MAXAR TECHNOLOGIES INC.

BOARD DIVERSITY POLICY

(As of January 1, 2019)
(As amended May 12, 2020)

Purpose

The Board Diversity Policy ("Policy") sets out the approach to diversity on the Board of Directors ("Board") of Maxar Technologies Inc. ("Company").

Scope of Application

The Policy applies to the Board. It does not apply to diversity in relation to employees of the Company, which is covered by the Company’s Code of Ethics and Business Conduct.

Policy Statement

The Board believes in diversity and values the benefits that diversity can bring. Diversity promotes the inclusion of different perspectives and ideas, mitigates against group think and helps facilitate opportunities for Maxar to benefit from all available talent. The promotion of a diverse Board makes prudent business sense and makes for better corporate governance.

The Nominating and Corporate Governance Committee ("Committee") reviews and assesses Board composition on behalf of the Board and recommends the appointment of new directors. The Committee also oversees the annual review of Board effectiveness.

Maxar seeks to maintain a Board comprised of talented and dedicated directors with a diverse mix of expertise, experience, skills and backgrounds. The skills and backgrounds collectively represented on the Board should reflect the diverse nature of the business environment in which Maxar operates. For purposes of Board composition, diversity includes, but is not limited to, business experience, geography, age, ethnicity and gender.

Maxar is committed to a merit based system for Board composition within a diverse and inclusive culture which solicits multiple perspectives and views and is free of conscious or unconscious bias and discrimination. When assessing Board composition or identifying suitable candidates for appointment or re-election to the Board, Maxar will consider candidates on merit against other criteria having due regard to the benefits of diversity and the needs of the Board.

Measurable Objectives

The Board aspires to attain, and thereafter maintain, a Board composition in which at least 30% of the independent directors are women and in which at least 40% of the independent directors are members of a diverse gender or ethnic group.
Monitoring and Reporting

The Committee will report annually in the corporate governance section of the Company’s Annual Proxy Statement on the process it has used in relation to Board appointments.

Review of the Policy

The Committee will review the Policy annually, which will include an assessment of the effectiveness of the Policy. The Committee will discuss any revisions that may be required and recommend any such revisions to the Board for approval.