














Committee Composition

	Vicky A. Bailey (I)	Sarah M. Barpoulis (I)	Kenneth M. Burke (I)	Diana M. Charletta	Patricia K. Collawn (I)	D. Mark Leland (I)	Thomas F. Karam (<i>Board Chairman</i>)	Norman J. Szydlowski (I)	Robert F. Vagt (<i>Lead Independent Director</i>) (I)
Audit Committee			 (Chair)						
Corporate Governance Committee	 (Chair)								
Health, Safety, Sustainability and Environmental Committee		 (Chair)							
Human Capital and Compensation Commttee					 (Chair)				

Independent: I