

Key Performance Data

Safety and Health

LA5. Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs

	2017	2016	2015
Total number of employees represented in formal joint management-worker health and safety committees	515	496	162
Percentage of the total workforce	34.1%	30.2%	9.6%

LA6. Type and rates of injury, occupational diseases, lost days and absenteeism, and total number of work-related fatalities, by region and by gender

	2017	2016	2015
Reportable Injury Frequency Rate	2.82	3.51	3.76
Lost Time Injury Frequency Rate	2.38	3.00	2.19
Lost Time Injury Severity Rate	288.58	290.04	247.69
Absentee rate - all employees	2.52%	2.56%	2.25%

Our People

G4-10. Total number of employees by type of contract, gender and region.

	M		F		M		F	
Total number of employees		1624		1641		1696		
Total number of permanent employees*	1444	180	1456	157	1529	167		
Total number of temporary employees	0	0	11	17	0	0		
Total number of contractors		1,155		878		992		
Contractors by gender	1,121	34	857	21	984	8		
Total number of contractors and employees		2,655		2,519		2,688		
Total number of foreigners hired		16		8		9		
Total number of foreigners hired by gender	16	0	8	0	9	0		

* all permanent employees are full time

Total bi-weekly (non-union) paid employees

	2017	2016	2015
Permanent employees	410	388	389
Fixed Term or Temporary	0	8	0
Local Hires (within state)	271	269	314
Regional Hires (within the country)	127	119	66
International Hires	16	8	9
Indigenous Hires	0	0	0
Total by gender	315	95	302
		94	303
			86

Total weekly (union) paid employees

	2017	2016	2015
Permanent employees	1216	1225	1307
Fixed Term or Temporary	0	20	0
Local Hires (within state)	1173	1206	1271
Regional Hires (within the country)	37	39	36
Indigenous Hires	0	0	0
Total by gender	1134	82	1165
		80	1227
			80

G4-11. Percentage of total employees covered by collective bargaining agreements

	2017	2016	2015
Total Union Employees	1216	1226	1307
Percentage of Union Employees	75%	75%	77%
Non-Union Employees	410	415	389
Percentage of Non-Union Employees	25%	25%	23%

LA1. Total number and rate of new employee hires and employee turnover by age group, gender, and region.

	2017	2016	2015
Total number of new hires	363	450	400
Total new hires locally (country wise)	354	448	399
Total new hires internationally	9	2	1
Total number of employees voluntarily leaving employment or dismissed	381	210	355
Total number of local (Mexican) employees voluntarily leaving employment or dismissed	380	207	349
Total number of international employees voluntarily leaving employment or dismissed	1	3	6
Turnover rate for all employees	23.23%	26.87%	20.89%

LA9. Average hours of training per year per employee by gender, and by employee category

	M		F		M		F	
Contractors	21,330	1,520	12,201	788				
Union employees	59,877	3,183	46,903	2,153				
Non-Union Employees	11,878	2,876	4,983	1050.5				
Total Per Gender	93,085	7,579	64,087	3992				
Grand Total	100,664		68,079					
Average hours per employee by gender	52	46	37	24				
Average hours per contractor by gender	22	61	16	56				
Average hours per employee	52		36					
Average hours per contractor	23		16					

Available in different classification

EC6. Procedures for local hiring and proportion of senior management hired from the local community

	2017	2016	2015
Total senior management	113	81	28
Total senior management by gender	92	21	66
		15	25
			3
Total senior management hired locally (within state)	67	36	11
Total senior management hired nationally (within the country)	30	37	14
Total senior management hired internationally	16	8	3
Percentage of international senior management	14%	10%	11%

LA3. Return to work and retention rates after parental leave, by gender

	2017	2016	2015
Total number of people that took parental leave	76	99	99
Total number of people that came back to work after parental leave	73	97	97
Percentage of people that came back to work after parental leave	96%	96%	98%

LA11. Percentage of employees receiving regular performance and career development reviews by gender and by employee category

	2017	2016	2015
Number of people that receive performance evaluations	422	394	378
Total by gender	322	100	293
		101	303
			86
Percentage of employees receiving regular performance evaluations	26%	24%	22%

