

**MBIA Inc.**  
1 Manhattanville Road  
Suite 301  
Purchase, NY 10577  
914-273-4545

**Charles R. Rinehart**  
Chairman  
**William C. Fallon**  
Chief Executive Officer



March 23, 2021

Dear Owners:

You are cordially invited to attend the annual meeting of MBIA shareholders (the "Annual Meeting") on Wednesday, May 5, 2021 beginning at 10:00 a.m. EDT. Consistent with Executive Order No. 71 executed by the Governor of the State of Connecticut on March 21, 2020 authorizing the suspension of the physical location meeting requirements of the Connecticut General Statute as renewed by the Governor on September 1, 2020 and January 26, 2021, we will adopt a virtual format for our Annual Meeting to enable universal access and a consistent experience to all shareholders regardless of location, in response to the current restrictions on, and health advice against, public gatherings in light of the existing coronavirus emergency. We will provide a live webcast of the Annual Meeting at [www.virtualshareholdermeeting.com/MBI2021](http://www.virtualshareholdermeeting.com/MBI2021). For further information on how to participate in the Annual Meeting via live webcast, please consult the accompanying Notice of Annual Meeting of Shareholders and in the section captioned "General Information – *How it Works*" on page 1 of this Proxy Statement.

Our agenda for this year's meeting is for shareholders to:

- vote on the election of Directors;
- express their opinion, on an advisory basis, on executive compensation; and
- ratify the selection of independent auditors for 2021

After the formal agenda is completed, we will be happy to answer any questions you may have. This year, the shareholder Q&A session will feature questions submitted both live and in advance. You may submit a question in advance of the meeting at [www.proxyvote.com](http://www.proxyvote.com) after logging in with the control number ("Control Number") found next to the label for postal mail recipients or within the body of the email sending you the Proxy Statement. Live questions may be submitted online beginning shortly before the start of the Annual Meeting.

Even if you do not plan to attend the annual meeting, we urge you to vote your shares. Instructions for using all of the available voting options are included in the enclosed proxy statement.

We appreciate your continued support on these matters and look forward to seeing you at the meeting.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Charles R. Rinehart".

Charles R. Rinehart  
Chairman

A handwritten signature in blue ink, appearing to read "William C. Fallon".

William C. Fallon  
Chief Executive Officer

## **MBIA Inc. Notice of Annual Meeting of Shareholders and Proxy Statement**

Dear Shareholders:

We will hold the 2021 Annual Meeting of MBIA Inc. (“MBIA” or the “Company”) Shareholders (the “Annual Meeting”) on Wednesday, May 5, 2021 beginning at 10:00 a.m. EDT. Consistent with Executive Order No. 71 executed by the Governor of the State of Connecticut on March 21, 2020 authorizing the suspension of the physical location meeting requirements of the Connecticut General Statutes, as renewed by the Governor on September 1, 2020 and January 26, 2021, we will adopt a virtual format for our Annual Meeting to enable universal access and a consistent experience to all shareholders regardless of location, in response to the current restrictions on, and health advice against, public gatherings in light of the existing coronavirus emergency. We will provide a live webcast of the Annual Meeting at [www.virtualshareholdermeeting.com/MBI2021](http://www.virtualshareholdermeeting.com/MBI2021). Our agenda for this year’s meeting is for shareholders to:

1. elect six Directors for a term of one year, expiring at the 2022 Annual Meeting;
2. express their opinion, on an advisory basis, on the compensation paid to the Company’s named Executive Officers (“NEOs”) as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission (“SEC”), including under the “Compensation discussion and analysis” and “Executive compensation tables” sections of the proxy statement;
3. ratify the selection of PricewaterhouseCoopers LLP, certified public accountants, as independent auditors for the Company for the year 2021; and
4. transact any other business as may properly come before the meeting.

These items are more fully described in the following pages.

This year, we have again elected to adopt the SEC rules that allow companies to furnish proxy materials to their shareholders over the Internet. The Notice of Internet Availability of Proxy Materials (the “Notice”) provided to shareholders contains instructions on how to access our 2020 Annual Report to Shareholders and proxy materials for the 2021 Annual Meeting online, how to request a paper copy of these materials and how to vote your shares. We expect to furnish the Notice to shareholders and make proxy materials available beginning on or about March 23, 2021.

The Notice provides instructions regarding how to view our proxy materials for the 2021 Annual Meeting online. As explained in greater detail in the Notice, to view the proxy materials and vote, you will need to visit [www.proxyvote.com](http://www.proxyvote.com) and have available the 16-digit control number(s) contained on your Notice. If you received a Notice by mail, you will not receive a printed copy of the proxy materials in the mail unless you request them or you own shares of MBIA Inc. in the MBIA Inc. 401(k) Plan or MBIA Inc. Non-Qualified Retirement Plan. There is no charge for requesting a copy. To facilitate timely delivery, please make your request on or before April 21, 2021. To request paper copies, shareholders can go to [www.proxyvote.com](http://www.proxyvote.com), call 1-800-579-1639 or send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). When requesting materials by email, please send a blank email with your 16-digit control number(s) (located on the Notice) in the subject line. A certified list of shareholders will be available for inspection beginning two days following the date of this Notice at [www.proxyvote.com](http://www.proxyvote.com) by logging in with your 16-digit control number(s) and during the Annual Meeting at [www.virtualshareholdermeeting.com/MBI2021](http://www.virtualshareholdermeeting.com/MBI2021) on the link marked “Registered Shareholder List”.

You have the option to receive all future proxy statements, proxy cards and annual reports electronically via email or the Internet. If you elect this option, the Company will only mail materials to you in the future if you request that we do so. To sign up for electronic delivery, please follow the instructions under “General information—Voting” to vote your shares using the Internet. After submitting your vote, follow the prompts to sign up for electronic delivery.

Sincerely,

A handwritten signature in black ink, appearing to be 'Jonathan C. Harris', written in a cursive style.

Jonathan C. Harris  
Secretary

1 Manhattanville Road  
Suite 301  
Purchase, New York 10577  
March 23, 2021

The enclosed proxy is solicited on behalf of the Board of Directors of MBIA Inc., for use at the Annual Meeting of stockholders to be held on Wednesday, May 5, 2021 at 10:00 a.m. EDT, or at any adjournment or postponement of the Annual Meeting, for purposes set forth in this proxy statement and in the accompanying Notice of Annual Meeting. Consistent with Executive Order No. 71 executed by the Governor of the State of Connecticut on March 21, 2020 authorizing the suspension of the physical location meeting requirements of the Connecticut General Statutes, as renewed by the Governor on September 1, 2020 and January 26, 2021, we will adopt a virtual format for our Annual Meeting to provide universal access and a consistent experience to all shareholders, regardless of location, in response to the current restrictions on, and health advice against, public gatherings in light of the existing coronavirus emergency. We will provide a live webcast of the Annual Meeting at [www.virtualshareholdermeeting.com/MBI2021](http://www.virtualshareholdermeeting.com/MBI2021).

## Contents

General information .....	1
Board of Directors corporate governance .....	3
The Board of Directors and its committees .....	3
Process for Director searches .....	4
Board leadership structure .....	5
Board and Board committee roles in risk oversight .....	5
Environmental & Social Responsibility Risk Management .....	6
Shareholder communications .....	8
Company Standard of Conduct .....	8
Independent Directors' compensation .....	8
Audit Committee report .....	11
Compensation discussion and analysis .....	13
Compensation and Governance Committee report .....	34
Executive compensation tables .....	35
Summary compensation table for 2020 .....	35
Grants of plan-based awards in 2020 .....	36
Outstanding equity awards as of December 31, 2020 .....	38
Option exercises and stock vested in 2020 .....	41
Non-qualified deferred compensation in 2020 .....	41
Potential payments upon termination or change in control as of December 31, 2020 .....	41
Compensation plan risk assessment .....	46
Principal accountant fees and services .....	47
Security ownership of certain beneficial owners .....	48
Security ownership of Directors and Executive Officers .....	49
Certain relationships and related transactions .....	50
Proposals for shareholder approval recommended by the Board .....	51
Proposal 1: Election of Directors .....	51
Proposal 2: Approval of compensation paid to NEOs .....	55
Proposal 3: Selection of independent auditors .....	55
Other matters and shareholder proposals .....	56
Householding of Annual Meeting materials .....	56

## General information

**How it works.** The Board of Directors of the Company is soliciting shareholders' proxies in connection with the Annual Meeting of Shareholders to be held on Wednesday, May 5, 2021 at 10:00 a.m. EDT. Consistent with Executive Order No. 71 executed by the Governor of the State of Connecticut on March 21, 2020 authorizing the suspension of the physical location meeting requirements of the Connecticut General Statutes, as renewed by the Governor on September 1, 2020 and January 26, 2021, we will adopt a virtual format for our Annual Meeting to enable universal access and a consistent experience to all shareholders, regardless of location, in response to the current restrictions on, and health advice against, public gatherings in light of the existing coronavirus emergency. We will provide a live webcast of the Annual Meeting at [www.virtualshareholdermeeting.com/MBI2021](http://www.virtualshareholdermeeting.com/MBI2021). Only shareholders of record at the close of business on March 10, 2021 may vote at the Annual Meeting. As of March 10, 2021, there were 54,348,714 shares of our common stock (which is our only class of voting stock) outstanding and eligible to be voted. Treasury shares are not voted. Each shareholder has one vote for each share of MBIA common stock owned on the record date for all matters being voted on at the Annual Meeting. A certified list of shareholders will be available for inspection beginning two days following the date of the Notice at [www.proxyvote.com](http://www.proxyvote.com) by logging in with your 16-digit control number(s) and during the Annual Meeting at [www.virtualshareholdermeeting.com/MBI2021](http://www.virtualshareholdermeeting.com/MBI2021) on the link marked "Registered Shareholder List".

A quorum is constituted by the participation, either remotely via live webcast, or by proxy, of holders of our common stock representing a majority of the number of shares of common stock entitled to vote. Abstentions and broker non-votes will be considered present to determine the presence of a quorum.

**Voting.** If you hold shares in more than one account (e.g., you are a shareholder of record, own shares in the Company's 401(k) Plan or Non-Qualified Retirement Plan, and beneficially own shares in one or more personal brokerage accounts, or any combination of the foregoing), you may receive more than one Notice and/or proxy card. Accordingly, in order to vote all of your shares, you will need to vote more than once by following the instructions on each of the items you receive.

You may vote using the following methods:

**Internet.** You may vote on the Internet up until 11:59 PM Eastern Time the day before the meeting by going to the website for Internet voting on the Notice or proxy card ([www.proxyvote.com](http://www.proxyvote.com)) and following the instructions on the website. Have your Notice or proxy card available when you access the web page. If you vote over the Internet, you should not return your proxy card.

**Telephone.** If you received your proxy materials by mail, or if you received a Notice and requested a paper copy of the materials, you may vote by telephone by calling the toll-free telephone number on your proxy card (1-800-690-6903), 24 hours a day up until 11:59 PM Eastern Time the day before the Annual Meeting, and following the prerecorded instructions. Have your proxy card available when you call. If you vote by telephone, you should not return your proxy card. Notice recipients should first visit the Internet site listed on the Notice to review the proxy materials before voting by telephone.

**Mail.** If you received your proxy materials by mail, or if you received a Notice and requested a paper copy of the materials, you may vote by mail by marking your proxy card, dating and signing it, and returning it in the postage-paid envelope provided or as directed on the voting instruction form so that it arrives before the Annual Meeting.

**Participation in Annual Meeting via live webcast.** You may participate in the Annual Meeting via live webcast and cast your vote online during the Annual Meeting prior to the closing of the polls by visiting [www.virtualshareholdermeeting.com/MBI2021](http://www.virtualshareholdermeeting.com/MBI2021).

You can revoke your proxy at any time before the Annual Meeting. If your shares are held in street name, you must follow the instructions of your broker to revoke your voting instructions. If you are a holder of record and wish to revoke your proxy instructions, you must advise the Secretary in writing that you are revoking your proxy, deliver later-dated proxy instructions, use the phone or online voting procedures or participate in the Annual Meeting via live webcast and voting online during the Annual Meeting prior to the closing of the polls. Unless you decide to attend the Annual Meeting via live webcast and vote your shares during the Annual Meeting after you have submitted voting instructions, we recommend that you revoke or amend your prior instructions in the same way you initially gave them – that is, by Internet, telephone, or mail. This will help to ensure that your shares are voted the way you have finally determined you wish them to be voted.

All shares that have been voted properly by an unrevoked proxy will be voted at the Annual Meeting in accordance with your instructions. If you sign and submit your proxy card, but do not give voting instructions, the shares represented by that proxy will be voted as our Board recommends.

If your shares are held in street name, you may receive voting instructions from the holder of record. If you do not provide voting instructions to your broker, your shares will not be voted on any proposal on which your broker does not have discretionary authority to vote. Brokers do not have discretionary authority to vote on the election of Directors (Proposal 1) or the advisory vote on NEO compensation (Proposal 2). **Please instruct your broker so your votes can be counted.**

***Dissenters' rights.*** Under Connecticut law, dissenters' rights are not available with respect to the matters included in the formal agenda for the 2021 Annual Meeting of Shareholders.

