CUSHMAN & WAKEFIELD LTD.

NOMINATING AND CORPORATE GOVERNANCE

COMMITTEE CHARTER

July 2026

Purpose

The Nominating and Corporate Governance Committee (the "Committee") is a standing committee of the Board of Directors (the "Board") of Cushman & Wakefield Ltd. (together with its direct and indirect subsidiaries, the "Company").

The purpose of the Committee is (i) to identify individuals qualified to become members of the Board; (ii) to recommend director nominees for each annual meeting of shareholders of the Company; (iii) to recommend nominees for election to fill any vacancies on the Board; (iv) to recommend directors for membership on committees of the Board; (v) to develop and recommend to the Board corporate governance guidelines applicable to the Company; (vi) to oversee certain matters related to the Company's executive officers, including succession planning for the Chief Executive Officer of the Company (the "CEO") and the Chief Financial Officer of the Company (the "CFO"); and (vii) to address any related matters, including any related matters required by the federal securities laws or the listing rules of the New York Stock Exchange ("NYSE"), in each case, taking into account the requirements of the Company's Memorandum of Association and Bye-Laws (as amended from time to time, the "Constitutional Documents"). The Committee shall also lead the annual review of the performance of the Board and each of its standing committees.

Membership

The Committee members shall be appointed by the Board and shall meet the independence requirements of applicable laws, and the requirements for nominating and governance committee members as set forth in the listing rules of the NYSE and applicable policies of the Board. The Committee shall consist of at least three members and the Board shall designate a chairperson of the Committee.

Members of the Committee shall be appointed by the Board annually. Existing members may be removed and new members may be appointed at any time in the Board's discretion by an affirmative majority vote, provided that the composition of the Committee shall always follow the principles set forth in the preceding paragraph.

Meetings

The Committee shall establish a schedule of meetings each year. Additional meetings may be scheduled as required. The chairperson of the Committee shall be responsible for establishing an agenda for meetings of the Committee. Prior to each meeting, the applicable agenda and materials relating to the subject matter of the meeting shall be sent to the Committee members. Minutes documenting the Committee's discharge of its responsibilities shall be prepared and approved for each meeting of the Committee. Meetings of the Committee may be held in person or virtually. The CEO, other members of management of the Company and any directors not on the Committee shall be invited to meetings of the Committee as deemed necessary. The Chief Legal Officer of the Company or his or her designee shall act as secretary to the Committee. The Committee shall meet as needed in executive session without members of management.

A quorum shall consist of fifty percent (50%) or more of the members of the Committee. All determinations of the Committee shall be made by the affirmative vote of a simple majority of its members present at a meeting duly called and constituted (or where only two members are present and constitute a quorum, by unanimous vote). Each Committee member shall be entitled to one vote on any matter presented to the Committee. A written resolution signed by the requisite majority of the members of the Committee, including by electronic means and counterparts, shall be as valid and effective as if it had been passed at a meeting of the Committee duly called and constituted.

Responsibilities

The following duties, responsibilities, and functions are set forth as a guide to fulfilling the Committee's purposes, with the understanding that the Committee may undertake other and different activities, and that the Committee's activities may diverge from those described below, as appropriate under the circumstances. The Committee may establish policies and procedures from time to time that the Committee deems necessary or advisable in fulfilling the Committee's responsibilities. The Committee has the following responsibilities delegated to it by the Board:

1. Director Selection Criteria. The Committee shall develop and recommend to the Board criteria to be considered in selecting director nominees for the Board, which shall reflect, at a minimum, any requirements of applicable laws or listing rules of the NYSE, and the terms of the Constitutional Documents, as well as a candidate's integrity, strength of character, judgment, business experience, specific areas of expertise, and ability to devote sufficient time to attendance at and preparation for Board meetings, factors relating to the composition of the Board (including its size and structure), and diversity of thought, as such principles are discussed in the Company's corporate governance guidelines (the "Corporate Governance Guidelines").

2. Director Recruitment. The Committee shall identify (in consultation with the chairperson of the Board and the CEO) and screen potential nominees to fill positions on the Board. The Committee shall consider potential director candidates recommended by shareholders of the Company in accordance with the procedures set forth in the Corporate Governance Guidelines, the Constitutional Documents and applicable laws. As part of this responsibility, the Committee shall be responsible for conducting, subject to applicable laws, any and all inquiries into the background and qualifications of any candidate for the Board and such candidate's compliance with the independence and other qualification requirements established by the Board. The Committee shall also oversee the nomination of director candidates by shareholders in accordance with the Constitutional Documents and applicable laws.

3. Consideration of Incumbent Directors for Further Term. In connection with its annual recommendation of director nominees, the Committee shall assess the contributions of incumbent directors eligible for nomination for a further term, including in light of the criteria for director nominees adopted by the Board, the requirements of the Constitutional Documents and other perceived needs of the Board.

4. Recommendation to Board. The Committee shall recommend to the Board all nominees to be proposed by the Company for election to the Board, as well as actions with respect to individuals proposed for nomination by any other parties. The Committee shall also recommend to the Board whether to accept any resignation tendered by a director, as required by the Corporate Governance Guidelines, the Director Resignation Policy, or other applicable policies of the Board.

5. Advice as to Committee Membership and Operations. The Committee shall advise the Board with respect to the charters, structure and operations of the various committees of the Board and qualifications for membership thereon, including policies for removal of members and rotation of members among other committees of the Board, taking into account the requirements of the Constitutional Documents. The Committee shall also make recommendations to the Board regarding which directors should serve on the various committees and which directors should be appointed as chairpersons of such committees.

