

Endeavour Silver Corp

Sustainability Committee Charter

Dated 1st May, 2015

PURPOSE

The Sustainability Committee is a committee appointed by the Board to assist in fulfilling and discharging its occupational health, safety and sustainability roles and obligations. The Committee will promote sustainability as a company core value, encouraging a culture that recognizes and takes responsibility for the development, approval and implementation of policies, standards, systems and responsible work practices in all its activities that affect employees, contractors and stakeholders.

Membership

The board will determine the membership of the Sustainability Committee, which will consist of no fewer than three members. The majority of the members of the committee shall be independent directors and at least one member of the Committee should have a broad understanding of legislative obligations in relation to occupational health, safety and Sustainability.

The chair is to be appointed by the members of the board.

The members of the Health, Safety and Sustainability Committee are:

Mr. Kenneth Pickering (Chairman)

Mr. Mario Szotlender

Mr. Rex McLennan

Meetings

The Sustainability Committee will meet at least tri-annually with additional meetings as deemed necessary. One of the meetings will be aligned with Board site visits.

The Sustainability Committee may invite an advisor (or advisors), including any member of the management team or other person, to attend part or all of any meetings of the Sustainability Committee to make presentations, participate in discussions, or provide information and assistance to the Sustainability Committee as required.

The Committee may call upon and have access to resources for additional information or advice including external consultants. The Committee has unrestricted access to employees and records to the fullest extent permitted by law and is authorized to take advice from external parties as appropriate at the Company's expense.

It is the responsibility of the Chairman to schedule all meetings of the Sustainability Committee and provide the Committee with a written notice and agenda for all meetings. The Chairman

will report to the Board after each Committee meeting, including recommendations on any specific decisions or actions the Board should consider.

SPECIFIC MANDATES OF THE COMMITTEE

The Committee shall:

- ❖ Provide management oversight in its administration of policies and procedures with respect to Sustainability having regard to regulatory requirements and the objectives of the Corporation, as applicable, and when appropriate, provide recommendations to executive management on how to enhance the policies as regulations and objectives change.
- ❖ Provide management oversight in its collection and assessment of lost time data and other statistical measures, rehabilitation status, incident reporting, energy use and intensity, audit outcomes and other performance indicators across the company.
- ❖ Provide management oversight in its assessment on the impact of current and developing Health Safety and Sustainability laws, regulations and treaties on the Company.
- ❖ Provide management oversight over the annual Sustainability report and or audit plan and review any significant issues that arise from these audits.
- ❖ Review and assess executive management's performance against set objectives and targets;
- ❖ Provide management oversight over the performance and management's assessment of Sustainability Management System and its suitability to current and future company requirements.
- ❖ If deemed necessary and appropriate, make periodic visits to operations to observe Sustainability procedures in practice.
- ❖ Provide management oversight over on the company's Health, Safety and Sustainability crisis management plan.
- ❖ Promote management commitment to continuous improvement in Health, Safety and Sustainability performance at all levels of the organization.
- ❖ Oversee participation of executive management in the investigation and review of serious HSE incidents.
- ❖ Provide management oversight over significant Health, Safety and Environmental incidents with access to legal counsel to discuss legal exposures and ramifications associated with the

incident, and to seek legal advice with regard to the handling of the incident and to prepare for expected litigation, if necessary.

- ❖ Monitor current, pending or threatened legal action by or against Endeavour Silver, related to environmental, health or safety issues;
- ❖ Provide management oversight in its review of and identification of risks related to Sustainability and, adoption of programs to reduce risks.