***Miscellaneous.*** The cost to prepare and mail these proxy materials will be borne by the Company. Proxies may be solicited by mail, in person or by telephone by Directors, officers and regular employees of the Company without extra compensation and at the Company's expense. The Company will also ask bankers and brokers to solicit proxies from their customers holding shares of MBIA common stock and will reimburse them for reasonable expenses.

**A copy of the Company's Annual Report on Form 10-K is available on the Company's website, [www.mbia.com](http://www.mbia.com), under the "SEC Filings" link or by writing to Shareholder Information at MBIA Inc., 1 Manhattanville Road, Suite 301, Purchase, New York 10577.**

## Summary of Board of Director Nominees

The following table provides summary information about each Director nominee. See page 51 for more information about each Director and the Company's Proposal 1: Election of Directors.

Name	Director Since	Independent	Committees			
			E	FR	CG	A
Diane L. Dewbrey <i>Former Chair of the Board of Enventis, Inc.</i>	2018	Yes		●	●	●
William C. Fallon <i>CEO of MBIA Inc.</i>	2017	No	●			
Steven J. Gilbert <i>Chairman of the Board of Gilbert Global Equity Partners, L.P.</i>	2011	Yes	●	●	C	●
Charles R. Rinehart <i>Former CEO and Chairman of HF Ahmanson &amp; Co.</i>	2008	Yes	C	●	●	●
Theodore Shasta <i>Former SVP and Partner of Wellington Management Company</i>	2009	Yes	●	●	●	C
Richard C. Vaughan <i>Former EVP and CFO of Lincoln Financial Group</i>	2007	Yes	●	C	●	●

E: Executive, FR: Finance and Risk, CG: Compensation and Governance, A: Audit

●: Member, C: Chair

## Board of Directors corporate governance

### The Board of Directors and its committees

The Board of Directors supervises the overall affairs of the Company. To assist it in carrying out these responsibilities, the Board has delegated authority to the three regular committees described below, as well as the Executive Committee on an as-needed basis. The Board of Directors met five times in regular sessions during 2020. The Board of Directors has regularly scheduled non-management Director meetings. Pursuant to the MBIA Inc. Board Corporate Governance Practices (the "Board Practices"), each Director is expected to attend at least 75% of all Board meetings and committee meetings of which that Director is a member, on a combined basis. All of the Directors met this requirement in 2020. The Board Practices can be found on the Company's website, [www.mbia.com](http://www.mbia.com), under the "Ethics and Governance" link, and are available in print to any shareholder who requests a copy by writing to Shareholder Information at MBIA Inc., 1 Manhattanville Road, Suite 301, Purchase, New York 10577. Pursuant to the Board Practices, Directors are required to attend annual shareholder meetings, barring unusual circumstances. The 2020 Annual Meeting was attended by each of the Company's Directors.

**Regular Board committees.** Each regular Board committee and the Executive Committee has a charter, which can be found on the Company's website, [www.mbia.com](http://www.mbia.com), under the "Ethics and Governance" link, and is available in print to any shareholder who requests a copy by writing to Shareholder Information at MBIA Inc., 1 Manhattanville Road, Suite 301, Purchase, New York 10577. The committees are described below.

**Executive Committee.** The Executive Committee, which at year-end consisted of Messrs. Rinehart (Chair), Fallon, Gilbert, Shasta and Vaughan, did not meet during 2020. This Committee is authorized to exercise powers of the Board during intervals between Board meetings, subject to limitations set forth in the By-Laws of the Company and the Committee's Charter.

**Finance and Risk Committee.** The Finance and Risk Committee, which at year-end consisted of Messrs. Vaughan (Chair), Rinehart, Dewbrey, Gilbert and Shasta, met four times in regular sessions during 2020. This Committee assists the Board in

monitoring the Company's (i) proprietary investment portfolios, (ii) capital and liquidity, (iii) exposure to changes in market value of assets and liabilities, (iv) credit exposures in the insured portfolios, and (v) financial risk management policies and procedures, including regulatory requirements and limits.

*Compensation and Governance Committee.* The Compensation and Governance Committee (the "C&G Committee"), which at year-end consisted of Messrs. Gilbert (Chair), Dewbrey, Rinehart, Shasta and Vaughan, met five times in regular sessions during 2020. In accordance with the C&G Committee Charter, the provisions of Rule 10C-1(b)(1) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the listing standards of the New York Stock Exchange (the "NYSE"), the Board of Directors has affirmatively determined that each of the C&G Committee members is independent. As part of its specific role, the C&G Committee is responsible for (i) setting the overall compensation principles of the Company, (ii) overseeing executive compensation, (iii) reviewing the Company's compensation and benefits program, (iv) overseeing the retention of the Committee's advisers, (v) overseeing significant organizational and personnel matters, (vi) determining the membership, size and composition of the Board, (vii) setting Directors' compensation, (viii) selecting Directors to serve on the Board committees, and (ix) developing corporate governance principles and practices. The Board approves the CEO's compensation level and approves the recommendations of the C&G Committee for the other NEOs' compensation levels. Since 2005, the C&G Committee has retained compensation consulting firms to assist and advise it in conducting reviews of the Company's compensation plans for appropriateness and to assess the competitiveness of the Company's compensation levels relative to market practice.

*Compensation and Governance Committee interlocks and insider participation.* No member of the C&G Committee has ever been an officer or employee of the Company or any of its subsidiaries. During 2020, no NEO served as a Director or member of the compensation committee (or other committee serving an equivalent function) of any other entity, one of whose executive officers is or has been a Director of the Company or a member of the Company's C&G Committee.

*Audit Committee.* The Audit Committee, which at year-end consisted of Messrs. Shasta (Chair), Dewbrey, Gilbert, Rinehart and Vaughan, met five times in regular sessions during 2020. In accordance with the Audit Committee Charter and the listing standards of the NYSE, each of the Audit Committee members is independent. In addition, the Board has designated Messrs. Dewbrey, Gilbert, Rinehart, Shasta and Vaughan as the "audit committee financial experts" (as defined under applicable Securities and Exchange Commission ("SEC") rules) on the Audit Committee. This Committee assists the Board in monitoring the (i) integrity of the financial statements of the Company and of other material financial disclosures made by the Company, (ii) qualifications and independence of the Company's independent auditor, (iii) performance of the Company's internal audit function and independent auditor, (iv) Company's compliance policies and procedures and its compliance with legal and regulatory requirements, and (v) performance of the Company's operational risk management function which includes protecting the enterprise from cyber risks.

## **Process for Director searches**

With the Company's operating subsidiaries in runoff, and not expected to resume new business activities, it is not expected that the Company will need or seek to add new Directors. Should any of the current Directors not be re-elected, or voluntarily resign, potential Director nominees will be selected in light of the Board's needs at the time, with reference to the importance the Company places on having a diverse Board reflecting a range of skills, backgrounds and personal characteristics. More specifically, the C&G Committee assesses potential nominees based on his, her or their relevant business and other skills and experience; personal character and judgment; diversity of experience; self-identified specific diversity characteristics in accordance with the Board Practices; ability to devote significant time to Board activities; independence; financial literacy; and knowledge of and familiarity with the Company's businesses.

The C&G Committee uses both referrals and third-party search firms to assist in identifying and evaluating potential nominees for election as directors. Potential candidates are first reviewed and evaluated by the Chair of the C&G Committee. If the Chair of the C&G Committee concludes that a candidate merits further consideration, then one or more other members of the C&G Committee designated by the Chair will interview the candidate and decide whether the candidate should be interviewed by other board members. Potential nominees are then interviewed by all of the other members of the C&G Committee, the Chairman of the Board and by the CEO prior to any recommendation to the Board that the potential nominee be nominated or elected as a Director by the Board.



The Board Practices provide that Director candidates may be identified by the Company's Board of Directors or a corporate shareholder. Shareholders may recommend a potential nominee by sending a letter to the Company's Corporate Secretary at MBIA Inc., 1 Manhattanville Road, Suite 301, Purchase, New York 10577. No potential nominees were recommended by shareholders in 2020.

**Consideration of Board diversity.** The Board Practices include guidelines for selecting Directors, pursuant to which Board selections should reflect sensitivity to diversity. We believe that diversity among members of the Board is important to optimize its ability to perform its duties. Accordingly, in recommending nominees, the C&G Committee considers a wide range of individual perspectives and backgrounds in addition to diversity in professional experience and training. Under the Board Practices, in selecting nominees for the Board, the Board seeks a combination of active or former senior business executives of major complex businesses (from different industry sectors), leading academics, and individuals with substantial records of business achievement, government service or other leadership roles in the not-for-profit sector, including individuals with specific knowledge and experience relevant to the Company's business. In addition, the C&G Committee strives to promote a Board that reflects the diversity and values of our key constituencies (clients, employees, business partners and shareholders), including individuals' self-identified gender and ethnicity. These guidelines for selecting candidates for nomination to the Board promote diversity among the Directors, and the C&G Committee and the Board evaluate the composition of the Board in order to assess the effectiveness of the guidelines. The results of these evaluations inform the process for identifying candidates for nomination to the Board. As set forth below in their biographies, we continue to believe that the proposed slate of Board of Director nominees possess diverse skill sets, and broad experience across the insurance, banking, auditing and strategic planning industries, that will help guide the Company in its current business environment.

### **Board leadership structure**

The offices of Chairman of the Board and CEO of the Company are separate. The Chairman is responsible for presiding over meetings of the Board and the Company's shareholders and performing such other duties as directed by the Board. The CEO is responsible for formulating policy and strategic direction for the Company and executing the Company's business plan and strategy under plans approved by the Board, providing management of the Company's day-to-day operations, hiring, directing and retaining senior management, serving as spokesperson for the Company and performing such other duties as directed by the Board or required by law.

Given that the roles of CEO and Chairman are well defined, the Board does not believe there is a risk of confusion or duplication between the two positions.

### **Board and Board committee roles in risk oversight**

The Board and its committees oversee various risks faced by the Company and its subsidiaries. The Board regularly evaluates and discusses risks associated with strategic initiatives, and the CEO's risk management performance is one of the criteria used by the Board in evaluating the CEO. On an annual basis, the Board also evaluates and approves the Company's Risk Management and Tolerance Policy. The purpose of the Risk Management and Tolerance Policy is to set the policy that defines the risks the Company is willing to accept in pursuit of its goal of optimizing long term risk adjusted value for shareholders. The Board's Audit Committee and its Finance and Risk Committee also play an important role in overseeing different types of risks.

The Audit Committee oversees risks associated with financial and other reporting, auditing, legal and regulatory compliance, and risks that may otherwise result from the Company's operations, including cybersecurity risk. The Audit Committee oversees these risks by monitoring (i) the integrity of the financial statements of the Company and of other material financial disclosures made by the Company, (ii) the qualifications and independence of the Company's independent auditor, (iii) the performance of the Company's internal audit function and independent auditor, (iv) the Company's compliance policies and procedures and its compliance with legal and regulatory requirements, and (v) the performance of the Company's operational risk management function. In connection with its oversight of cybersecurity risk, the Audit Committee receives semi-annual, or more frequent as appropriate, briefings from the Company's senior management and Enterprise Security Council concerning, among other topics, the implementation of the Company's Cybersecurity Policy, its ongoing training to prevent, identify and react to security incidents, periodic vulnerability assessments performed by outside vendors, and Internal Audit's periodic reviews of MBIA's data security policies and procedures.

The Finance and Risk Committee oversees the Company's credit risk governance framework, market risk, liquidity risk and other material financial risks. The Finance and Risk Committee oversees these risks by monitoring the Company's (i) proprietary investment portfolios, (ii) capital and liquidity, (iii) exposure to changes in the market value of assets and

liabilities, (iv) credit exposures in the insured portfolios, and (v) financial risk management policies and procedures, including regulatory requirements and limits. The Finance and Risk Committee's responsibilities help manage risks associated with the Company's investment and insured portfolios, liquidity and lines of business.

At each regular meeting of the Board, the Chairs of each of these committees report to the full Board regarding the meetings and activities of the committee.

## **Board Management of Environmental & Social Responsibility**

MBIA recognizes and embraces its responsibilities to the environment and to the promotion of social welfare, and its Board has adopted those goals as priorities as well. The Company has long and comprehensively assessed the impact of environmental risk on its insured portfolios, regularly reporting to the Board on these risks. The Company has also demonstrated a strong commitment to environmental and social responsibility, though the nature of its business, small size and current operations provide management with limited opportunities to improve upon that record. The Company's Risk Oversight Committee, which includes its CEO, a member of the Board, regularly reviews and implements policies and decisions related to environmental and social governance risks.

