

Primerica's ESG approach is consistent with our mission to help middle-income families become financially independent

Our commitment to serving our clients is unwavering and guides who we are as a company

- Focus on enabling access to financial information, products and services for traditionally underserved markets throughout North America
- Provide an entrepreneurial opportunity and support for individuals to successfully grow their independent businesses.
- Promote an environment where employees are encouraged to maintain health and wellness as well as engage in training and personal development
- A focus on diversity and equality are fundamental to our efforts to cultivate an inclusive workplace
- Committed to improving the communities in which we live and work.



Environmental

We recognize the significant challenges presented by climate change. Environmental issues potentially present risks and opportunities to our business, which we address in the following ways:

- Analyzing the potential impact of climate change on the products we sell
- Ensuring our product mix offers clients the opportunity to invest in products and services that specifically address environmental risk and responsibility
- Incorporating relevant environmental information and analysis into our governance and risk management practices



Governance

We are focused on creating value for our clients, communities and stakeholders through a strong ethics, governance and compliance regime

- Engaged and diverse Board that believes good corporate governance and effective oversight are critical factors in our continued success and aligning management and stockholder interests
- Corporate culture that encourages our people to act with integrity and accountability with commitment to the highest standards of business conduct.
- Robust risk management program with strong controls environment

Social