Community

S01. Percentage of operations with implemented local community engagement, impact assessments and development programs (USD)

	2017	2016	2015
Total Community Investment	\$515,451	\$192,860	\$456,552

MM10. Number and percentage of operations with closure plans

	2017	2016	2015
Number of sites that have closure plans	3	3	3
Financial provision for closure (Thousands USD)	\$7,846	\$7,846	\$7,762

Environment

EN8. Total water withdrawal by source (m³)

Total water withdrawn from:

	2017	2016	2015
Surface water, including water from wetlands, rivers, lakes, and oceans	43,520	45,277	16,431
Ground water (from mining)	230,602	399,590	533,945
Rainwater	18,285	11,742	39,944
Recovered water from dry tailings pond	20,478	19,679	64,714
Recycled water (from tailings)	4,821,104	4,900,424	4,868,458
Purchased water (pipes)	1,898	4,568	4,000
TOTAL	5,135,887	5,381,280	5,527,492
Intensity (water consumed/tons processed)	4.01	3.69	3.53
Fresh water intensity (Fresh water consumed/tons processed)	0.21	0.30	0.35

EN10. Percentage of total volume of water recycled and reused

	2017	2016	2015
	94.3%	91.4%	89.2%

EN22. Total water discharge by quality and destination (not including rainwater and domestic sewage)

	2017	2016	2015
Total water discharges to surface waters (m ³)	3,549,458	12,618,635	8,203,473

EN23. Total weight of waste by type and disposal method

Hazardous Waste

	2017	2016	2015
Residuos Peligrosos Solidos (Kg). includes contaminated soil, cleaning cloths, filters, containers, lamps, hoses, and batteries	94,837	115,883	69,818
Hazardous waste: Liquid (L). Includes oils and water contaminated with oil	83,060	109,355	98,498
Hazardous Waste Intensity	0.074	0.079	0.045

Special Management

	2017	2016	2015
Scrap (Kgs)	279,465	279,650	242,855
Tires (tons)	435	0	102,938
Cartridges (Piece)	77	268	181
Toners (Piece)	305	339	463

Non-Hazardous

	2017	2016	2015
Pet (Kgs)	3,792	7,690	2,991
Card board (Kgs)	5,140	28,170	8,118
Urban solid waste (Kgs)	265,090	261,400	404,875
Non-Hazardous Waste Intensity	0.43	0.40	0.49

MM3. Total amounts of overburden, rock, tailings, and sludges and their associated risks

	2017	2016	2015
Total overburden/ Waste rock (tonnes)	1,148,472	1,007,844	986,551
Overburden/ Waste rock used inside the mine	873,846	999,942	823,634
Overburden/ Waste rock taken outside the mine	274,626	7,902	162,917

MM3. (Continued)

	2017	2016	2015
Tailings (tonnes)	1,265,843	1,444,758	1,489,168
Sludges (tonnes)	0.000	0.657	0.676

EN3. Energy consumption within the organization (GJ)

Non-renewable sources

	2017	2016	2015
Purchased electricity	518,709	510,591	512,363
LPG	6,198	6,322	7,516
Diesel or Av Gas use for mobile equipment	7,717	81,126	85,137
Gasoline Use for mobile equipment	82,648	10,003	8,485
Diesel for Generators	317	18,183	95,372
Explosives	12,007	9,508	13,505
Total Energy (GJ)	627,595	636,405	722,379

EN5. Energy Intensity

	2017	2016	2015
	0.49	0.44	0.46

EN15. Direct Greenhouse Gas (GHG) Emissions (Scope 1) (tCO₂e)

Non-renewable sources (tCO₂e)

	2017	2016	2015
LPG	395	408	475
Diesel or Av Gas use for mobile equipment	524	6,343	6,406
Gasoline Use for mobile equipment	5,791	602	614
Diesel for Generators	214	1,213	7,093
Explosives	510	404	597

EN16. Energy Indirect Greenhouse Gas (GHG) Emissions (Scope 2)

	2017	2016	2015
	65,415	64,391	64,615

Total GHG (Direct + Indirect) (tCO₂e)

