

**POSITION DESCRIPTION**  
**EXECUTIVE CHAIR**

The Executive Chair will work closely with the CEO in the CEO's efforts to direct Tahoe Resources in its ongoing commitment to lead the industry in sustainable, low cost and socially responsible mining. The Executive Chair reports directly to the Board of Directors.

The Executive Chair:

1. Provides leadership to the Board in the recruitment and nominations of new board candidates, maintaining strong board governance, execution of strategic and operating plans, and the review of matters which significantly influence the manner in which the company's business is conducted.
2. Works with the Lead Director to ensure that the Board maintains independence from management and defers to Lead Director leadership at the Board level at times when the Board needs to make independent decisions and/or judgments.
3. Protects the assets of the company and assures its viable future by leading the Board and executive officers in the review and approval of operating plans and business development.
4. Positively influences shareholder interests by causing effective communication of company plans and results to the shareholders and the investment community, the Chair communicates directly with shareholders on occasion.
5. Communicates the strategic course of the company through the CEO's office, and encourages the development of economic and responsible company programs.
6. Works with the Board to develop sustainable executive leadership and succession planning.
7. Works with the Board to maintain strong participation and membership on Board committees, and works with the committee chairs to establish and maintain effective charters.
8. Calls for regular and properly conducted meetings of the Board and its committees and prepares the agendas for such by utilizing the office of the Corporate Secretary.
9. Provides guidance and information to the Board to protect and enhance shareholder ownership value.