### ***Environmental Risk Management***

As a financial guaranty insurance company with only 89 employees and a single corporate location dedicated entirely to analytical and administrative functions, MBIA has a very limited impact on the environment. Nonetheless, the Company is committed to responsible stewardship of the environment wherever feasible and has taken actions such as encouraging a move toward a paperless office, investing heavily in imaging technology corporate records, and implementing the SEC's Notice and Access program for electronic disclosure resulting in a significantly reduced number of printed disclosures produced each year.

### ***Climate Change Risk Management***

As part of its Enterprise Risk Management framework, MBIA has identified climate change as an emerging risk to its insured portfolio of public finance credits. While the Company's insurance subsidiaries are no longer writing new business and therefore do not need to assess climate risk in the context of underwriting decisions, the significant majority of MBIA's outstanding insured exposure is to U.S. municipalities, which will take decades to run off and are subject to both direct and indirect effects of climate change including an increasing risk to severe weather events. In response to these threats, MBIA's risk management and insured portfolio management groups have identified the sectors of the insured portfolio that are particularly vulnerable to the impacts of climate change and factor these risks into internal ratings, frequency of review and potential remedial action

### ***Social Risk Management and Employment Policies***

MBIA is committed to promoting social welfare – for its employees, the communities in which they live and work, and the citizens in the municipalities that benefit from its insurance. It is MBIA's policy to ensure equal employment opportunity for all job applicants and employees with regard to all personnel-related matters, including, but not limited to recruitment, hiring, placement, promotion, compensation, benefits, transfers and training and all other terms and conditions of employment. In all such activities, MBIA's Equal Employment Opportunity and Non-Discrimination and Anti-Harassment Policy prohibits discrimination or harassment against any persons because of age, gender (including gender identity or gender expression), sex, race, color, religion, creed, marital status, sexual orientation, pregnancy, disability, veteran status, national origin, alien or citizenship status, genetic predisposition or carrier status, military or veteran status, or any other characteristic protected by law. MBIA prohibits retaliation or adverse employment action against any individual who, in good faith, reports discrimination or harassment or participates in an investigation of such reports.

MBIA reasonably accommodates employees and applicants with disabilities (including temporary disabilities), those who are pregnant, nursing mothers, and those with sincerely held religious beliefs, in accordance with applicable law. MBIA offers its employees a comprehensive compensation and benefits package that includes a competitive salary and an annual cash performance bonus, paid time-off benefits, health and welfare voluntary benefits that include medical and dental insurance, a health savings account that includes a company match to employee contributions, and supplemental life insurance.

MBIA's corporate mission has long included enhancing the strength and vitality of communities, whether through offering its insurance product, which reduces the borrowing costs of towns, cities and municipalities, or through the sponsorship of many diverse philanthropic efforts. MBIA also formed the MBIA Foundation, a 501(c)(3) tax-exempt organization, in 2001, whose mission is to help improve the quality of life in the communities where the company conducts business and where its employees live and work. Since inception, the MBIA Foundation has paid out over \$20 million in matching gifts, almost \$12 million in grants to community organizations and over \$300,000 in Dollars-Doers-Programs in support of employees' volunteer efforts.

### ***COVID-19 Pandemic Risk Management***

In response to the COVID-19 pandemic and in an effort to protect the health and well-being of its employees, the Company implemented its business continuity plans in early March of 2020. All employees are currently working remotely and will continue to do so until, in management's judgment, and consistent with federal, state and local guidance, conditions permit a safe return to the office. MBIA is committed to fostering the physical, emotional and financial health and well-being of its employees.

## Shareholder communications

Shareholders or interested parties wishing to communicate with our Chairman or with the non-management Directors as a group may do so by submitting a communication in a confidential envelope addressed to the Chairman or the non-management Directors, in care of the Company's Corporate Secretary, 1 Manhattanville Road, Suite 301, Purchase, New York 10577.

## Company Standard of Conduct

The Company has adopted a Standard of Conduct that applies to all Directors and employees, including the Chief Executive Officer, Chief Financial Officer and Controller, and certain third parties. The Standard of Conduct, which also constitutes a code of ethics as that term is defined in Item 406(b) of Regulation S-K, can be found on the Company's website, [www.mbia.com](http://www.mbia.com), under the "Ethics and Governance" link, and is available in print to any shareholder who requests a copy by writing to Shareholder Information at MBIA Inc., 1 Manhattanville Road, Suite 301, Purchase, New York 10577. The Company intends to satisfy the disclosure requirements of Form 8-K regarding an amendment to, or waiver from, an element of its code of ethics enumerated in Item 406(b) of Regulation S-K by posting such information on the Company's website, [www.mbia.com](http://www.mbia.com), under the "Ethics and Governance" link.

## Independent Directors' compensation

**Directors' retainer and meeting fees.** In 2020, the Company paid Directors who are not Executive Officers an annual retainer fee of \$75,000 plus an additional \$2,000 for attendance at each Board meeting and each meeting of each committee on which they served (and \$1,000 for each special telephonic meeting). The Company also paid each Committee Chair an annual Committee Chair retainer of \$25,000. The Chairman is paid an additional retainer of \$125,000. New Directors are paid a fee of \$2,000 for each day of orientation.

An eligible Director may elect annually to receive retainer and meeting fees either in cash or in shares of MBIA Inc. common stock on a quarterly basis with no deferral of income, or to defer receipt of all or a portion of such compensation until a time following termination of such Director's service on the Board. A Director electing to defer compensation may choose to allocate deferred amounts to either a hypothetical investment account (the "Investment Account"), or a hypothetical share account (the "Share Account"), which have been set up to credit such deferred payments. Such deferral elections are made under the MBIA Inc. 2005 Non-employee Director Deferred Compensation Plan (the "Plan").

Amounts allocated to the Investment Account are credited to a hypothetical money market account. Amounts allocated to the Share Account are converted into share units with each such unit representing the right to receive a share of MBIA common stock at the time or times distributions are made under the Plan. Dividends are paid as stock units each quarter if applicable. Distributions of amounts allocated to the Share Account are made in shares of common stock.

**Directors' restricted stock grants.** In addition to the annual cash fees payable to Directors for 2020, the Company also granted Directors an award of time-based restricted stock in 2020 with a value of \$100,000 at the time of grant. New Directors elected to the Board also receive a one-time grant of restricted stock with a value of \$100,000 at the time of grant. The Directors' restricted stock grants are awarded under the Amended and Restated MBIA Inc. Omnibus Incentive Plan (the "Omnibus Plan") (formerly the MBIA Inc. 2005 Omnibus Incentive Plan), which is a shareholder approved compensation plan.

The restricted stock granted in 2020 is subject to a one-year restricted period during which the shares are subject to forfeiture restrictions and restrictions on transferability. The restricted period applicable to a restricted stock award will lapse and the shares will become freely transferable prior to the first anniversary of the date of the restricted stock grant upon the earlier of: (i) the death or disability of a participating Director, (ii) a change of control in the Company as defined in the Omnibus Plan, (iii) the Company's failure to nominate a participating Director for re-election, or (iv) the failure of the shareholders to elect a participating Director at any shareholders meeting. Unless otherwise approved by the Compensation Committee, if a participating Director leaves the Board for any reason other than the foregoing at any time prior to the first anniversary of the date of the restricted stock grant, the restricted stock will revert back to the Company. During the restricted period, a participating Director receives dividends, if applicable, with respect to, and may vote the restricted shares.

**Directors' total compensation components.** Directors' compensation for 2020 consisted of the following components. There was no change from 2019.

<b>Directors' total compensation components</b>	<b>2020</b>
Board Annual Retainer	\$ 75,000
Committee Chair Retainer	\$ 25,000
Chairman Retainer	\$125,000
Board & Committee Meeting Fee (per meeting)	\$ 2,000
Special Telephonic Meeting Fee (per meeting)	\$ 1,000
New Director Orientation Fee (per day)	\$ 2,000
Annual Restricted Stock Grant	\$100,000
New Director Restricted Stock Grant	\$100,000

**Directors' total compensation for 2021.** No change to Director compensation is expected for 2021.

**Directors' total compensation earned or paid in 2020.** The amounts shown below represent compensation earned or paid and stock awarded in 2020 for each of the Directors. The Company does not provide perquisites to its Directors.

<b>Name</b>	<b>Fees Earned or Paid in Cash (\$)<sup>(1)</sup></b>	<b>Stock Awards (\$)<sup>(2)</sup></b>	<b>All Other Compensation (\$)<sup>(3)</sup></b>	<b>Total Compensation (\$)</b>
Diane L. Dewbrey	114,000	100,000	78,000	292,000
Steven J. Gilbert	139,000	100,000	60,000	299,000
Charles R. Rinehart	264,000	100,000	20,000	384,000
Theodore Shasta	139,000	100,000	113,000	352,000
Richard C. Vaughan	139,000	100,000	25,000	264,000

- The amounts shown include the payment and deferral of Directors' retainer and meeting fees.
- The amounts shown represent the grant date value of the time-based restricted stock awards, computed in accordance with Financial Accounting Standards Board ("FASB") Topic Accounting Standards Codification ("ASC") 718.  
On May 14, 2020, Ms. Dewbrey and Messrs. Gilbert, Rinehart, Shasta and Vaughan received a grant of 15,949 shares of restricted stock. See the section "Directors' restricted stock grants" for award vesting provisions.
- The amounts shown represent matching gift company contributions made in 2020 by the MBIA Foundation. The MBIA Foundation matches charitable contributions on a 2:1 basis. The individual contribution annual limit of \$20,000 can be matched 2:1 with up to \$40,000 per calendar year in matching funds. However, the individual matching gift limit was temporarily raised to \$100,000 for donations made between January 1 and December 31, 2020 to assist charities affected by COVID-19. Amounts shown may exceed the annual limit in instances of a matching gift contribution approved at year-end but paid in the following year. All full-time employees and Directors are eligible to participate.

**Directors' deferred compensation balances and equity holdings as of December 31, 2020.** The following table shows restricted stock holdings as of December 31, 2020. Amounts shown are based on \$6.58 per share, the closing fair market value of the shares on December 31, 2020.

<b>Name</b>	<b>Restricted Stock Holdings (#)</b>	<b>Restricted Stock Holdings (\$)</b>
Diane L. Dewbrey	15,949	104,944
Steven J. Gilbert	71,934	473,326
Charles R. Rinehart	61,484	404,565
Theodore Shasta	61,484	404,565
Richard C. Vaughan	61,484	404,565

As described under "Directors' retainer and meeting fees" above, a Director may choose to allocate deferred retainer and meeting fees to either an Investment Account or a Share Account. There are no Directors with account balances under the Investment and Share Accounts.

**Executive Officer Directors.** Mr. Fallon received no compensation for his services as a Director during 2020.

**Directors' stock ownership guidelines.** The Company has Director stock ownership guidelines to align Directors' interests with those of our shareholders. Under these guidelines, within four years of first being elected, a Director is expected to own Company stock worth approximately five times their annual retainer. This includes shares of MBIA common stock held directly, common stock equivalent deferral units held under the MBIA Inc. 2005 Non-employee Director Deferred Compensation Plan and restricted stock awarded to directors. Four out of our five Directors have met and exceeded the Company's stock ownership guidelines for Directors. The remaining Director was appointed in 2018 and is on track to meet the ownership guidelines.

## **Audit Committee report**

The Audit Committee is composed of five Independent Directors who are not employees or officers of the Company. In the business judgment of the Board, these Directors are free of any relationship that would interfere with their independent judgments as members of the Audit Committee.

This report of the Audit Committee covers the following topics:

- 1. Respective roles of the Audit Committee, Company management and the Independent Registered Public Accounting Firm (“Independent Auditors”)**
- 2. 2020 Activities**
- 3. Limitations of the Audit Committee**

### **1. Respective roles of the Audit Committee, Company management and the Independent Auditors**

We are appointed by the Board of Directors of the Company to monitor (i) the integrity of the financial statements of the Company and of other material financial disclosures made by the Company, (ii) the qualifications and independence of the Company’s independent auditor, (iii) the performance of the Company’s internal audit function and independent auditor, (iv) the Company’s compliance policies and procedures and its compliance with legal and regulatory requirements and (v) the performance of the Company’s operational risk management function which includes protecting the enterprise from cyber risk. We also recommend to the Board of Directors the selection of the Company’s outside auditors.

The function of the Audit Committee is oversight. The management of the Company is responsible for the preparation, presentation and integrity of the Company’s financial statements. Management and the Company’s Internal Audit Department are responsible for maintaining appropriate accounting and financial reporting principles and policies and internal controls and procedures designed to assure compliance with accounting standards and applicable laws and regulations.

The independent auditors, PricewaterhouseCoopers LLP (“PwC”), are responsible for performing an independent audit of the consolidated financial statements in accordance with the standards of the Public Company Accounting Oversight Board (“PCAOB”) and expressing an opinion with respect to the fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America and the effectiveness of internal control over financial reporting.

