



ChargePoint Welcomes Lisa Mulrooney Gross as Chief People Officer

10/19/2021

Former Fitbit at Google leader joins one of the largest EV charging networks during period of rapid growth

CAMPBELL, Calif.--(BUSINESS WIRE)-- **ChargePoint Holdings, Inc.** (NYSE:CHPT), a leading electric vehicle charging network, today announced the addition of Lisa Mulrooney Gross to its leadership team. As chief people officer at ChargePoint, Mulrooney Gross will oversee HR for the company as it continues its expansion across North America and Europe. In her new role, Mulrooney Gross will be responsible for scaling the company culture and workforce and implementing talent initiatives globally to fuel ChargePoint's growth.

Lisa Mulrooney Gross, ChargePoint's new Chief People Officer. (Photo: Business Wire)

"Creating a single fueling platform that connects a network of independently owned e-mobility assets across two continents requires world-class talent capabilities," said

Pasquale Romano, CEO of ChargePoint. "As the pace of electrification accelerates, Lisa will help scale our workforce and culture with talent initiatives to fuel our continued growth."

"I am excited to be joining ChargePoint as I have been a customer for many years and have a strong passion for the environmental impact of the company's mission and this industry," said Mulrooney Gross, who most recently served as Fitbit's senior vice president, People, where she helped build a culture of high performance and engagement and supported the successful acquisition of the company by Google. "I look forward to being a part of the ChargePoint mission to build the fueling network of the future, and to help build a workforce that recognizes the opportunity in front of us. I am impressed with the dedication and commitment of the ChargePoint team, and energized by the possibilities that lie ahead."

Mulrooney Gross joins at a crucial time for ChargePoint, following the company's entry into the public markets earlier this year and on the heels of two recent high-profile acquisitions of European e-mobility solution providers has-to-be and ViriCiti, which together more than nearly doubled the ChargePoint talent pool in Europe.

Mulrooney Gross has more than 20 years of human resources experience. In addition to Fitbit, which was acquired by Google earlier this year, she has held executive positions at Bayer Healthcare, Applied Materials and Tyco. She is an active volunteer and philanthropist who has served on the board of directors for Girls Inc. of Alameda County

since 2016. Mulrooney Gross earned her bachelor's degree in psychology from The University of California at Los Angeles and her master's degree in organizational psychology from Columbia University.

About ChargePoint

ChargePoint is creating a new fueling network to move people and goods on electricity. Since 2007, ChargePoint has been committed to making it easy for businesses and drivers to go electric with one of the largest EV charging networks and a comprehensive portfolio of charging solutions. ChargePoint's cloud subscription platform and software-defined charging hardware are designed to include options for every charging scenario from home and multifamily to workplace, parking, hospitality, retail and transport fleets of all types. Today, one ChargePoint account provides access to hundreds of thousands of places to charge in North America and Europe. To date, more than 98 million charging sessions have been delivered, with drivers plugging into the ChargePoint network every two seconds or less. For more information, visit the [ChargePoint pressroom](#) and the [ChargePoint Investor Relations](#) site, or contact [North American](#) or [European](#) ChargePoint press offices or [Investor Relations](#).

CHPT-IR

Forward-Looking Statements

This press release contains forward-looking statements that involve risks, uncertainties, and assumptions including statements regarding the expected contributions our new Chief People Officer will make to help scale our workforce to fuel our continued growth as the pace of electrification accelerates. There are a significant number of factors that could cause actual results to differ materially from the statements made in this press release, including: developments and changes in the general market; the continuing impact of COVID-19, including in our business and those of our customers and suppliers; adverse political, economic, and business conditions; our limited operating history as a public company; our ability to successfully integrate our recent acquisitions of has-to-be and ViriCiti, including their respective product offerings, technology and workforces, and to acquire and integrate other companies, products or technologies in a successful manner; our dependence on widespread acceptance and adoption of electric vehicles ("Evs") and increased installation of charging stations; our current dependence on sales of charging stations for most of our revenues; overall demand for EV charging and the potential for reduced demand for EVs if governmental rebates, tax credits and other financial incentives are reduced, modified or eliminated or governmental mandates to increase the use of EVs or decrease the use of vehicles powered by fossil fuels, either directly or indirectly through mandated limits on carbon emissions, are reduced, modified or eliminated; supply chain interruptions; our ability to continue our expansion in North America and Europe; the need to attract additional fleet operators as customers; potential adverse effects on our revenue and gross margins if customers increasingly claim clean energy credits and, as a result, they are no longer available to be claimed by us; the effects of competition; risks related to our dependence on our intellectual property; and the risk that our technology could have undetected defects or errors. Additional risks and uncertainties that could affect our financial results are included under the captions "Risk Factors" and "Management's Discussion and Analysis of

Financial Condition and Results of Operations" in our quarterly report on Form 10-Q filed with the Securities and Exchange Commission (the "SEC") on September 10, 2021, which is available on our website at investors.chargepoint.com and on the SEC's website at www.sec.gov. Additional information will also be set forth in other filings that we make with the SEC from time to time. All forward-looking statements in this press release are based on information available to us as of the date hereof, and we do not assume any obligation to update the forward-looking statements provided to reflect events that occur or circumstances that exist after the date on which they were made, except as required by applicable law.

North American Press

Jennifer Bowcock

Jennifer.bowcock@chargepoint.com

media@chargepoint.com

European Press

Matthew Enevoldson

matthew.enevoldson@chargepoint.com

europepressoffice@chargepoint.com

Investor Relations

Patrick Hamer

patrick.hamer@chargepoint.com

investors@chargepoint.com

Source: ChargePoint Holdings, Inc.