

INTRODUCTION

This charter (the “**Charter**”) sets forth the purpose, composition, responsibilities, duties, powers and authority of the Health, Safety, Environment and Community Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Tahoe Resources Inc. (“**Tahoe**”).

PURPOSE

The purpose of the Committee is to assist the Board in fulfilling its oversight responsibilities with respect to:

- establishing and reviewing Corporation’s health, safety, environment and community policies;
- managing and monitoring the implementation of compliance systems;
- monitoring the effectiveness of health, safety, environmental, community relations and sustainability policies, systems and monitoring processes; and
- receiving audit results and reports from management with respect to health, safety, environmental and community relations performance.

COMPOSITION AND MEMBERSHIP

The Committee will consist of at least a majority of independent directors (each a “**Member**”), as that term is defined in Schedule A attached and under applicable securities laws and the rules of any stock exchange on which Tahoe’s securities are listed for trading.

All Members will have a general familiarity with the health, safety, environmental and community relations matters that are relevant to Tahoe’s operations.

The members of the Committee will be elected by the Board at the annual organizational meeting of the Board to hold office until the next such annual meeting, or until their successors are duly elected. Unless a Committee Chair is elected by the full Board at the annual meeting of the Board, the members of the Committee may designate a Chair by majority vote of the full membership of the Committee.

MEETINGS

Meetings of the Committee will be held at such times and places as the Chair may determine, but in any event not less than two (2) times per year. Twenty-four (24) hours advance notice of each meeting will be given to each member orally, by telephone, by facsimile or email, unless all Members are present and waive notice, or if those absent waive notice before or after a meeting. Members may attend all meetings either in person or by conference call.

The Chair, if present, will act as the Chair of meetings of the Committee. If the Chair is not present, then the Members present may select one Member to act as Chair of the meeting.

A majority of Members will constitute a quorum for a meeting of the Committee. Each Member will have one vote and decisions of the Committee will be made by an affirmative vote of the majority. The Chair will not have a deciding or casting vote in the case of an equality of votes. Powers of the Committee may also be exercised by a written resolution signed by all Members.

The Committee may invite from time to time such persons as it sees fit to attend its meetings and to take part in the discussion and consideration of the affairs of the Committee. The Committee will meet in camera without management at each meeting of the Committee.

In advance of every regular meeting of the Committee, the Chair, with the assistance of the Secretary, will prepare and distribute to the Members and others as deemed appropriate by the Chair, an agenda of matters to be addressed at the meeting together with appropriate briefing materials. The Committee may require officers and employees of Corporation to produce such information and reports as the Committee may deem appropriate in order for it to fulfill its duties.

DUTIES AND RESPONSIBILITIES OF THE COMMITTEE CHAIR

The Chair of the Committee is responsible for:

- Convening Committee meetings and designating the times and places of those meetings.
- Ensuring Committee meetings are duly convened and that a quorum is present when required.
- Working with management on the development of agendas and related materials for the Committee meetings.
- Ensuring Committee meetings are conducted in an efficient, effective and focused manner.
- Ensuring the Committee has sufficient information to permit it to properly make decisions when decisions are required.
- Providing leadership to the Committee and assisting it in reviewing and monitoring its responsibilities.
- Reporting to the Board on the deliberations and recommendations of the Committee.
- Monitoring compliance by the Committee with its duties and responsibilities as contained in this Charter.

DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

The Committee will have the following duties and responsibilities:

- Establish, review and monitor the health, safety, environmental and community relations policies, programs and activities of Tahoe on behalf of the Board to ensure that Tahoe is achieving its stated policy objectives and is in compliance with all applicable laws.
- Encourage, assist and counsel management in developing short-term and long-term policies and standards to ensure that the principles set out in the health, safety, environmental and community relations policies are being adhered to and achieved.
- Review regular updates from management on the health, safety, environmental and community relations performance of Tahoe, and monitor significant event trends.