### **2. 2020 Activities**

In performing our oversight role for 2020, we have:

- considered and discussed the audited financial statements for 2020 with management and the independent auditors;
- discussed and reviewed all communication with the auditors, as required by PCAOB Auditing Standard No. 16, “Communications with Audit Committees” and SEC Rule 2-07, “Communication with Audit Committees.” We have received a letter from the independent auditors as required by PCAOB Rule 3526, “Communications with Audit Committees Concerning Independence.” In connection with this requirement, PwC has not provided to the Company any information technology consulting services relating to financial information systems design and implementation;
- considered the other non-audit services by the Company’s independent auditors and concluded that such services were not incompatible with maintaining their independence;
- reviewed and discussed with management and PwC the Company’s critical accounting policies, estimates and judgments;
- reviewed the various matters and questions recommended by the PCAOB in its May 2015 publication, “Audit Committee Dialogue”, to ensure that we addressed with PwC those matters and questions relevant to the Company;
- received briefings from Senior Management and the Enterprise Security Council on matters including the implementation of the Company’s Cybersecurity Policy and other related matters; and
- performed other functions as set forth in the Audit Committee Charter (a copy of which can be found on the Company’s website, [www.mbia.com](http://www.mbia.com), under the “Ethics and Governance” link).

Based on the reviews and discussions we describe in this report, and subject to the limitations on the role and responsibilities of the Audit Committee referred to below and in the Audit Committee Charter, we recommended to the Board of Directors that the Company's audited financial statements be included in the Annual Report on Form 10-K for the fiscal year ended December 31, 2020.

### **3. Limitations of the Audit Committee**

As members of the Audit Committee, we are not employees of the Company nor are we professionally engaged in, nor experts in the practices of, auditing or accounting. Nor are we experts with respect to determining auditor independence. We rely on the information, representations, opinions, reports or statements, including financial statements and other financial data prepared or presented by officers or employees of the Company, its legal counsel, independent accountants or other persons with professional or expert competence. Therefore, we do not assure that the audit of the Company's financial statements has been carried out in accordance with the standards of the PCAOB, that the financial statements are presented in accordance with generally accepted accounting principles or that PwC is in fact "independent." Furthermore, the Audit Committee has not conducted independent procedures to ensure that management has maintained appropriate accounting and financial reporting principles or internal controls designed to assure compliance with accounting standards and applicable laws and regulations.

Date: February 9, 2021

#### **The Audit Committee**

**Mr. Theodore Shasta (Chair)**

**Ms. Diane L. Dewbrey**

**Mr. Steven J. Gilbert**

**Mr. Charles R. Rinehart**

**Mr. Richard C. Vaughan**

*This report of the Audit Committee shall not be deemed incorporated by reference by any general statement incorporating by reference this proxy statement into any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent that the Company specifically incorporates this information by reference, and shall not otherwise be deemed filed under such Acts.*



## Compensation Discussion & Analysis

This section is organized as follows:

	<i>Page</i>
Letter from the Compensation and Governance Committee .....	14
Compensation Design .....	17
Compensation Approach .....	19
Compensation Governance .....	21
2020 Compensation Decisions and Outcomes .....	27
Additional Information .....	33
2020 Compensation Details and Supporting Tables .....	35

You will find that the following terms are used in this section and we note below the meanings in the interest of clarity.

<i>Term</i>	<i>Meaning</i>
Annual Incentive	Compensation that can be earned based on performance measured over a one-year period
Forfeit	Share awards that were given up
Long-Term Incentive(s)	Compensation that can be earned after a period of at least three-years based on either performance measured over that period (performance-based long-term incentive awards) or continued employment (time-based long-term incentive awards)
Lapse	Share awards that were not earned or paid due to the associated performance conditions not being achieved
MBIA	Equivalent to MBIA Inc., the parent and holding company in which you hold shares
MBIA Insurance	MBIA Insurance Corporation, an operating subsidiary of MBIA
National	National Public Finance Guarantee Corporation, an operating subsidiary of MBIA
Performance-based compensation	Compensation that is payable contingent on the achievement of associated performance conditions, i.e., annual incentive compensation and performance-based long-term incentive awards
Target Total Compensation	The aggregate value of base salary, target annual incentive and the target value of long-term incentive awards
Variable Compensation	Compensation that can change in value based on either the achievement of associated performance conditions, or the value of MBIA's stock price

### About MBIA

MBIA is one of the largest operators in the financial guaranty insurance industry. While our operating companies are not writing new insurance policies, our primary business has been to provide financial guarantee insurance to the United States' public finance markets through our indirect, wholly-owned subsidiary, National. National's financial guarantee insurance policies provide investors with unconditional and irrevocable guarantees of the payment of the principal, interest or other amounts owing on insured obligations when due. MBIA has also provided financial guarantee insurance in the international and structured finance markets through its subsidiary, MBIA Insurance. MBIA's overarching focuses today are threefold:

- ensuring adequate liquidity exists at the holding company to satisfy all outstanding obligations;
- mitigating losses at National and MBIA Insurance while maximizing recoveries on paid insurance claims; and
- ensuring that we continue to honor all policyholder claims.

Our executive compensation program reflects these areas of focus.

## **Letter from the Compensation and Governance Committee**

On behalf of the Compensation & Governance Committee (the "Committee"), and the MBIA Board of Directors (the "Board"), I am pleased to introduce our Compensation Discussion & Analysis ("CD&A"). This section of our Proxy Statement provides insight into our executive compensation program, including the key decisions made during the year and the associated outcomes.

### ***2020 Business and Performance Highlights***

In this year, so plainly influenced by the effects of the COVID-19 pandemic, the Company moved quickly to ensure the safety of our employees and business continuity for our policyholders. Our executives led our pivot to a remote work environment for our employees, with none required to maintain any physical presence at our office location in Purchase, NY. The pandemic did not reduce the need for our services, meaning we were able to retain our workforce on full pay throughout 2020, with access to enhanced healthcare benefits if needed.

Despite the volatility in the markets and other challenges that we faced, the Company delivered several key achievements for shareholders and policyholders. As discussed in more detail below, these included the Company and its subsidiaries bolstering liquidity, and the collective enterprise significantly surpassing its objective for adjusted book value, changes to which the Company views as an important indicator of financial performance. In addition, MBIA Insurance prevailed in a decade-old litigation against Credit Suisse, securing a decision awarding it approximately \$604mm in damages, which case it then settled in early 2021 for a payment by Credit Suisse of \$600mm, thus accomplishing a significant achievement towards protecting its policyholders. MBIA Insurance also took action to reduce its insured obligations, including by collaborating with transaction parties to terminate a significant portion of its obligations, which, along with certain scheduled amortization, resulted in a decrease in MBIA Insurance's insured portfolio by over 22%.

### ***Pay and Performance for 2020***

As described above, 2020 was a year with notable financial and strategic achievements for the Company. Notwithstanding our achievements, stock price declined during the year. Given that we have designed our executive compensation program to objectively and demonstrably ensure we have comprehensively aligned executive pay with company performance over both the short-term and long-term, our variable pay programs reflect all of these outcomes:

- Our Named Executive Officers' ("NEO") 2018 performance-based share awards, subject to absolute TSR performance from 2018-2020, were forfeited in full at year end 2020 because the threshold level of stock price performance required was not achieved. This marks the second consecutive year of complete forfeiture by our NEOs of their long-term performance-based awards for the relevant measurement period.
- In respect of Company performance, the 2020 annual scorecard was graded at 108% of target, reflecting at or above target achievements on adjusted book value per share, credit risk exposure remediation, liquidity and expense management.

While these results are mixed, they demonstrate our compensation program's effectiveness in tying the experience of our long-term shareholders to that of our senior executives. Our 2019, 2020 and 2021 performance-based share awards continue to be based on absolute TSR goals, reinforcing our commitment to reward our NEOs only when our shareholders also benefit.

Further details on the outcomes under both the long-term and annual plan are described in greater detail in the body of the CD&A.

### ***Shareholder Engagement***

The Company and the Committee view engagement with our shareholders as a top priority and a meaningful component to our compensation governance practice. In 2020, even following almost universal support for our 2019 NEO compensation decisions, we continued to actively communicate with our long-term investors for any additional feedback they wished to provide. We reached out to entities representing almost 60% of our shares outstanding, and engaged with all of those who expressed an interest in providing feedback.

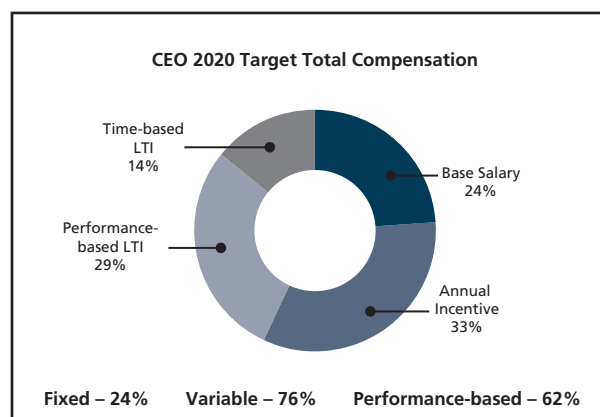
The feedback provided, as well as the overwhelming vote in favor of 2019 say-on-pay, indicates continued support for the design of our ongoing executive compensation program. The Committee believes that this program remains properly structured to reflect our run-off status, address the generation of long-term value and align the interests of our investors, policyholders, and executives. None of the shareholders with whom we engaged expressed concern about the program structure, which is intended to balance our need to retain and motivate our senior leadership team and our determination to maximize policyholder and investor interests. The Committee's view is that each of our individual NEOs is experienced, distinctively skilled, and highly marketable. Given the Company's ongoing period of challenge, and the value placed on historical knowledge of MBIA, the Committee believes that proactive compensation management aides in retention of senior talent.

In particular, our conversations with shareholders over the past several years demonstrate that they understand and appreciate our assessment that, by closely tying NEO compensation to company performance, we most effectively align our long-term shareholders' interests with those of our senior executives. We believe the mix and criteria for annual and long-term compensation fully align the interests of our shareholders with those of our executives and the Company. This is reflected in the outcome of our 2018-2020 performance shares, which were forfeited in full when our stock price performance failed to meet the goals we established three years ago. Indeed, this marked the second consecutive year in which all performance shares were forfeited by our NEOs. While disappointing, these forfeitures reflect our commitment to aligning a significant portion of our NEOs' compensation with the experience of our shareholders.

We will continue to monitor feedback and engage with major shareholders in recognition of the value this input has into our decision-making process.

### **Overview of our Compensation Program**

With both of its operating subsidiaries effectively in run-off, MBIA continues to be a company in transition. Our regulated insurance companies still maintain a collective portfolio of almost \$50 billion in issued financial guaranty policies. Our employees, including our NEOs, are charged with the critical task of ensuring that MBIA, as has been our unwavering practice, will honor any and all claims presented by our insureds on the policies we have issued. This challenge is accompanied by our simultaneous commitment to focus on the generation of long-term value for our shareholders, policyholders and other stakeholders.



In 2020, 76% of our CEO's target total compensation was variable, the majority of which is performance-based. No changes are proposed to 2021 target compensation levels, meaning that 76% of the CEO's target total compensation and 73% of the other NEOs' respective target total compensation will continue to be variable.

In summary, and as discussed in more detail throughout this CD&A, our executive compensation program today features the following shareholder-approved aspects:

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### ***Highlights of Program***

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- Compensation for our NEOs is evaluated using a peer group against which MBIA ranks above the upper quartile on assets, between median and the lower quartile on market capitalization, and below the lower quartile on revenue. Against this group, 2021 NEO compensation, including that of the CEO, is targeted at the median. This positioning is deemed appropriate given the substantial size of assets managed, combined with the value of the Company and the nature of operating a run-off business
  - Heavy reliance on performance-based components of compensation, which comprise on average 60% of our NEOs' overall target compensation
  - Limited discretion in Committee evaluation of NEO performance, which is measured by application of MBIA's quantifiable strategic scorecard in determining NEO annual incentive awards
  - Alignment of measurement of performance between NEOs and the Company's broader employee population
  - Use of qualitative and quantitative performance metrics to balance short-term and long-term priorities, and discourage excessive risk-taking
  - Heavy weighting towards equity compensation with five-year full vesting periods, as well as mandatory and established stock ownership guidelines and stock retention requirements beyond retirement, for NEOs, to directly align their interests with those of shareholders
- 

These program features confirm our ongoing commitment to align our executive compensation program with shareholder expectations. Further, we believe that the steps we have taken enhance the likelihood that our NEOs will remain with the Company on a long-term basis, performing for the benefit of shareholders' long-term interests.

### ***Looking to the future***

We are committed to maintaining the performance-oriented compensation structure which has been met with strong support both in say-on-pay results and in our ongoing communications with shareholders. Our program reflects our commitment to being responsive to shareholder feedback, and we will continue to actively engage with our shareholders. Our emphasis remains on aligning pay with performance, and maintaining a means through which to retain and motivate a committed senior leadership team as we continue to navigate challenging market conditions.

