

Date	April 13, 2020
To	All Associates
From	Mike Jackson, Executive Chairman, CEO & President
Subject	Business Update

To AutoNation Associates,

I hope everyone continues to be safe, and I want to thank you for your continued efforts on behalf of AutoNation and our Customers.

Today we announced that Cheryl Miller has requested a medical leave of absence. Effective today, I will now also serve as CEO and President for the next several months until Cheryl returns.

The Executive Team will report to me during this period. We wish Cheryl a speedy recovery.

Again, thank you for all you do, as we continue to overcome the challenges during these unprecedented times.

Thanks,
Mike