	2017	2016	2015
	72,849	73,409	79,798

EN18. Greenhouse Gas (GHG) Emissions Intensity

	2017	2016	2015
	0.057	0.050	0.050

MM1. Amount of land disturbed or rehabilitated (hectares)

	2017		2016		2015	
	Within	Out	Within	Out	Within	Out
Total land disturbed so far		107.89		2.74		104.00
Total land rehabilitated so far	60.64	26.70	46.40	0.00	4.40	59.08
Total land rehabilitated in the reporting year	2.26	0.87	13.00	0.00	2.00	25.56

EN13. Habitats protected and restored

	2017	2016	2015
Total trees planted	43,939	34,560	31,318
Survival rate of reforestation projects	81%	87%	83%

EN29. Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations (USD)

	2017	2016	2015
Total amount of fines	1	1	2
Monetary sanction (USD)	\$45,056	—	\$6,974
Estimated value for non-monetary sanctions	—	\$1,400	—

EN31. Total environmental protection expenditures and investments by type (USD)

	2017	2016	2015
Transportation and final disposition of waste	\$86,460	\$61,755	\$60,065
Environmental Studies	\$54,223	\$8,250	\$44,348
Monitoring	\$25,567	\$17,640	\$26,550
Projects (other than tailings ponds)	\$52,206	\$7,569	\$11,753

EN51. (Continued)	2017	2016	2015
Tailings ponds projects	\$1,274,018	\$914,451	\$142,076
Engineering work in tailings ponds	\$1,492,475	\$470,802	Not Available
Total	\$2,986,967	\$1,482,484	\$284,794

EC1. Direct economic value generated and distributed, including revenues, operating costs, employee wages and benefits, donations and other community investments, retained earnings, and payments to capital providers and payments to governments, by country

Direct Economic Value (Thousands USD)

Revenues (1)	\$150,499	\$156,767	\$183,556
Operating costs	\$70,244	\$81,267	\$92,844
Employee wages and benefits	\$40,755	\$39,667	\$43,702
Payments to providers of capital	\$461	\$779	\$1,041
Payments to Mx governments [taxes]	\$9,798	\$10,786	\$14,401
Payments to Cdn governments [taxes] (2)	—	—	\$335
Payments to governments [payroll taxes, employer portion only] - Mexico	\$6,665	\$6,610	\$7,838
Payments to governments [payroll taxes, employer portion only] - Canada	\$60	\$45	\$41
Land use payments	\$1,246	\$1,013	\$644
Community investment (including infrastructure) *	\$515	\$193	\$457
Total Economic Value Distributed	\$129,744	\$140,360	\$161,302
Total Economic Value Retained	\$20,755	\$16,407	\$22,254

* See Breakdown in society worksheet

EC5. Ratios of standard entry level wage by gender compared to local minimum wage (MXP)

Local minimum wage in each region (Mexican pesos)	\$82.81	\$72.06	\$73.00			
Percentage of employees receiving minimum wage	0%	0%	0%			
Entry level wage at each location (Mexican pesos)	\$152.15	\$158.44	\$136.42			
	M	F	M	F	M	F
Number of people that entered in that level wage at each location	18	27	36	26	52	—
Percentage of employees receiving entry level wage at each location	2.77%	3.78%	3.78%	3.13%		

EC7. Development and impact of infrastructure investments and services supported

Total amount spent on infrastructure and services supported (Thousands USD)	\$41.99	\$48.34	\$149.47
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EC9. Proportion of spending on local suppliers at significant locations of operation

Total procurement	\$66,217	\$52,205	\$83,684
Total procurement spent locally (within state)	\$30,668	\$13,667	\$15,471
Percentage of state wise local procurement	46.3%	26.2%	18.49%
Total procurement spent nationally (within the country)	\$34,989	\$37,731	\$67,592
Percentage of country wise local procurement	52.8%	72.3%	80.77%
Total procurement spent internationally	\$560	\$807	\$621
Percentage of international procurement	0.8%	1.5%	0.7%
Percentage spent locally (state and nation wide)	99%	98%	99%

Production

Material processed, gold and silver

Material processed (tonnes)	1,279,435	1,458,917	1,563,802
Silver (Oz)	4,908,071	5,435,407	7,178,666
Gold (Oz)	53,859	57,375	59,990