We do not anticipate major or structural changes to our compensation program in 2021. We have been ahead of the curve in promoting the Company's dedication – not just to shareholders – but to all stakeholders, including its employees and the communities in which we operate. Our annual performance goals accordingly reconfirm our ongoing focus on corporate culture, diversity, and human capital management. We continue to welcome shareholder feedback and will keep our programs, policies and practices subject to annual review.

On behalf of the Compensation & Governance Committee,

Steven J. Gilbert

### **Compensation & Governance Committee**

**Steven J. Gilbert, Chair**

**Diane L. Dewbrey**

**Charles R. Rinehart**

**Theodore E. Shasta**

**Richard C. Vaughan**

## **Executive Officers**

Following are our NEOs in 2020, who are listed in the Summary Compensation Table.

- **William C. Fallon**, Chief Executive Officer
- **Anthony McKiernan**, EVP and Chief Financial Officer
- **Adam T. Bergonzi**, AVP and National's Chief Risk Officer
- **Jonathan C. Harris**, General Counsel and Secretary
- **Daniel M. Avitabile**, AVP and MBIA Insurance's President and Chief Risk Officer
- **Christopher H. Young**, AVP and National's Chief Financial Officer

## **Compensation Design**

Our approach to compensation encompasses a number of components which, working in tandem, generate the solid executive compensation program we have in place as we head into 2021. As you will see in the sub-sections that follow, our compensation strategy is tied closely with our overall corporate strategies in a number of ways, and those strategies are executed via policies and practices that best support shareholder interests.

### ***Compensation Strategy***

Our compensation program is designed to retain and motivate a highly skilled team of senior executives whose collective performance will build sustainable shareholder value, align our senior executives' interests with those of shareholders and avoid unnecessary or excessive risk.

We achieve these goals through a combination of fixed and variable compensation elements, with variable compensation contingent on successful performance in areas of critical strategic significance to MBIA and its shareholders, thus tying pay with MBIA's performance.

### ***Alignment with MBIA's Corporate Strategies***

To be successful in effectively tying pay to MBIA's performance, it is critical that we align our compensation strategy with our overall corporate strategies.

MBIA is one of the largest operators in the financial guaranty insurance industry. While our operating companies are not writing new insurance policies, our primary business has been to provide financial guarantee insurance to the United States' public finance markets through our indirect, wholly-owned subsidiary, National. MBIA has also provided financial guarantee insurance in the international and structured finance markets through its subsidiary, MBIA Insurance.

In February 2020, consistent with these areas of focus, senior management proposed a draft scorecard of corporate metrics to the Board, against which MBIA's and its senior team's performance in 2020 would be measured. The Board discussed the proposal at length with management during the February 2020 Board meeting, and ultimately approved the final scorecard. This scorecard identifies several broad performance categories for MBIA Inc., the holding company, National, MBIA Insurance, and the collective enterprise, with sub-goals established to measure performance within each category. The Board uses the quantitative score generated by this scorecard as the basis for evaluating and approving NEO annual incentive awards.

The 2020 scorecard is discussed in more depth in the section below labeled “**Annual Incentive Awards for 2020 Performance**”. In short, however, the 2020 performance metrics represented in the 2020 scorecard include the following:

<b>Performance Metric</b>	<b>Why it Matters</b>
<b>Adjusted Book Value (“ABV”)</b>	Targeting defined ABV goals provides a focus on the growth in the value of MBIA for our shareholders
<b>Remediation of Problem Credits at National</b>	Effectively remediating troubled credits within National’s portfolio (including its exposures relating to Puerto Rico and its instrumentalities) is critical to the long-term safety of National policyholders and the economic value proposition for our shareholders
<b>MBIA Inc. Liquidity</b>	Optimizing liquidity at the holding company, by ensuring adequate resources exist to meet future obligations, and properly managing the strategic use of capital, is of paramount importance to MBIA’s long-term financial health
<b>MBIA Insurance Portfolio Management and Remediation</b>	Evaluating the effective management of the MBIA Insurance portfolio and remediation of troubled credits ensures that appropriate incentives exist for the benefit of policyholders and creditors
<b>MBIA Insurance Liquidity</b>	Ensuring that sufficient liquidity exists for any claim payments due is critical to protecting MBIA Insurance, its policyholders and creditors
<b>Expense Management</b>	Focusing on expense management ensures that MBIA is efficient in allocating resources where needed while complying with capital and liquidity requirements
<b>People Management</b>	In a challenging environment, remaining focused on supporting, developing and retaining high potential employees and improving workforce diversity is important to ensure our ability to execute our other goals

### **Compensation Practices**

MBIA has adopted a number of policies and practices relating to compensation which we believe are in the best interests of our shareholders.

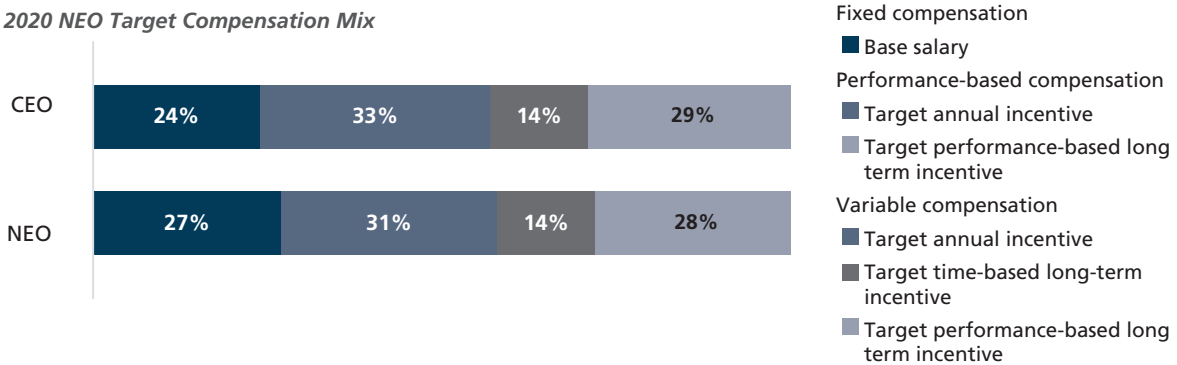
<b>Best Practices and policies that we follow</b>	<b>Practices that we do not follow</b>
<ul style="list-style-type: none"> <li>• Deliver the majority of target compensation in the form of variable pay</li> <li>• Tie variable pay to successful performance in areas of strategic significance</li> <li>• Assess performance both quantitatively and qualitatively to ensure appropriate outcomes</li> <li>• Cap the cash annual incentive opportunity</li> <li>• Use equity vehicles, and established stock ownership guidelines and stock retention requirements beyond retirement, to directly align NEO interests with those of shareholders</li> <li>• Phase the vesting of equity awards over a five-year period</li> <li>• Operate a clawback policy</li> <li>• Apply double-trigger for change in control payments</li> <li>• Prohibit short sales, hedging or pledging of our stock</li> <li>• Engage an external independent advisor</li> </ul>	<ul style="list-style-type: none"> <li>• Provide guaranteed bonuses</li> <li>• Encourage excessive risk</li> <li>• Provide excessive perquisites</li> <li>• Make decisions solely based on market data</li> <li>• Offer employment contracts</li> <li>• Grant back-dated or make-up incentive awards</li> </ul>

## Compensation Approach

The MBIA executive compensation program comprises three core elements: a base salary, annual cash incentive opportunity and long-term incentive opportunity, delivered in the form of MBIA stock.

The majority of compensation for our CEO and other NEOs is delivered in the form of performance-based compensation, the weighting of which has increased in recent years based on shareholder feedback. In 2020, 62% of the CEO’s target compensation and 59% of the other NEOs’ respective target compensation (on average) was performance-based. In February 2021 the Committee approved no changes in target total compensation for the CEO and other NEOs in respect of 2021.

2020 NEO Target Compensation Mix



Base salary reflects the salary set in respect of the relevant year; annual incentive reflects the target value of the award in respect of the year, paid within 2 months thereafter; time and performance-based long-term incentives reflect the target value of the award in respect of the year, granted within 2.5 months thereafter. CEO data reflects Mr. Fallon, and NEO data is the average for the other NEOs.

In addition to the compensation outlined below, MBIA’s executives receive the same benefits as our general employee population. This includes participation in healthcare benefits, where MBIA shares in the cost of employee health insurance coverage; supplemental disability insurance; and contributions to defined contribution retirement programs based on a stated percentage of the employee’s compensation. No perquisites are paid to current NEOs.

The table below describes each compensation element. As noted previously, no structural change to any element has been made for 2021 and there have been no changes to base salaries or target incentive opportunities:

<b>Element and Purpose</b>	<b>Key Features</b>	<b>Performance Measures</b>
<p><b>Base Salary</b></p> <p>To compensate executives competitively for their roles at MBIA</p>	<ul style="list-style-type: none"> <li>• Fixed pay</li> <li>• Informed by reference to peer group median and adjusted for, among other variables, tenure, knowledge, ability and experience</li> <li>• Level also takes account of scope of role</li> <li>• Reviewed annually</li> </ul>	<ul style="list-style-type: none"> <li>• Not applicable</li> </ul>
<p><b>Annual Incentive Award</b></p> <p>To drive performance against annual strategic goals and reward appropriately</p>	<ul style="list-style-type: none"> <li>• Variable pay delivered in cash</li> <li>• Value determined based on performance against pre-defined objectives</li> <li>• Target values set with reference to peer group median</li> <li>• Actual bonus can range from 0% to 200% of target</li> </ul>	<ul style="list-style-type: none"> <li>• Based on performance against the corporate scorecard of quantifiable objectives</li> <li>• Performance goals based on MBIA's three-year tactical and strategic objectives</li> </ul>
<p><b>Long-Term Incentive Compensation</b></p>		
<p><b>Performance-Based Shares</b></p> <p>To drive performance against critical strategic imperatives that create sustainable long-term shareholder value, align senior leader interests with shareholders and reward appropriately</p>	<ul style="list-style-type: none"> <li>• Variable pay delivered, if at all, in equity</li> <li>• Accounts for two-thirds of the total long-term compensation</li> <li>• Target values informed by reference to peer group median</li> <li>• Target award grant date value of 100% of base salary (117% for CEO)</li> <li>• Actual payout can range from 0% to 200% of target award</li> <li>• Earned shares vest in equal installments on the third, fourth and fifth anniversaries of the date of grant</li> <li>• Earned shares vest subject to continued employment and performance</li> </ul>	<ul style="list-style-type: none"> <li>• Assessed against pre-established performance measures</li> <li>• Vesting of 2019 and 2020 awards made in early 2020 and 2021, respectively, are based solely on total shareholder return</li> <li>• Performance is assessed at the end of the three-year performance period (December 31, 2022 for the March 2020 awards)</li> <li>• Performance shares will be forfeited if minimum targets are not met; for instance if total shareholder return is negative over the performance period</li> </ul>
<p><b>Time-Based Shares</b></p> <p>To provide a focus on sustainable long-term shareholder value creation, align senior leader interests with shareholders, reward appropriately and retain senior leaders</p>	<ul style="list-style-type: none"> <li>• Variable pay delivered in equity</li> <li>• Accounts for one-third of the total long-term compensation</li> <li>• Target values informed by reference to peer group median</li> <li>• Target award grant date value of 50% of base salary (58% for CEO)</li> <li>• Shares vest in equal installments on the third, fourth and fifth anniversaries of date of grant (annual grants)</li> <li>• Awards vest subject to continued employment</li> </ul>	<ul style="list-style-type: none"> <li>• Continued employment (condition for vesting)</li> </ul>



## Compensation Governance

There are a number of factors that come together to ensure proper governance of MBIA's compensation programs. This section will look at these in turn, discussing the importance and function of each.

### Compensation Oversight

The Compensation and Governance Committee comprises MBIA's five independent outside directors, each of whom was recruited to join MBIA on account of their expertise and seniority in a substantive area (such as banking, accounting and/or asset management) of relevance to MBIA's core strategic agenda. During 2020, the Committee met five times in regular session and has overall responsibility for overseeing MBIA's compensation programs, approving as a Committee and providing input and recommendations to the Board regarding our NEOs' compensation.

The Committee receives information and support from management, and expert guidance from an independent committee advisor, both of which impact the ultimate recommendations the Committee makes to the Board.



Additional information on the Committee can be found on page 3 in the "Board of Directors corporate governance section".

### Use of an Independent Advisor

Since 2009, the Committee has retained Willis Towers Watson as an advisor to provide independent advice on a range of compensation issues. This primarily involves assisting in analyzing the competitiveness of NEO and non-employee director compensation, reviewing incentive design, periodically assisting in reviewing the competitive peer group and other activities as directed by the Committee. The Committee uses Willis Towers Watson's advice and insight to inform the eventual decision-making process.

In assessing Willis Towers Watson's independence, the Committee considered the six independence factors for compensation consultants listed in the NYSE listing requirements and determined that Willis Towers Watson did not have a conflict of interest.

