

Amendments and Waivers to the Standards of Business Conduct

Amendments

On May 4, 2018, the Board of Directors of Encompass Health Corporation (the “Company”) approved a revised version of the Standards of Business Conduct and changed the name to the Standards of Business Ethics and Conduct (the “Standards”). The Company’s intent in drafting this revision is not to change the purpose or substance of the Standards but to improve the formatting and readability, including, for example, the insertion of hyperlinks to the relevant Company policies for each major subject. The revised English version of the Standards is now posted and the Spanish version will be posted to the Company’s website following final print-ready production.

Waivers

None