GRI Content Index

GENERAL STANDARD DISCLOSURES

Strategy & Analysis

Indicator	Description	Location
G4-1	Statement of the most senior decision-maker of the organization about the relevance of sustainability to the organization and its strategy for addressing sustainability.	Pages 5, 6
G4-2	Description of key impacts, risks and opportunities.	Pages 7, 8, 25

Organizational Profile

G4-3	Name of the organization	Page 7
G4-4	Primary brands, products and/or services	Page 7
G4-5	Location of organization's headquarters	Page 7
G4-6	Number of countries where the organization operates and names of countries either with major operations or that are specifically relevant to the sustainability issues covered in the report	Page 7
G4-7	Nature of ownership and legal form	Amended AIF: Pages 4,5
G4-8	Market served (including geographic breakdown, sectors served and types of customers/beneficiaries)	Page 7
G4-9	Scale of the reporting organization	Page 7
G4-10	Total number of employees by employment contract and gender Total workforce by region and gender Total workforce by employees and supervised workers and by gender Number of permanent employees by type and gender	Pages 39, 71, 72
G4-11	Percentage of total employees covered by collective bargaining agreements	Pages 39, 72
G4-12	Description of the organization's supply chain	Page 69
G4-13	Significant changes during the reporting period regarding the organizations' size, structure, ownership or supply chain	None

Commitments to External Initiatives

G4-14	Whether and how the precautionary approach or principle is addressed by the organization	Pages 21, 25
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	Page 25
G4-16	Memberships in associations and national or international advocacy organizations	Page 25

Identified Material Aspects And Boundaries

G4-17	Entities included in the organization's consolidated financial statements and any entity is not covered by the report	Amended AIF: Page 5 Audited Financial Statements: Page 11
G4-18	Process for defining report content and Aspect boundaries How the organization implementing the Reporting Principles for Defining Report Content	Page 27
G4-19	Material Aspects identified in the process of defining report content	Page 27
G4-20	Aspect Boundary within the organization for each material aspect	GRI Content Index: Pages 76-80
G4-21	Aspect Boundary outside the organization for each material aspect	GRI Content Index: Pages 76-80
G4-22	Effect of any restatements of information provided in previous reports, and the reasons for such restatements	None
G4-23	Significant changes from previous reporting periods in Scope and Aspect Boundaries	None

Stakeholder Engagement

Indicator	Description	Location
G4-24	List of stakeholder groups engaged by the organization	Page 26
G4-25	Basis for identification and selection of stakeholders with whom to engage	Page 26
G4-26	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication as to whether any of the engagement was undertaken specifically as part of the report preparation process	Page 26
G4-27	Stakeholder groups that have raised key topics and concerns, the key topics and concerns raised through stakeholder engagement, and how the organization has responded including through its reporting.	Page 49

Report Profile

G4-28	Reporting period for information provided	Page 3
G4-29	Date of most recent previous report, if any	Page 3
G4-30	Reporting cycle	Page 3
G4-31	Contact point for questions regarding the report or its contents	Page 3

GRI Content Index

G4-32	"In Accordance" option chosen GRI Content Index External Assurance reference (if applicable)	Core GRI Content Index: Pages 76-80
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Assurance

G4-33	The organization's policy and current practice with regard to seeking external assurance for the report	Not considered a priority at this point. Will have GHG emissions verified for 2018
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Governance

Governance Structure & Composition

G4-34	Governance structure of the organization including committees under the highest governance body. Identify any committees responsible for decision making on economic, environmental and social impacts	Page 21 Information Circular: Pages A1-A11
G4-36	Appointment of an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governing body	Pages 21, 22
G4-38	The composition of the highest governance body and its committees	Pages 21, 22
G4-39	Indication whether chair of the highest governance body is also an executive officer (and if so, their function within the organization and reasons for this arrangement)	Page 21
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed	Page 21 Code of Business Conduct and Ethics

Role in Setting Purpose, Values and Strategy

G4-42	Highest governance body's and senior executives' roles in the development, approval and updating of the organization's purpose, value or mission statements, strategies, policies and goals related to economic, environmental and social impacts	Page 21
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Role in Risk Management