### Shareholder Engagement

MBIA takes shareholder outreach and feedback seriously, and senior management interacts regularly with our shareholders. Additionally, in recent years the Chair of the Committee has participated directly in shareholder engagement to ensure we broadly receive direct and constructive feedback to inform our thinking on NEO compensation and other issues of importance to shareholders. This feedback has had a meaningful impact on both our compensation philosophy and program design.

In 2020, led by the Chair of the Committee, our CEO, and our Head of Investor Relations, we invited over 60% of our shareholders to speak with us, and engaged with all shareholders who expressed an interest in doing so, either in person or by phone.

These calls and meetings provided an open forum to discuss those topics which were of most significance to our shareholders, which included but was not limited to executive compensation. The feedback received regarding our executive compensation program has been uniformly positive. Consequently, the Committee and the Board of Directors have not made any material structural program changes for 2021.

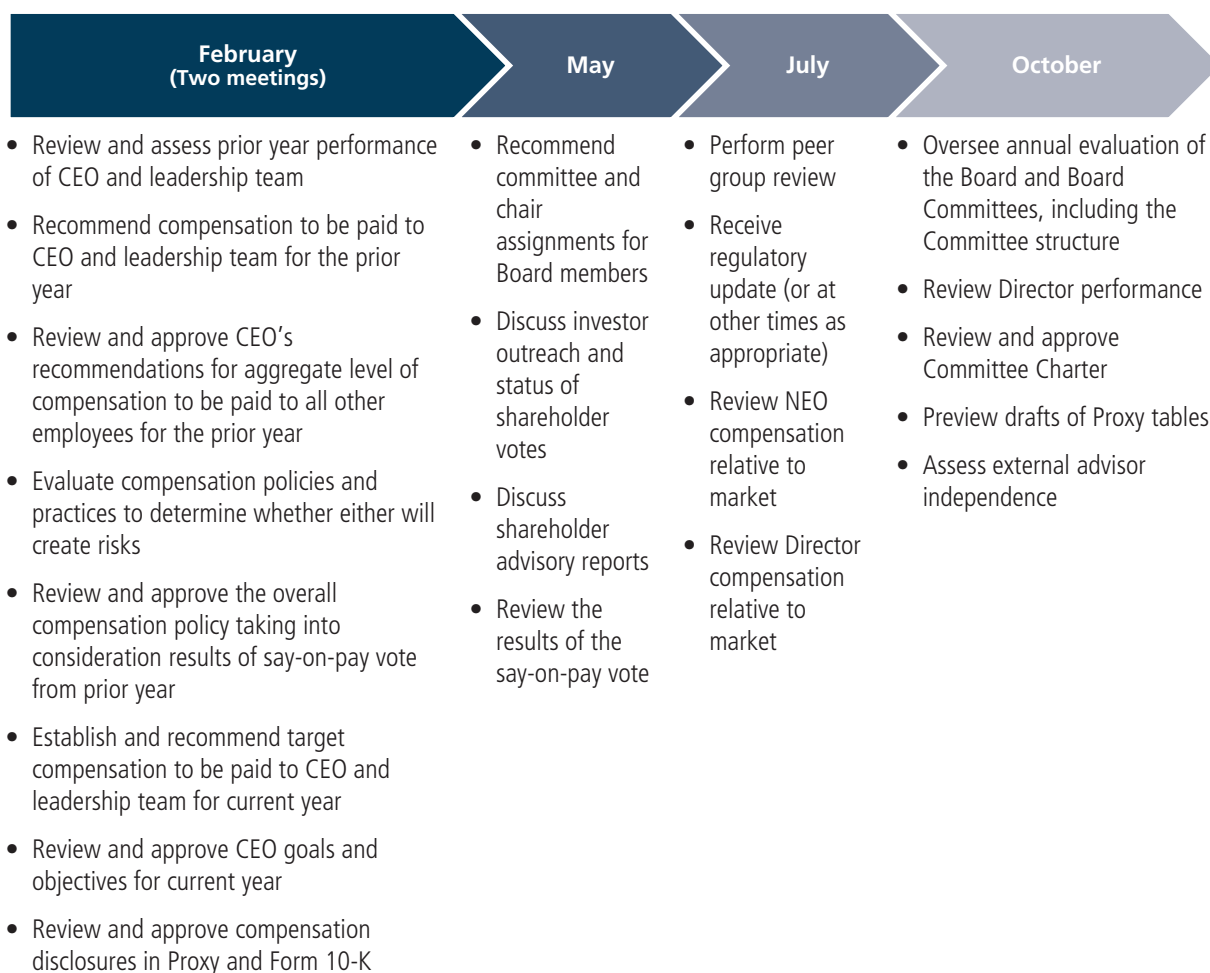
#### 2020 Shareholder Engagement

- Invited over 60% of shareholders to speak with us; engaged with each one who expressed an interest in doing so
- Feedback confirmed shareholder satisfaction with our executive compensation program
- Reviewed Glass Lewis and ISS reports

Looking to the future, MBIA is committed to continuing to maintain ongoing dialogue with our major shareholders to ensure we remain fully aware of shareholder expectations and concerns.

### The Annual Process

The Committee is responsible for reviewing the design, levels and outcomes under MBIA's NEO compensation program, along with associated feedback from shareholders. It typically meets five times per year to execute upon the various procedural steps outlined below.



## ***Managing Compensation-Related Risks***

Risk is a central part of MBIA's business, and appropriately managing that risk is critical to our success. Our approach to risk management is evident in the very core of our business. Our values embrace integrity, through our Standard of Conduct, and underscore our commitment to performance excellence.

The Committee's role relative to risk mitigation is to design and review our compensation programs to ensure that they do not encourage unnecessary, inappropriate or excessive risk-taking. The Committee's role spans the structure of the programs themselves, including the weighting of the relative components of compensation, along with the targets attached to variable compensation opportunities. Each year, the Committee assesses MBIA's compensation policies and practices to evaluate whether they create risks that are reasonably likely to have a material adverse effect on MBIA.

In conducting this assessment the Committee considered a range of areas, including:

- The performance measures, and their relative balance, used within our incentive plans;
- The attributes of MBIA's compensation practices, such as pay mix and the range of potential minimum to maximum payouts; and
- The design of MBIA's broader compensation policies.

Based on its assessment for 2020, the Committee concluded that MBIA's compensation policies and practices do not create incentives to take risks that are reasonably likely to have a material adverse effect on MBIA, while providing adequate incentives to build sustainable long-term shareholder value.

There are a number of features of our executive compensation programs that demonstrate our strong commitment to appropriately mitigating compensation-related risk which are considered as part of this assessment, and we will look at each of these in turn.

***Use of Discretion and Judgment.*** To discourage imprudent risk taking by our NEOs, when assessing outcomes under the annual incentive plan, the Committee takes account of performance against the established Company objectives, as well as a macro level view of performance and behaviors. This enables the Committee to assess not only MBIA's accomplishments, but also how these accomplishments were achieved.

If needed, the Committee can use its discretion to adjust, up or down, annual incentive awards to take into account any unanticipated or extraordinary events, or broader performance that did not align with expectations or poor risk management.

At its meeting in February 2021, the Committee did not exercise discretion to adjust the outcome of the objective application of the Company's 2020 scorecard to determine NEO annual incentive awards. On the recommendation of the CEO, the Committee approved individual performance modifiers for three NEOs reflecting work in securing the favorable ruling and \$600mm settlement in the Credit Suisse litigation. No adjustment was made to the CEO's outcome.

**Clawback.** In February 2013, MBIA adopted a Clawback Policy which covers all compensation paid or awarded. The policy is intended to promote ethical behavior and accountability with respect to the accuracy of financial reporting. The following table summarizes the key features of the policy:

<b>Aspect</b>	<b>Features</b>
<b>Covered executives</b>	<ul style="list-style-type: none"> <li>• Any Named Executive Officer</li> <li>• All executives with the title 'Managing Director' or above, at the time of a restatement or any time during the three-year period preceding the restatement</li> </ul>
<b>Triggering event</b>	<ul style="list-style-type: none"> <li>• A material restatement of our GAAP financial statements which means that any compensation paid to a Covered Executive would have been lower</li> </ul>
<b>Compensation</b>	<ul style="list-style-type: none"> <li>• Any annual or long-term incentive, whether it is paid in cash or equity</li> </ul>
<b>Determining the value of a clawback</b>	<ul style="list-style-type: none"> <li>• Amount determined at the Committee's discretion</li> <li>• Takes into account the difference between the amount that was paid or granted and the amount that would have been paid or granted under the restated financial statements</li> </ul>
<b>Application</b>	<ul style="list-style-type: none"> <li>• At the Committee's discretion</li> <li>• Incentive compensation must either be repaid or forfeited</li> </ul>

This policy will be reviewed from time to time, to consider potential changes that may reflect evolving best practices, regulation, MBIA's circumstances, or other relevant factors.

**Stock Ownership Guidelines.** MBIA has implemented stock ownership guidelines which align senior management’s interests with those of our shareholders. Under these guidelines, certain senior employees are expected to own MBIA stock worth a value equal to a multiple of their base salary.

<b>Role</b>	<b>Ownership Guideline (Multiple of Base Salary)</b>
<b>Chief Executive Officer</b>	7x
<b>Chief Financial Officer and other NEOs</b>	3x

As of December 31, 2020, the Chief Executive Officer, who exceeded his guideline at the start of the year is now modestly below, notwithstanding an acquisition of shares on the open market in 2020. This simply reflects a decrease in the Company’s stock price during the year. The Chief Financial Officer has exceeded his ownership guideline and the other NEOs are making progress toward their guidelines in light of their respective appointment dates. In assessing achievement, stock owned directly and any stock held in retirement plans will be counted. Interests such as the value of unvested restricted stock or unvested stock options are not counted.

**Stock Holding Periods.** Once an NEO has achieved his or her ownership guideline, they are permitted to divest 25% of any excess above the guidelines during any 12-month period while the individual is still employed. Individuals are also permitted to sell stock for the purpose of settling taxes on long-term incentive awards. Notably, no current NEO has ever sold any MBIA stock other than as an offset to the taxes incurred when shares vested.

Upon retirement, individuals are permitted to sell one-third of his or her holdings immediately, one-third a year after termination and the final third two years after termination. This does not preclude any individual electing to maintain his or her holdings for a longer period of time.

**Company Policies Prohibit Hedging and/or Pledging of Company Stock.** MBIA maintains rigorous anti-hedging and anti-pledging of shares policies. Specifically, MBIA’s Insider Trading Policy prohibits Directors, officers and employees from (i) engaging in hedging transactions, (ii) pledging MBIA securities as a collateral, or (iii) holding MBIA securities in a margin account, without the prior approval of such transactions by the MBIA Legal Department. The MBIA Legal Department has not been requested to approve any such transactions, and has not done so, in over ten years. The Policy also prohibits directors, officers and employees from engaging in short sales or transactions involving puts, calls and other types of options in MBIA’s securities, including equity swaps and similar derivative transactions.

### **Compensation Peer Group**

Another integral part of our compensation governance is the Committee’s review of MBIA’s compensation programs relative to what its peers are doing in the market. When reviewing our compensation programs, while keeping a keen focus on what is in MBIA’s and shareholders’ best interests, the Committee’s understanding of market practices to assess the competitiveness and appropriateness of compensation is also an important consideration.

<p><u>Principles for identifying compensation peers</u></p> <ul style="list-style-type: none"> <li>• Operate in similar or comparable industry segments: Property and Casualty Insurance, Reinsurance</li> <li>• Subject to similar legal or regulatory environments</li> <li>• Comparable in size and scope</li> <li>• Competitor for talent</li> </ul>	<p>One of the challenges for MBIA when establishing its peer group is the limited number of directly comparable organizations. Part of the Committee’s overall review of the Company’s executive compensation program over the past several years included developing underlying principles for identifying peers (at left), and updating the parameters, which, in 2017, resulted in 12 companies being removed from the previous peer group and 15 companies being added. It is not necessarily the case that all the factors apply to every peer company. Ultimately, the Committee has applied judgement in arriving at the composition of the current group, which currently consists of 18 companies. This peer group has not changed from last year other than the removal of one former peer company which went private in 2020.</p>
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## 2020 Compensation Peer Group

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- Ambac Financial
  - Argo Group International
  - Assured Guaranty
  - Employers Holdings
  - FedNat Holding Company
  - Global Indemnity Limited
  - Greenlight Capital Re
  - HCI Group
  - James River Group Holdings
  - Kinsale Capital Group
  - MGIC Investment
  - ProAssurance Corp.
  - Protective Insurance Corporation
  - RLI Corp.
  - Third Point Reinsurance
  - United Insurance Holdings
  - Universal Insurance Holdings
  - White Mountains Insurance
- 

We consider it important to evaluate ourselves against a robust peer group that is large enough to withstand potential changes to the composite companies. MBIA ranked above the upper quartile on assets, between median and the lower quartile on market capitalization, and below the lower quartile on revenue at the time of our market compensation review in 2020.