- Review audit results and findings on health, safety, environmental and community relations audits, the action plans pursuant to the findings and the result of investigations into significant events, with the Committee having the power to initiate audits at its request.
- Receive regular updates from management regarding (i) compliance with health, safety, environmental and community legislation and licenses and (ii) the policies and systems in place to monitor such compliance.
- Consider the recommendations of management in its reports, assess proposed action plans, report to the Board and, where appropriate, make recommendations to the Board.
- If any management report reviewed by the Committee contains issues of major concern, or material non-compliance, the Committee shall assess the adequacy of Tahoe's response to such situations, make recommendations to the Board where appropriate, and receive follow-up reports from management which demonstrate that issues have been properly addressed or resolved.
- Monitor the suitability and effectiveness of the policies, systems and monitoring processes in place to manage the safety and health of employees, contractors, visitors and the general public and to manage environmental impacts.
- Review health, safety, environmental and community relations response compliance issues and incidents to determine, on behalf of the Board, that Tahoe is taking all necessary action in respect of those matters and that Tahoe has been duly diligent in carrying out its responsibilities and activities in that regard.
- Review Tahoe's programs to promote zero injuries amongst the workforce, and monitor their effectiveness.
- Review Tahoe's programs to minimize or prevent the harmful effects of Tahoe's operations on the environment, and monitor their effectiveness.
- Identify the principal areas of health, safety, environment and community risks and impacts and provide that sufficient resources are allocated to address these.
- Make periodic visits, as individual Members, the Committee and/or the Board to Tahoe's sites in order to become familiar with the nature of the operations, and to review relevant objectives, procedures and performance with respect to health, safety, environmental and community relations matters.
- Review the competence and organizational structure established, and key resources committed to developing a positive relationship with the communities and public impacted by Tahoe's operations, and how these activities drive economic development and community well-being; and report conclusions and make recommendations to the Board.
- Review management's philosophy and strategy for the implementation and securing of a positive relationship, driving economic development, and creating well-being within the communities impacted by Tahoe's operations, and report its conclusions and make recommendations regarding implementation of these strategies to the Board.
- Direct and supervise the investigation into any matter brought to its attention within the scope of its duties.
- Perform such other duties as may be assigned to it by the Board of Directors from time to time or as may be required by applicable regulatory authorities or legislation.

REPORTING

The Chair will report to the Board at each Board meeting on the Committee's activities since the last Committee meeting. The Secretary will circulate the minutes of each meeting of the Committee to the members of the Board.

ACCESS TO INFORMATION AND AUTHORITY

The Committee will be granted unrestricted access to all pertinent information regarding Tahoe, and all directors, officers and employees will be directed to cooperate as requested by Members of the Committee. The Committee has the authority to retain, at Tahoe's expense, independent legal, financial and other advisors, consultants and experts, to assist the Committee in fulfilling its duties and responsibilities. The Committee has the sole authority to retain and terminate any consulting firm to assist the Committee in reviewing health, safety, environmental and community relations matters, including sole authority to approve the fees and other terms of retention of such consulting firms.

REVIEW OF CHARTER

The Committee will annually review and assess the adequacy of this Charter and recommend any proposed changes to the Board for consideration. The Committee, with the assistance of management, will ensure that this Charter is disclosed on Tahoe's website, and that this Charter, or a summary of it that has been approved by the Committee, is disclosed in accordance with all applicable securities laws or regulatory requirements.

SCHEDULE A

BCSC NATIONAL INSTRUMENT 58-101 CORPORATE GOVERNANCE COMMITTEES

1.2 *Meaning of Independence*

- 1) In a jurisdiction other than British Columbia, a director is independent if he or she would be independent within the meaning of section 1.4 of MI 52-110.
- 2) In British Columbia, a director is independent if
 - a) a reasonable person with knowledge of all the relevant circumstances would conclude that the director is independent of management of the issuer and of any significant security holder, or
 - b) the issuer is a reporting issuer in a jurisdiction other than British Columbia, and the director is independent under subsection (1).