G4-45	The highest governance body's role in the identification and management of economic, environmental and social impacts, risks and opportunities and whether stakeholder consultation is used to support the identification of the above	Page 25
G4-46	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics	Page 25
G4-47	Frequency of the highest governance body's review of the economic, environmental and social impacts, risks and opportunities	Page 25. Information Circular: Pages A2-A3

Role in Sustainability Reporting

G4-48	The highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered	Page 22
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Remuneration and Incentives

G4-51	Remuneration policies for the highest governance body and senior executives. Report how performance criteria in the remuneration policy relates to the highest governance body's and senior executives' economic, environmental and social objectives.	Information Circular: Pages 10-30
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Ethics and Integrity

G4-56	The organizations values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	Page 8 Corporate Governance
G4-58	Internal and external mechanisms for reporting concerns about ethical and lawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines	Pages 23, 40, 48

SPECIFIC STANDARD DISCLOSURES

Boundary Aspect Legend

- | | | | |
|---------------------|-------------------|----------------------|-----------------|
| 1. Corporate Office | 3. Bolañitos Mine | 5. Local Communities | 7. Terronera |
| 2. Guanacevi Mine | 4. El Cubo mine | 6. Supply Chain | 8. Shareholders |

Economic Indicators

Disclosure of Management Approach

Pages 67, 69

Aspect	Economic Performance. Boundary: 1-8	
G4-EC1	Direct economic value generated and distributed, including revenues, operating costs, employee wages and benefits, donations and other community investments, retained earnings, and payments to capital providers and payments to governments, by country	Pages 39, 50, 69
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	Page 63
G4-EC3	Coverage of the organization's defined benefit plan obligations	Page 43
G4-EC4	Financial assistance received from government, by country. Include extent to which government has a shareholding position	None

Aspect Market Presence. Boundary: 1-7

G4-EC5	Range of ratios of standard entry-level wage compared to local minimum wage at significant locations of operation	Pages 39, 75
G4-EC6	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation	Page 39

Aspect Indirect Economic Impacts. Boundary: 5

G4-EC7	Development and impact of infrastructure investments and services provided	Page 50
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Aspect Procurement Practices. Boundary: 5, 6

G4-EC9	Proportion of spending on local suppliers at significant locations of operation	Pages 69, 75
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Environmental Indicators

Disclosure of Management Approach

Pages 57, 59, 61

Aspect	Energy. Boundary: 2,3,4,8	
G4-EN3	Energy consumption within the organization	Pages 63, 74
G4-EN5	Energy intensity	Pages 63, 74
Aspect	Water. Boundary: 2-5	
G4-EN8	Total water withdrawal by source	Pages 61, 73
G4-EN9	Water sources significantly affected by withdrawal of water	Page 61
G4-EN10	Percentage and total volume of water recycled and reused	Pages 61, 73

Aspect	Biodiversity. 2,3,4,5,7	
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Page 64
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	Page 64
MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Page 74
G4-EN13	Habitats protected or restored	Pages 64, 74
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	Page 64
G4-EN14	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	Page 64
Aspect	Emissions. Boundary: 2-5	
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Pages 63, 74
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Pages 63, 74
G4-EN18	Greenhouse gas (GHG) emissions intensity	Pages 63, 74
Aspect	Effluents and Waste. Boundary: 2-5	
G4-EN22	Total water discharge by quality and destination	Pages 62, 74
G4-EN23	Total weight of waste by type and disposal method	Pages 59, 74
MM3	Total amounts of overburden, rock, tailings, sludges and their associated risk	Pages 59, 74
G4-EN24	Total number and volume of significant spills.	Page 59
G4-EN25	Weight of transported, imported, exported or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III & IV, and percentage of transported waste shipped internationally	None
G4-EN26	Identity, size, protected status and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff	Page 62
Aspect	Compliance. Boundary: 1-8	
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	Pages 58, 74
Aspect	Overall. Boundary: 2-4	
G4-EN31	Total environmental protection expenditures and investments by type	Pages 58, 74, 75
Aspect	Environmental Grievance Mechanisms. Boundary: 2-5	
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms	Page 49
	Labour Practices and Decent Work Indicators	
	Disclosure of Management Approach	Pages 39, 41, 43
Aspect	Employment. Boundary: 1-8	
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	Pages 39, 72
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	Page 43
G4-LA3	Return to work and retention rates after parental leave, by gender	Page 43
Aspect	Labour/Management Relations. Boundary: 1-8	
MM4	Number of strikes and lock-outs exceeding one week's duration, by country.	Page 39
Aspect	Occupational Health & Safety. Boundary: 1-8	
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	Pages 33, 71
G4-LA6	Types and rates of injury, occupational diseases, lost days, and absenteeism, and number of work related fatalities by region and by gender.	Pages 33, 71
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation	Pages 33, 71
Aspect	Training & Education. Boundary: 2,3,4,6,7	
G4-LA9	Average hours of training per year per employee by gender and by employee category	Pages 41, 72
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Page 41