## 2020 Compensation Decisions and Outcomes

### ***An Overview of Performance in 2020***

Like the several years preceding it, 2020 presented MBIA with significant challenges. The Committee believes that through the efforts of our senior team and broader employee base to address those challenges, MBIA continues to be positioned to deliver long-term value for its shareholders.

With its operating subsidiaries in runoff and no longer engaged in writing new business, the Company is now primarily focused on (i) ensuring that adequate liquidity exists at the holding company to satisfy all outstanding obligations, (ii) maximizing the economics of National's existing insured portfolio through effective surveillance and remediation activity, and by managing its investment portfolio, and (iii) satisfying claims by MBIA Insurance policyholders, pursuing actions focused on maximizing the collection of recoveries for its senior lending and surplus note holders, and reducing and mitigating potential losses on its insurance exposures.

In 2020, satisfaction of these goals was largely focused on the Company's efforts to remediate its troubled Puerto Rico credits. In February of 2020, the Financial Oversight and Management Board ("Oversight Board"), created under PROMESA, filed a plan and disclosure statement in the Puerto Rico Commonwealth General Obligation Title III case based on the Plan Support Agreement ("PSA") previously announced in mid-2019. National was not a party to the PSA; however, it participated in Court-ordered mediation at the end of 2020 in an effort to reach a revised plan agreement, which subsequently occurred in February 2021. National has also coordinated with other monolines and taken action to protect Puerto Rico Highway and Transportation Authority bondholders' property interests in certain designated cash flows.

MBIA Insurance also achieved notable accomplishments for its constituents in 2020. In November 2020, it prevailed in a decade-old litigation against Credit Suisse, securing a decision awarding it damages in excess of \$600mm, and thus accomplishing a significant achievement towards protecting its policyholders. It also collaborated with transaction parties to terminate a significant portion of its obligations, which, along with certain scheduled amortization, resulted in a decrease in MBIA Insurance's insured portfolio by over 22%.

When these developments and others, including surpassing our target for Adjusted Book Value, a metric which we consider a measure of fundamental Company value, and achieving several liquidity goals for the holding company and at MBIA Insurance, were measured against the Company's annual performance scorecard, as discussed further below, performance for the period ended December 31, 2020 resulted in annual incentive awards at 108% of target, with adjustments for select NEOs excluding the CEO, to reflect extraordinary contributions in one or more of these areas.

The compensation of our NEOs in 2020 is explained in the following sections and in the Summary Compensation Table that follows.

### ***Base Salary***

Base salaries are generally set based on the job content of each position, informed by salary data for comparable positions within our compensation peer group. From time to time, adjustments are also made based on the executive's experience, performance and potential. The Committee generally targets base salaries for the NEOs around the market median for executives in similar positions within the compensation peer group.

<b><i>Named Executive Officer</i></b>	<b><i>2020 Base Salary</i></b>	<b><i>2021 Base Salary</i></b>	<b><i>Increase on 2020</i></b>
<b>William C. Fallon</b>	\$900,000	\$900,000	0%
<b>Anthony McKiernan</b>	\$500,000	\$500,000	0%
<b>Adam T. Bergonzi</b>	\$450,000	\$450,000	0%
<b>Jonathan C. Harris</b>	\$350,000	\$350,000	0%
<b>Daniel M. Avitabile</b>	\$325,000	\$325,000	0%
<b>Christopher H. Young</b>	\$325,000	\$325,000	0%

The Committee has determined to make no changes to base salaries for the NEOs with respect to 2021.

## 2020 Annual Incentive

The annual incentive is a performance bonus, paid in cash, which is designed to compensate NEOs for progress against MBIA's shorter-term tactical and strategic objectives.

### Annual Incentive Awards for 2020 Performance

The 2020 annual incentive for NEOs, as well as other associates at MBIA more broadly, is based on a scorecard of performance in four key areas, discussed in detail below: performance in our two operating subsidiaries, National (30% of total score) and MBIA Insurance (15%); performance at the corporate holding company level (10%); and enterprise-wide performance (45%). The objectives in each of these areas, along with the underlying performance targets, align to MBIA's shorter-term tactical and strategic plan, providing direct alignment to our business strategy.

The table below reflects the outcome for the scorecard for 2020, including the four areas and underlying performance objectives. Each area and goal had an associated weighting, as noted, which was used to determine the overall score under the plan, and the chart below reflects the weight and performance level assigned to each goal. The goals have been identified as strategic priorities, and are appropriate for inclusion in the annual incentive plan as they focus on areas that are of critical importance to the value proposition of shareholders, and on which senior leaders can take action today.

### 2020 Annual Incentive Scorecard

	<i>Below Target</i>	<i>Target</i>	<i>Above Target</i>	<i>Overall % of Target</i>
<b>National (30%)</b> Portfolio Management and Remediation of Troubled Credits	•			<b>78%</b>
<b>MBIA Insurance Corporation (15%)</b> Financial: Liquidity (5%) Portfolio Management and Remediation of Troubled Credits (10%)	•		•	<b>96%</b>
<b>Corporate Segment (10%)</b> MBIA Inc. Liquidity		•		<b>100%</b>
<b>Enterprise Objectives (45%)</b> ABV (30%) Expense Management: Consolidated Operating Expenses (5%) People Management (10%)		• •	•	<b>133%</b>
<b>Overall Formulaic Outcome</b>				<b>108%</b>



Excluding People Management and Expense Management, which were each achieved at expectations, performance highlights in each of the four areas were as follows:

<p><b>National</b></p> <ul style="list-style-type: none"> <li>• Scoring for portfolio management and remediation of troubled credits in National’s portfolio is largely focused on outcomes related to its Puerto Rico credits. Outcomes are established for each of the individual credits for which the Company has material exposure; PREPA, General Obligation and HTA, as well as for collective general developments. A majority of final outcomes remain to be determined</li> <li>• As discussed earlier in this CD&amp;A, the Company progressed its efforts to secure a positive outcome on its remaining Puerto Rico credits in 2020 by, among other actions, participating in mediation with the Commonwealth, the Oversight Board and other creditors to attempt to negotiate a consensual acceptable outcome on the GO and HTA Title III cases. Progress against Puerto Rico goals generally fell modestly below target for each credit given the overall lack of progress in the restructuring process</li> </ul>	<p><b>MBIA Insurance Corporation</b></p> <ul style="list-style-type: none"> <li>• Secured higher than projected collections on second lien RMBS payments, generating a year-end liquidity balance that materially exceeded target</li> <li>• Prevailed in a decade-old litigation against Credit Suisse, securing a decision awarding it damages in excess of \$600mm, thus accomplishing a significant long-term achievement towards protecting its policyholders</li> <li>• Reduced its insured obligations, including by collaborating with transaction parties to terminate a significant portion of its obligations, which, along with certain scheduled amortization, resulted in a decrease in Corp.’s insured portfolio by over 22%</li> <li>• Failed to achieve targeted goals concerning recovery on Zohar credit payments, for which efforts will continue in 2021</li> </ul>
<p><b>Corporate Segment</b></p> <ul style="list-style-type: none"> <li>• Liquidity initiatives including the strategic call of debt, securing the return of an AMT tax refund, and receipt of dividends, led to a position of modest excess to target liquidity, enhancing Company ability to satisfy obligations during the strategic plan period, and leading to a score at target against the Company’s goals</li> </ul>	<p><b>Enterprise Objectives</b></p> <ul style="list-style-type: none"> <li>• The Company’s Adjusted Book Value per share as of year-end 2020 was \$35.95, versus \$29.38 as of year-end 2019, significantly exceeding the target of \$28.47 approved by the Board in February 2020. Target is set with an expectation of a reduction in year-over-year ABV, given the Company’s decision to cease pursuing new business. Any significant losses at National will tend to reduce ABV versus target. In 2020, strategic repurchase of shares offset losses and drove the positive outcome</li> <li>• ABV is a non-GAAP measure discussed in the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2020; the Company views changes to this measure as an important indicator of financial performance</li> </ul>

In 2020, target bonus opportunities for the NEOs were as set forth below. The maximum bonus opportunity was capped at two-times the target opportunity. Company performance against its annual scorecard, which establishes the default amount of NEO annual incentive compensation, was measured at 108% of target. On the recommendation of the Chief Executive Officer, the Committee approved individual performance modifiers for three NEOs reflecting work in securing the favorable ruling and \$600mm settlement in the Credit Suisse litigation. No adjustment was made to the CEO's outcome. The following table reflects the annual incentive awards in respect of 2020 performance for our NEOs:

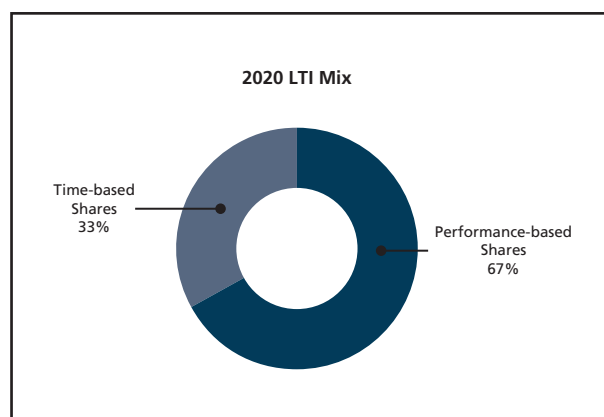
<i>Named Executive Officer</i>	<i>2020 Bonus Target % (of Base Salary)</i>	<i>2020 Bonus Target</i>	<i>2020 Actual Bonus Paid</i>	<i>2020 Bonus Paid as a % of Target</i>
<b>William C. Fallon</b>	133%	\$1,200,000	\$1,296,000	108%
<b>Anthony McKiernan</b>	120%	\$ 600,000	\$ 848,000	141%
<b>Adam T. Bergonzi</b>	120%	\$ 540,000	\$ 583,200	108%
<b>Jonathan C. Harris</b>	109%	\$ 380,000	\$ 760,000	200%
<b>Daniel M. Avitabile</b>	108%	\$ 350,000	\$ 578,000	165%
<b>Christopher H. Young</b>	108%	\$ 350,000	\$ 378,000	108%

The Committee has determined to make no changes to the bonus target values for the NEOs for 2021.

### **2020 Long-Term Incentive Awards**

Long-term incentive awards to NEOs are made in the form of a combination of performance-based and time-based share awards. This combination provides immediate alignment to shareholder value creation and long-term shareholder interests, as well as a focus on the strategic drivers of MBIA's long-term performance.

For 2020, our NEOs' long-term incentive awards feature the same ratio of performance-based to time-based shares as has been applied since 2017, as shown below.



Any shares that are earned will vest in equal installments on the third, fourth, and fifth anniversary of the grant date:

<i>Performance-Based Award</i>		<i>Time-Based Award</i>
Grant made March 2020	↓ ↓ ↓	Grant made March 2020
Performance assessed at December 31, 2022		
1/3 <sup>rd</sup> earned shares vest March 2023		1/3 <sup>rd</sup> vests March 2023
1/3 <sup>rd</sup> earned shares vest March 2024		1/3 <sup>rd</sup> vests March 2024
1/3 <sup>rd</sup> earned shares vest March 2025		1/3 <sup>rd</sup> vests March 2025

The same vesting approach will apply to awards made in March 2021.

### **2020 Performance-Based Share Awards.**

Performance-based share awards are made in the form of MBIA equity. Long-term incentive awards made in March 2020 (for the 2019 performance year) to each of the NEOs, comprised a combination of performance-based shares and time-based

shares. The annual target grant date value of the long-term incentive awards for our CEO was 175% of base salary and, for our other NEOs, 150% of base salary, with two-thirds of the award being in the form of performance-based shares and one-third in the form of time-based shares. This mix continues to align NEOs with delivering sustainable shareholder value creation, while linking pay to MBIA performance.

Vesting of the performance-based shares is based on performance against company value, which provides direct alignment with the shareholder experience of value creation, assessed via absolute total shareholder return (TSR) over a three-year period ending on December 31, 2022.

The table below sets out the associated performance requirements for TSR for awards made in March 2020, along with the corresponding percentage of shares that can be earned, ranging from 0% to 200% of the target award.

	Stock Price as of 12/31/2019	Percentage of shares earned at the end of the three-year performance period (December 31, 2022)								
		0%	25%	50%	75%	100%	125%	150%	175%	200%
<b>Annualized TSR</b>	\$9.30	0.0%	2.0%	4.0%	6.0%	8.0%	10.0%	12.0%	14.0%	16.0%

TSR is the change in the value of the common stock over the three-year period, taking into account both stock price appreciation and the payment of dividends if applicable. TSR will be calculated on a compound annualized basis over the three-year period. The beginning stock price is the closing share price as of December 31, 2019. The ending stock price will be the average stock price over the 60 trading days preceding and including the last day of the performance period. Straight-line interpolation will apply to performance levels between the TSR values.

