

Social and Environmental Policy

Our Commitment

In accordance with our core values, we will be a force for positive change in the food system and beyond. We are committed to leading by example on social and environmental issues of critical importance to society.

Our Vision

Building a better future for our world, our communities and our people.

Environmental Responsibility

Committed to action for a healthy planet, including:

- Addressing climate change through strategic partnerships, innovation and technology.
- Increasing the efficiency of our facilities and our fleet to minimize our use of natural resources.
- Reducing waste in our operations and across our value chain, including food waste and packaging.
- Encouraging our suppliers and partners to monitor, evaluate and improve their own environmental performance, including agricultural practices, water use and animal welfare.

Social Responsibility

Committed to action for our shared future, including:

- Increasing the accessibility and affordability of safe, quality foods, including more fresh and nutritious food.
- Ensuring transparency of the products we supply, allowing consumers the freedom of food choice.
- Promoting a safe and secure workplace, with competitive benefits and programs that promote the physical, emotional, and financial well-being of our associates and their families.
- Fostering an inclusive workplace that celebrates diversity and provides equitable opportunity for advancement.
- Standing up for human rights across our value chain and in our communities.

Guiding Principles

Our commitment is ongoing and ESG is a key consideration of our broader business strategy. Our practices will be guided by the following principles:



Accountability

Monitoring performance against goals



Transparency

Being authentic & a model in our story



Leadership

Collaborating for greater impact