G4-LA11	Percentage of employees receiving regular performance and career development reviews by gender and by employee category	Page 72
Aspect	Diversity & Equal Opportunity. Boundary: 1-4	
G4-LA12	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership and other indicators of diversity	Page 21
Aspect	Equal Remuneration for Women & Men. Boundary: 1-4	
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	Page 43
Aspect	Labour Practices Grievance Mechanisms. Boundary: 1-4	
G4-LA16	Number of grievances about labour practices filed, addressed, and resolved through formal grievance mechanisms	Page 40
	Human Rights Indicators	
	Disclosure of Management Approach	Page 24
Aspect	Non-Discrimination. Boundary: 1-4	
G4-HR3	Total number of incidents of discrimination and actions taken	Page 24
Aspect	Freedom of Association & Collective Bargaining. Boundary: 2-4	
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk and measures taken to support these rights	Pages 24, 39
Aspect	Child Labour. Boundary: 2,3,4,6,7	
G4-HR5	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	Page 24
Aspect	Indigenous Rights. Boundary: Not applicable	
MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities	Omission: Not Applicable
Aspect	Human Rights Grievance Mechanisms. Boundary: 1-5	
G4-HR12	Number of grievances about human rights impacts filed, addressed and resolved through formal grievance mechanisms	Pages 24, 49
	Society Indicators	
	Disclosure of Management Approach	Page 47,50,53
Aspect	Local Communities. Boundary: 2-7	
G4-S01	Percentage of operations with implemented local community engagement, impact assessments and development programs	Pages 47
G4-S02	Operations with significant potential or actual negative impacts on local communities	Pages 47
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples.	Omission: Not Applicable
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Omission: Not Applicable
MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	Page 69
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	Omission: Not Applicable
MM10	Number and percentage of operations with closure plans.	Pages 53, 73
Aspect	Anti-Corruption. Boundary: 1-8	
G4-S03	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	Page 23
G4-S05	Confirmed incidents of corruption and actions taken	Page 23
Aspect	Public Policy. Boundary: 1,8	
G4-S06	Total value of political contributions by country and recipient/beneficiary	None
Aspect	Compliance. Boundary: 1-8	
G4-S08	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.	None
Aspect	Grievance Mechanisms for Impacts on Society. Boundary: 1-5	
G4-S011	Number of grievances about impacts on society filed, addressed and resolved through formal grievance mechanisms	Page 49

Mineral Reserve and Resource Estimates

AT DECEMBER 31, 2017

Silver-Gold Proven and Probable Mineral Reserves

PROVEN	Tonnes	Ag g/t	Au g/t	Ag Eq g/t	Ag oz	Au oz	Ag Eq oz
Guanaceví	82,000	224	0.49	261	591,000	1,300	688,500
Bolañitos	154,000	87	2.48	273	431,000	12,300	1,353,500
El Cubo	171,000	184	1.80	319	1,010,000	9,900	1,752,500
Total Proven	407,000	155	1.80	290	2,032,000	23,500	3,794,500
PROBABLE	Tonnes	Ag g/t	Au g/t	Ag Eq g/t	Ag oz	Au oz	Ag Eq oz
Guanaceví	224,000	252	0.58	296	1,812,000	4,200	2,127,000
Bolañitos	258,000	86	1.87	226	714,000	15,500	1,876,500
El Cubo	317,000	186	1.68	312	1,894,000	17,100	3,176,500
Terronera	4,061,000	207	1.95	353	27,027,000	255,000	46,152,000
Total Probable	4,860,000	201	1.87	341	31,447,000	291,800	53,332,000
Total P&P	5,267,000	198	1.86	337	33,479,400	315,300	57,126,500

