethically everywhere we operate. Our employees, officers, directors and contractors are dedicated to the spirit and the letter of the laws that govern us. We value our reputation and the trust and confidence placed in us by our stakeholders. Tahoe has a strict Code of Business Conduct that applies to officers, directors, and employees, as well as all of those parties with whom Tahoe conducts business. Tahoe also maintains high standards of reporting and disclosure, as outlined in Tahoe’s Disclosure Policy. We are committed to building and maintaining social licenses in the communities in which we operate. We strive to minimize the environmental effects of our operations, to provide a safe and healthy workplace for all our employees and contractors, and to promote sustainable businesses and social programs in our local communities. Tahoe aligns its business practices with social responsibility standards described in the United Nations Guiding Principles on Business and Human Rights, the Voluntary Principles on Security and Human Rights and the Equator Principles. In combination with our Human Rights, CSR and Ethics Policies, these international guidelines are integrated into all facets of our business.

Corporate responsibility is an evolving challenge and we will continuously improve management systems, policies, programs and practices through the guidance of Tahoe’s Corporate Social Responsibility Steering Committee. We endeavor to achieve success in all aspects of our business and to conduct field operations in a safe, environmentally sound and community conscious manner, as outlined in this Corporate Social Responsibility Policy (this “**Policy**”).

## ENVIRONMENT

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Tahoe is committed to operating its mines and projects in an environmentally responsible manner. We regularly evaluate existing work conditions, minimize and mitigate environmental impacts of mining, apply prudent design and operating practices, and educate employees and contractors who work at our facilities. Tahoe is committed to the following:

- ✓ Meet or exceed the standards set by the applicable environmental laws and regulations in the countries in which we operate;
- ✓ Explore, design, construct, operate and reclaim mining operations by utilizing effective and proven practices that minimize adverse environmental impacts;
- ✓ Educate employees regarding environmental matters and promote employee participation in minimizing environmental impacts;
- ✓ Proactively and diligently address the reasonable concerns of our stakeholders;
- ✓ Conduct regular reviews and report findings to management and the Board of Directors to ensure compliance with this policy;
- ✓ Prominently display and promote this policy to our employees and contractors and disclose it to all of our stakeholders.

Each of our operations is responsible and held accountable for the development and implementation of procedures and programs that comply with this Policy. The Board of Directors oversees environmental management through the Health, Safety, Environment and Community Committee.

## HEALTH AND SAFETY

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Tahoe is committed to protecting the health and safety of its employees and contractors at its mining and development projects. We strive to provide a safe and healthy workplace for our employees and contractors. We are committed to the following:

- ✓ Promote health and safety on and off the job;
- ✓ Provide employees with the training and tools to work safely;
- ✓ Best practices in equipment maintenance;
- ✓ Comply with applicable laws and regulations of the countries in which we operate;
- ✓ Adhere to sound and effective health and safety practices;
- ✓ Provide a safe work environment by minimizing and/or eliminating hazards;
- ✓ Educate the workforce to the potential hazards of their job and best safety practices;
- ✓ Pursue and implement accident prevention programs;
- ✓ Ensure that first aid and emergency response plans are in place at each operation;
- ✓ Require that employees perform their duties in the safest manner possible;
- ✓ Ensure accident reporting is completed in a diligent manner;
- ✓ Remediate all identified health and safety findings promptly;
- ✓ Conduct regular reviews and report findings to the Board of Directors to ensure that company health/safety policies and procedures are being adhered to;
- ✓ Ensure that mechanisms are in place that promote employee participation in the development of health and safety standards and that these employees take ownership of their health and safety responsibilities.

Each operation is responsible and held accountable for the development and implementation of procedures and programs that comply with this Policy. The Board of Directors oversees health and safety management through the Health, Safety, Environment and Community Committee.

## COMMUNITY

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Through responsible mining practices and close cooperation with community leaders, local governments and business leaders, Tahoe actively contributes to the economic and social development of the communities in which it operates. Tahoe works to strengthen communities with a special emphasis on improving local infrastructure, potable water supplies, waste management practices, education and healthcare.

Environmental responsibility, social initiatives and economic contributions have become the pillars of our strategy to develop healthy communities, sustainable beyond the mining operations we carry out today. Through communications and partnerships with locals to implement community projects, we will continue to demonstrate our commitment to environmental stewardship, employee safety and economic and social development in the communities near the project.

The Board of Directors oversees community sustainable development and relations through the Health, Safety, Environment and Community Committee and the Corporate Social Responsibility Steering Committee.