

At Primerica, our ESG approach is consistent with our mission to help middle-income families become financially independent

**Our commitment to serving our clients is unwavering and guides who we are as a company.**



## Environmental

We recognize the significant challenges presented by climate change and we attempt to reduce our direct impact on the earth's resources

- Committed to decreasing environmental impact with focus on electronic document delivery, energy efficiency at the corporate headquarters and a robust recycling program
- Promotion of alternative transportation and flexible working options

- Focus on enabling access to financial information, products and services for traditionally underserved markets throughout North America
- Promote an environment where employees are encouraged to balance health and wellness as well as engage in training and personal development
- A focus on diversity and equality are fundamental to our efforts to cultivate an inclusive workplace
- Committed to improving the communities in which we live and work. Through the resources of Primerica and The Primerica Foundation we provide critical support to community-based organizations and help change lives for the better



## Governance

We are focused on creating value for our clients, communities and stakeholders through a strong ethics, governance and compliance regime

- Engaged and diverse Board that believes good corporate governance and effective oversight are critical factors in our continued success and aligning management and stockholder interests
- Corporate culture that encourages our people to act with integrity and accountability with commitment to the highest standards of business conduct.
- Robust risk management program with strong controls environment

## Social