Silver-Gold Measured and Indicated Mineral Resources

MEASURED	Tonnes	Ag g/t	Au g/t	Ag Eq g/t	Ag oz	Au oz	Ag Eq oz
Guanaceví	17,000	299	0.38	328	167,000	200	182,000
Bolañitos	31,000	118	2.28	289	118,000	2,300	290,500
El Cubo	207,000	184	2.90	402	1,225,000	19,300	2,672,500
Total Measured	255,000	184	2.66	384	1,510,000	21,800	3,145,000
INDICATED	Tonnes	Ag g/t	Au g/t	Ag Eq g/t	Ag oz	Au oz	Ag Eq oz
Guanaceví	1,650,000	310	0.80	370	16,449,000	42,400	19,629,000
Bolañitos	763,000	152	1.84	290	3,727,000	45,100	7,109,500
El Cubo	404,000	165	1.98	314	2,143,000	25,700	4,070,500
El Compas	148,000	104	7.31	652	495,000	34,900	3,112,500
Guadalupe y Calvo	1,861,000	119	2.38	298	7,120,000	142,400	17,800,000
Parral (new)	37,000	184	0.27	204	216,000	300	238,500
Total Indicated	4,863,000	193	1.86	332	30,150,000	290,800	51,960,000
Total M&I	5,118,000	192	1.90	335	31,660,000	312,600	55,105,000

Silver-Gold Inferred Mineral Resources

INFERRED	Tonnes	Ag g/t	Au g/t	Ag Eq g/t	Ag oz	Au oz	Ag Eq oz
Guanaceví	761,000	314	0.78	373	7,684,000	19,100	9,116,500
Bolañitos	945,000	150	1.95	296	4,556,000	59,200	8,996,000
El Cubo	1,100,000	143	2.07	298	5,058,000	73,200	10,548,000
Terronera	1,174,000	288	1.16	375	10,848,000	43,700	14,125,500
El Compas	217,000	76	5.38	480	530,000	37,500	3,342,500
Guadalupe y Calvo	154,000	94	2.14	255	465,000	10,600	1,260,000
Parral (new)	2,283,000	262	0.25	281	19,215,000	18,100	20,572,500
Total Inferred	6,634,000	227	1.23	319	48,356,000	261,400	67,961,000

Silver-Gold-Lead-Zinc Resources

INDICATED	Tonnes	Ag g/t	Au g/t	Ag Eq g/t ⁽¹⁾	Ag oz	Au oz	Ag Eq oz ⁽¹⁾	Pb%	Zn%
Guanaceví	363,000	208	0.26	302	2,420,500	3,100	2,653,000	0.78	1.32
Parral (Cometa)	1,631,000	49	0.90	117	2,589,900	47,200	6,129,900	2.87	2.86
Total Indicated	1,994,000	78	0.78	151	5,010,400	50,300	8,782,900	2.49	2.58
INFERRED	Tonnes	Ag g/t	Au g/t	Ag Eq g/t ⁽¹⁾	Ag oz	Au oz	Ag Eq oz ⁽¹⁾	Pb%	Zn%
Guanaceví	488,000	132	0.16	293	2,076,000	2,500	2,263,500	1.36	2.54
Parral (Cometa)	1,303,000	63	0.88	129	2,658,900	36,900	5,426,400	2.55	2.28
Total Inferred	1,791,000	82	0.68	174	4,734,900	39,400	7,689,900	2.23	2.35