6. Independence and Other Determinations. The Committee shall annually review the relationships between directors, the Company and members of management and recommend to the Board whether each director is independent pursuant to the Board's definition of independence, the listing rules of the NYSE and other applicable law. The Committee shall also annually review and recommend to the Board committee criteria determinations.

7. Governance Developments: The Committee shall monitor and review developments in laws, regulation, proxy advisor expectations and best practices with respect to corporate governance, and the Committee shall report such developments, and make applicablesuch recommendations, to the Board as the Committee deems necessary or appropriate.

8. Governance Guidelines. The Committee shall recommend the Corporate Governance Guidelines to the Board addressing, among other matters, the size, composition and responsibilities of the Board and its committees, including its oversight of management and consultations with management. The Committee shall review the Corporate Governance Guidelines, including the allocation of responsibilities among the Board and its Committees, from time to time, but not less than every year or more frequently in light of material developments, and the Committee shall make recommendations to the Board with respect to changes to the Corporate Governance Guidelines as the Committee deems necessary or appropriate for the Board to discharge its responsibilities more effectively. The Committee shall consult with the Audit Committee and Compensation Committee, as appropriate, to ensure that responsibilities are exercised in a complementary and non-duplicative manner. The Committee shall consider whether any aspect of the Company's activities warrant the establishment of a dedicated committee or advisory panel, and the Committee shall make recommendations to the Board as the Committee deems necessary or appropriate.

9. Governance Policies. From time to time, but not less than every two years, or more frequently in light of material developments, the Committee shall (a) review and recommend to the Board any policies related to governance that are applicable solely to the Board and (b) review and approve all other policies related to governance. The Committee shall monitor compliance with such policies.

10. Environmental Program Oversight. The Committee shall review and monitor the development and implementation of the sustainability goals the Company may establish from time to time with respect to its greenhouse gas emissions, carbon footprint, and resource use and conservation, and provide updates and recommendations to the Board on such matters as the Committee deems necessary or appropriate. In relation to these focus areas and goals, it shall oversee the Company's preparation and use of a Materiality Matrix, as appropriate.

11. Impact Program Oversight. The Committee shall review and monitor the development and implementation of any impact and inclusion programs the Company may establish from time to time, including with respect to the Company's talent-driven inclusive culture, supplier

network or philanthropic contributions. The Committee shall periodically provide updates and recommendations to the Board on such matters as the Committee deems necessary or appropriate.

12. Executive Officers. The Committee shall review and recommend to the Board annually (or more frequently if needed) the appointment of executive officers of the Company.

13. CEO Succession Planning. The Committee shall oversee the preparation of, and recommend to the Board, the process, protocols, and criteria for CEO succession, including plans in the event of an emergency, unexpected resignation, or retirement of the CEO. The Committee shall review the Company's CEO succession plans at least annually.

14. CFO Succession Planning. The Committee shall oversee the preparation of, and recommend to the Board, the process, protocols, and criteria for CFO succession, including plans in the event of an emergency, unexpected resignation, or retirement of the CFO. In carrying out these responsibilities, the Committee shall consult with the Audit Committee, as appropriate, on matters within the Audit Committee's oversight that are relevant to CFO succession, including financial reporting integrity, internal audit, controls, and other related areas. The Committee shall review the Company's CFO succession plans at least annually.

15. Director Orientation and Continuing Education. The Committee shall recommend to the Board the presentations and programs for director orientation and continuing education (including with respect to artificial intelligence) as they deem appropriate for consideration by the Board.

16. Evaluation of Board. The Committee shall recommend to the Board procedures for annual evaluations of the performance of the Board and its standing committees and shall lead the process implemented for conducting such evaluations. The chairperson of the Committee shall report the Committee's conclusions to the Board and may make recommendations to the chairperson of the Board regarding changes that the Committee deems appropriate for consideration by the Board.

17. Review of Shareholder Proposals. The Committee shall review and make recommendations to the Board with respect to any proposal properly presented by one or more shareholders for inclusion in the Company's annual proxy statement.

18. Charter. The Committee shall obtain the Board's approval of this Charter, and thereafter on an annual basis review the Charter and provide recommendations to the Board for its approval regarding amendments the Committee deems necessary or appropriate.

19. Committee Performance Evaluation. The Committee shall evaluate its performance on an annual basis and develop criteria for such evaluation. The chairperson of the Committee shall report the Committee's conclusions to the Board and may make recommendations for improvement to the Board.

20. Consultants and Advisers; Resources. The Committee may retain, in its sole discretion, consultants, legal counsel or other advisers, and be responsible for the appointment, termination, compensation and oversight of the work of any such adviser. The Company shall provide for funding, as determined by the Committee, for the payment of reasonable fees to any such adviser. In retaining an adviser, the Committee shall evaluate the adviser's independence and any potential conflict of interest taking into account such factors as it

considers appropriate or as may be required by the listing rules of the NYSE or applicable laws. At least annually, the Committee shall review the independence, conflicts of interest and performance of each adviser. The Committee shall have the resources provided by the Company and authority appropriate to discharge its duties and responsibilities, including full access to all books, records, facilities and personnel of the Company.

21. Funding. The Committee shall have the authority to determine the appropriate funding (which shall be supplied by the Company at the request of the Committee) for the payment of compensation to any consultants engaged by the Committee and for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

22. Delegation. When appropriate and as permitted under applicable laws and listing standards and any policy of the Board, the Committee may delegate any of its responsibilities to (a) a subcommittee consisting of two or more members of the Committee or the Board or (b) one or more members of management, acting separately or together as a management committee. Any responsibilities so delegated shall include a requirement to periodically report back to the Committee on their execution.

23. Other Duties. The Committee shall perform any such additional duties or responsibilities within the scope of its functions as the Committee may determine, as required by the listing rules of the NYSE or applicable laws, or as the Board may delegate.

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