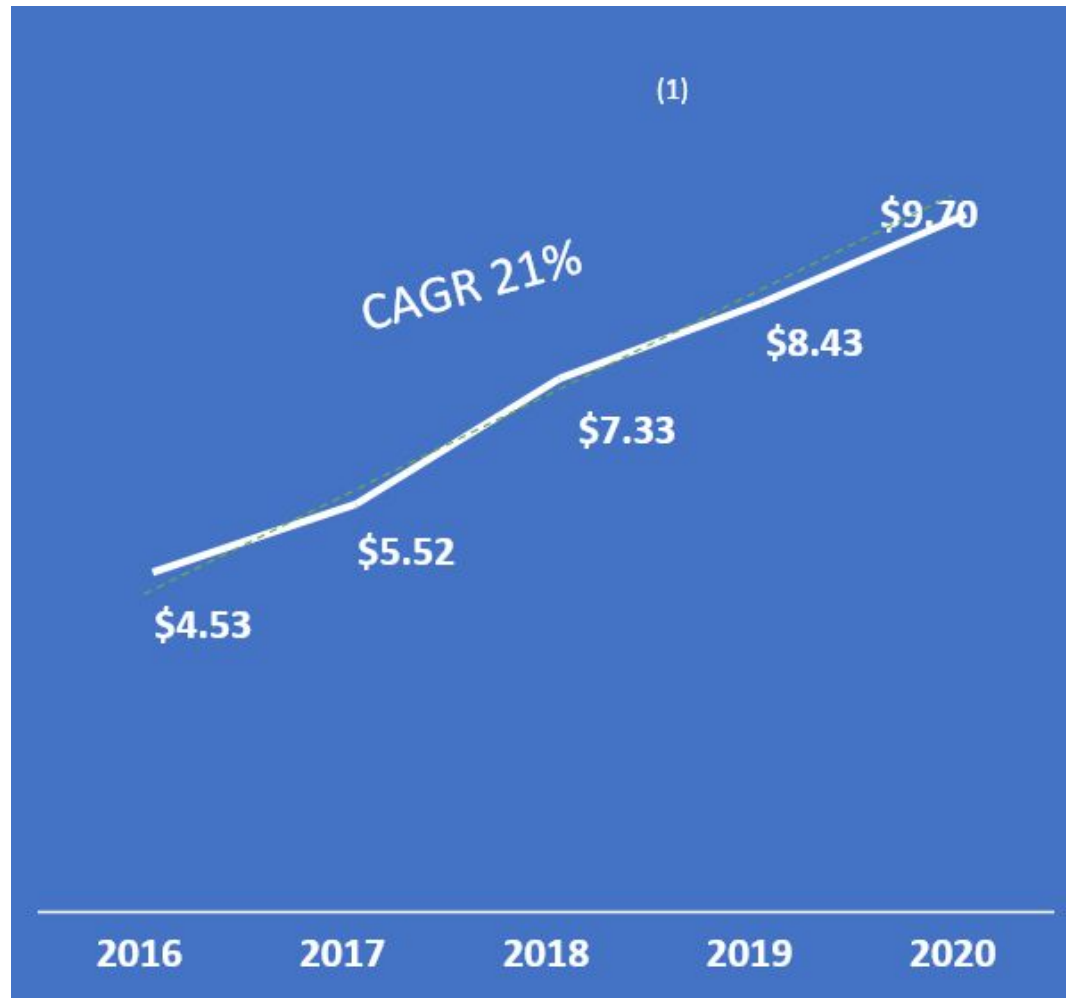
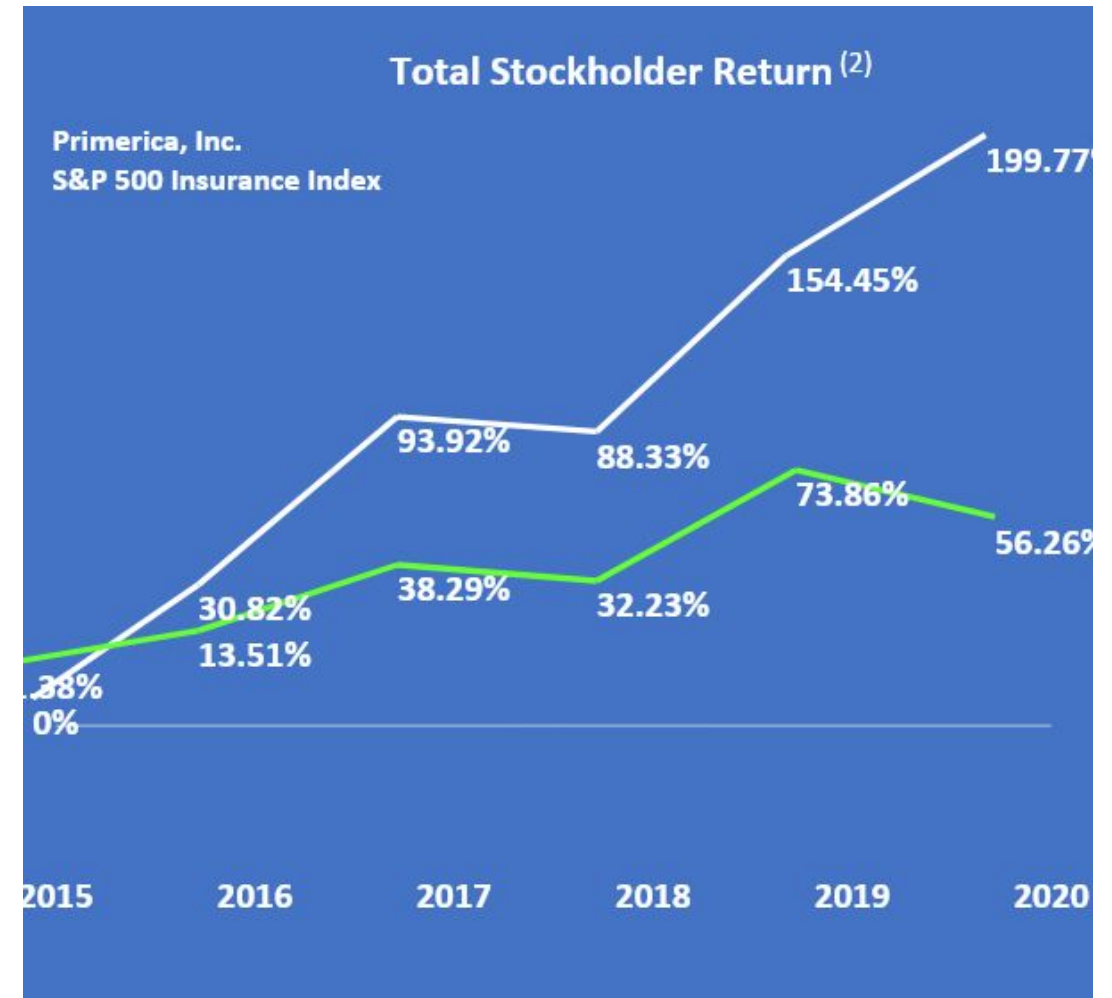


# Creating Stockholder Value



(1) Diluted Earnings per share: 2016 \$4.59, 2017 \$7.61, 2018 \$7.33, 2019 \$8.62, 2020 \$9.57  
GAAP to non-GAAP reconciliation on Investor Relations Website



(2) Total stockholder return measures the stock's performance including dividends