Notes

- Mineral Resources are not Mineral Reserves and do not have demonstrated economic viability. There is no certainty that any or all part of the Mineral Resources will be converted into Mineral Reserves. The estimate of Mineral Resources may be materially affected by environmental, permitting, legal, title, taxation, socio-political, marketing, or other relevant issues.
- The Inferred Mineral Resource in this estimate has a lower level of confidence than that applied to an Indicated Mineral Resource and must not be converted to a Mineral Reserve. It is reasonably expected that the majority of the Inferred Mineral Resource could be upgraded to an Indicated Mineral Resource with continued exploration.
- The Mineral Resources in this estimate were calculated using the Canadian Institute of Mining, Metallurgy and Petroleum (CIM), CIM Standards on Mineral Resources and Reserves, Definitions and Guidelines prepared by the CIM Standing Committee on Reserve Definitions and adopted by CIM Council.
- Mineral Resources are exclusive of and in addition to Mineral Reserves.
- Mineral Resource and Mineral Reserve cut-off grades are based on a 202 g/t silver equivalent for Guanaceví, 158 g/t silver equivalent for Bolañitos, 152 g/t silver equivalent for Villalpando Ascuncion ore zone of El Cubo and 218 g/t silver equivalent for Santa Cecilia ore zone of El Cubo, and 150 g/t silver equivalent for Terronera, El Compas, Guadalupe y Calvo and Parral Properties.
- Metallurgical recoveries were 83.0% silver and 85.0% gold for Guanaceví, 84.3% silver and 87.7% gold for Bolañitos, and 87.0% silver and 86.7% gold for El Cubo.

- Mining recoveries of 92% were applied for Mineral Reserve Estimate calculations.
- Minimum mining widths were 0.8 metres for Mineral Reserve Estimate calculations.
- Dilution factors for Mineral Reserve Estimate calculations averaged 26% for Guanaceví, 28% for Bolañitos, and 35% for El Cubo. Dilution factors are calculated based on internal stope dilution calculations and external dilution factors of 15% for cut and fill mining and 30% for long hole mining at Guanaceví, 28% and Bolañitos and 54% for long mining at El Cubo.
- Silver equivalent grades are based on a 75:1 silver:gold ratio and calculated including only silver and gold.
- Inferred Mineral Resources for Terronera includes the Terronera and Real Alto Area (Animas-Los Negros, El Tajo & Real veins).
- The La Colorada structure (Parral) does not contain gold on an economic scale.
- Price assumptions for Guanaceví, Bolañitos and El Cubo are US\$17.26/oz for silver, US\$1,232/oz for gold, US\$0.82/lb for lead and US\$0.90/lb for zinc.
- Price assumptions for Terronera are US\$18/oz for silver, US\$1,250/oz for gold.
- Price assumptions for El Compas are US\$18/oz for silver, US\$1,225/oz for gold.
- Figures in the tables are rounded to reflect estimate precision; small differences generated by rounding are not material to the estimates.

Cautionary Note on Forward Looking Statements

This Annual Review and Sustainability Report may contain "forward-looking statements" within the meaning of the United States Private Securities Litigation Reform Act of 1995 and "forward-looking information" within the meaning of applicable Canadian securities legislation.

Such forward-looking statements include but are not limited to statements regarding Endeavour's anticipated performance in 2018 and are based on assumptions management believes to be reasonable, including but not limited to: the continued operation of the Company's mining operations, no material adverse change in the market price of commodities, mining operations will operate and the mining products will be completed in accordance with management's expectations and achieve their stated production outcomes, etc.

Forward-looking statements or information involve known and unknown risks, uncertainties and other factors that may cause the actual results, level of activity, performance or achievements of Endeavour and its operations to be materially different from those expressed or implied by such statements. Such factors include, among others, changes in national and local governments, legislation, taxation, controls, regulations and political or economic developments in Canada and Mexico; operating or technical difficulties in mineral exploration, development and mining activities; risks and hazards of mineral exploration, development and mining; the speculative nature of mineral exploration and development, risks in obtaining necessary licenses and permits, and challenges to the Company's title to properties; as well as those factors described in the section "risk factors" contained in the Company's most recent form 40F/Annual Information Form; available at www.sedar.com and www.sec.gov.

There can be no assurance that any forward-looking statements or information will prove to be accurate as actual results and future events could differ materially from those anticipated in such statements or information. The Company does not intend, and does not assume any obligation, to update such forward-looking statements or information, other than as required by applicable law. Accordingly, readers should not place undue reliance on forward-looking statements or information.