The following performance-based share awards were made with these conditions to NEOs in March 2020:

<b>Named Executive Officer</b>	<b>Target Award Value (\$)</b>	<b>Target Award Value (% of 2019 Base Salary)</b>	<b>Number of Shares Awarded</b>
<b>William C. Fallon</b>	\$ 1,050,000	117%	175,958
<b>Anthony McKiernan</b>	\$ 500,000	100%	83,790
<b>Adam T. Bergonzi</b>	\$ 450,000	100%	75,411
<b>Jonathan C. Harris</b>	\$ 350,000	100%	58,653
<b>Daniel Avitabile</b>	\$ 325,000	100%	54,463
<b>Christopher H. Young</b>	\$ 325,000	100%	54,463

The performance period for these awards will conclude on December 31, 2022, with the vesting of any shares that have been earned taking place equally on the third, fourth and fifth anniversary of the date of grant.

**2020 Time-Based Share Awards.** Time-based share awards are made in the form of MBIA equity and will vest in equal installments on the third, fourth and fifth anniversaries of the date of grant. The following time-based share awards were made to NEOs during 2020:

<b>Named Executive Officer</b>	<b>Target Award Value (\$)</b>	<b>Target Award Value (% of 2019 Base Salary)</b>	<b>Number of Shares Awarded</b>
<b>William C. Fallon</b>	\$525,000	58%	66,204
<b>Anthony McKiernan</b>	\$250,000	50%	31,526
<b>Adam T. Bergonzi</b>	\$225,000	50%	28,373
<b>Jonathan C. Harris</b>	\$175,000	50%	22,068
<b>Daniel Avitabile</b>	\$162,500	50%	20,492
<b>Christopher H. Young</b>	\$162,500	50%	20,492

**Pay for performance – Lapse of 2018 Performance Shares.** As part of its pay for performance practices, the Company made restricted stock awards to each of its NEOs in March 2018. The vesting of one-third of the awards was time-based, and vesting of the other two-thirds was performance-based. The grant provided for the forfeiture of the performance-based restricted stock at the end of the three-year performance period (December 31, 2017 through December 31, 2020) if the company's Stock Price did not exceed the performance threshold established at grant. As of December 31, 2020, the end of the

three-year performance period, all of the performance-based restricted shares were forfeited because the performance threshold for stock price was not met. This marked the second consecutive year in which all NEOs with performance-based shares whose vesting would be measured at year-end forfeited those shares for failing to reach the relevant performance metrics, demonstrating again the Company's commitment to tying the experience of its NEOs to those of the Company's shareholders.

The table below shows the number and value of performance-based shares awarded on the grant date, the number of performance-based shares forfeited and the number and value of performance-based shares earned, as of December 31, 2020.

<i>Named Executive Officers</i>	<i>Performance Shares Granted (#)</i>	<i>Grant Date Value of Performance Shares (\$)</i>	<i>Shares Forfeited (#)</i>	<i>Shares Earned (#)</i>	<i>Value Earned (\$)</i>
William C. Fallon	79,637	890,667	79,637	0	0
Anthony McKiernan	44,707	500,000	44,707	0	0
Adam T. Bergonzi	35,765	400,000	35,765	0	0
Jonathan C. Harris	29,059	325,000	29,059	0	0
Daniel M. Avitabile	29,059	325,000	29,059	0	0
Christopher H. Young	29,059	325,000	29,059	0	0

### **2021 Long-Term Incentive Awards**

Long-term incentive awards made to each of the NEOs in early 2021 (for the 2020 performance year), again comprised a combination of performance-based shares and time-based shares. The annual target grant date value of the long-term incentive awards for our CEO is 175% of base salary and, for our other NEOs, 150% of base salary, in all cases with two-thirds of the award being in the form of performance-based shares and one-third in the form of time-based shares. This mix continues to align NEOs with delivering sustainable shareholder value creation, while linking pay to MBIA performance.

The vesting of the March 2021 performance-based share awards will be contingent on TSR over the three years ending on December 31, 2023.

The table below sets out the associated performance requirements for TSR for awards made in 2021, along with the corresponding percentage of shares that can be earned, ranging from 0% to 200% of the target award.

	<b>Stock Price as of 12/31/2020</b>	<b>Percentage of shares earned at the end of the three-year performance period (December 31, 2023)</b>								
		<b>0%</b>	<b>25%</b>	<b>50%</b>	<b>75%</b>	<b>100%</b>	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>200%</b>
<b>Annualized TSR</b>	\$6.58	0.0%	2.0%	4.0%	6.0%	8.0%	10.0%	12.0%	14.0%	16.0%

Consistent with the definitions used for the March 2020 awards, TSR performance will be assessed based on the compound annual return to shareholders over the three-year performance period. Straight-line interpolation will apply to performance levels between the TSR values.

In 2021, for the long-term incentive awards, there will be no changes to the vesting terms associated with the performance-based share awards.

### **Other Elements of Compensation**

In addition to the three core elements of compensation (base salary, annual cash incentive and long-term incentives in the form of time- and performance-based restricted stock), MBIA also provides other forms of indirect compensation which are summarized below.

**Benefits.** MBIA's NEOs receive the same benefits as our general employee population. This includes participation in the healthcare program, whereby MBIA shares in the cost of employee health insurance coverage; supplemental disability insurance; and contributions to defined contribution retirement programs based on a stated percentage of the employee's compensation.

**Retirement Programs.** As noted above, NEOs receive contributions to defined contribution retirement programs based on a stated percentage of their respective compensation amounts. Our retirement program includes two qualified defined contribution plans as well as a non-qualified retirement plan. We do not maintain any defined benefit retirement plans.

Under the qualified retirement plans, all employees, including our NEOs, receive the same Company contribution percentages, which include (subject to IRS limitations):

- a) A money-purchase pension plan whereby the Company contributes each year an amount equal to 10% of earned salary and annual bonus and
- b) A 401(k) plan whereby plan participants can contribute up to 25% of earned salary and annual bonus on a pre-tax and/or Roth after-tax basis, with the Company matching participants' contributions up to 5% of earned salary and annual bonus.

The Company's non-qualified deferred compensation and excess benefit retirement plan provides participants with benefits that are in excess of those amounts that can be provided within the qualified plans or that otherwise do not meet IRS requirements. Participant contributions to this plan are tax deferred until the time of distribution. The Company gives executives the benefit of this non-qualified plan because we believe that all eligible employees should receive proportionate contributions to their pension and retirement plans.

For compensation awarded for the 2020 performance year, non-qualified plan participants are eligible to receive Company pension contributions based on aggregate salary and bonus compensation of up to \$2.0 million.

**Change In Control, Termination and Retirement Arrangements.** In 2006, the Committee adopted a Key Employee Employment Protection Plan (the "KEEP Plan"), the purpose of which is to assure the Company of the services of key executives during a change in ownership or control of the Company, and to provide these executives with financial assurances so they can focus on their responsibilities without distraction and can exercise their judgment without bias due to personal circumstances. Mr. Fallon is covered under the KEEP Plan. The Company does not intend to cover any other executives under the KEEP Plan in the future.

In addition to the KEEP Plan, the Company's compensation and benefit plans provide certain compensation payments and benefits due to retirement and under various other termination events, which are described under "Executive compensation tables – Potential payments upon termination or change in control as of December 31, 2020."

**Perquisites.** MBIA does not provide any perquisites to current NEOs or any perquisites in connection with any severance or retirement agreements.

## Additional Information

### CEO Pay Ratio

As is permitted under the SEC rules, to determine our median employee we used 2020 total cash compensation as our consistently applied compensation measure, which we calculated as the sum of salary paid in 2020 and cash incentive bonus paid for 2020 performance. Excluding our CEO, we examined a total of 88 employees as of the determination date of December 31, 2020 whether employed on a full-time or part-time basis.

We believe the use of total cash compensation for all employees is a consistently applied compensation measure. After identifying the median employee based on total cash compensation, we calculated annual total compensation for such employee using the same methodology we use for our named executive officers as set forth in the 2020 Summary Compensation Table in this proxy statement.

For 2020, the annual total compensation of our median employee, the annual total compensation of our CEO (pursuant to the methodology described above) and the resulting pay ratio are shown in the table below.

	<b>Annual Total Compensation</b>
CEO Annual Total Compensation	\$4,080,200
Median Employee Annual Total Compensation	\$ 283,339
CEO Pay Ratio	14:1

## **Compensation and Governance Committee report**

The Compensation and Governance Committee has reviewed the Compensation Discussion and Analysis (“CD&A”) set forth above and has discussed the disclosures contained therein with key members of the Company’s management team including the Chief Executive Officer. Based on our knowledge of the Company’s compensation program, we believe that the CD&A fairly and accurately discloses the practices, policies and objectives of the Company with respect to executive compensation for the year 2020. Based upon this review and discussion, we have recommended to the Company’s Board of Directors that the CD&A as presented to us be included in this proxy statement and in the Company’s Form 10-K filing with the Securities and Exchange Commission.

Date: February 22, 2021

### **The Compensation and Governance Committee**

**Mr. Steven J. Gilbert, Chair**

**Ms. Diane L. Dewbrey**

**Mr. Theodore Shasta**

**Mr. Charles R. Rinehart**

**Mr. Richard C. Vaughan**

## Executive compensation tables

### MBIA Inc. Summary compensation table for 2020

<i>Name &amp; principal position (a)</i>	<i>Year (b)</i>	<i>Salary (c)</i>	<i>Stock Awards (d) (1)</i>	<i>Non-equity incentive plan compensation (e) (2)</i>	<i>All other compensation (f) (3)</i>	<i>Total compensation (g)</i>
William C. Fallon Chief Executive Officer	2020	900,000	1,575,000	1,296,000	309,200	4,080,200
	2019	900,000	1,575,000	1,284,000	276,225	4,035,225
	2018	900,000	11,396,000	1,284,000	275,479	13,855,479
Anthony McKiernan EVP and Chief Financial Officer	2020	500,000	750,000	848,000	171,300	2,269,300
	2019	500,000	750,000	642,000	153,900	2,045,900
	2018	500,000	5,780,000	642,000	163,400	7,085,400
Adam T. Bergonzi AVP and National's Chief Risk Officer	2020	450,000	675,000	583,200	154,170	1,862,370
	2019	450,000	675,000	577,800	126,757	1,829,557
	2018	441,667	5,630,000	577,800	122,883	6,772,350
Jonathan C. Harris General Counsel and Secretary	2020	350,000	525,000	760,000	93,160	1,728,160
	2019	350,000	525,000	406,600	75,634	1,357,234
	2018	345,833	3,840,830	406,600	81,167	4,674,430
Daniel M. Avitabile AVP and MBIA Insurance's President and Chief Risk Officer	2020	325,000	487,500	578,000	104,925	1,495,425
	2019	325,000	487,500	374,500	94,775	1,281,775
	2018	325,000	3,840,830	374,500	93,550	4,633,880
Christopher H. Young AVP and National's Chief Financial Officer	2020	325,000	487,500	378,000	104,925	1,295,425
	2019	325,000	487,500	374,500	94,775	1,281,775
	2018	325,000	3,840,830	374,500	98,633	4,638,963

1 The amounts shown represent the grant date value of restricted stock awards that were granted to each of the NEOs on March 3, 2020. The values shown are in accordance with Financial Accounting Standards Board ("FASB") Topic Accounting Standards Codification ("ASC") 718.

On March 3, 2020, the Board approved the grant date target value of restricted stock awards under the MBIA Inc. 2005 Omnibus Incentive Plan with the target value equal to 175% of our CEO's and 150% of the other NEO's respective base salaries in 2019. The award comprised of a combination of time- and performance-based restricted shares, with one-third in the form of time-based restricted stock and two-thirds of the award being in the form of performance-based restricted stock as determined by the grant date value.

The actual amount realized by the NEOs, if any, of time-based restricted stock would depend upon the value of our stock on the vesting dates. The actual amount realized by the NEOs, if any, of performance-based restricted stock will depend upon shares earned based on performance relative to the performance conditions set forth in the award and the value of our stock on the vesting dates.

For a description of the stock valuations, see Note 15 to our consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2020. See the CD&A and the "Grants of plan-based awards in 2020" table for an explanation and further details of the awards.

2 The amounts shown represent cash performance bonuses paid on February 26, 2021 for the 2020 performance year. See the CD&A for an explanation of the 2020 bonus awards.

3 All other compensation for each NEO includes the following (see table below). There were no other perquisites paid on behalf of the NEOs in 2020.

<i>Name</i>	<i>Company contributions made to the pension and 401k retirement plans in 2020 (\$)</i>	<i>Company contributions made to the non-qualified retirement plan in 2020 (\$)</i>	<i>All other compensation (\$)</i>
William C. Fallon	40,000	269,200	309,200
Anthony McKiernan	32,167	139,133	171,300
Adam T. Bergonzi	42,250	111,920	154,170
Jonathan C. Harris	37,500	55,660	93,160
Daniel M. Avitabile	37,250	67,675	104,925
Christopher H. Young	37,250	67,675	104,925

**MBIA Inc.**  
**Grants of plan-based awards in 2020**

Name (a)	Grant date (b)	Estimated future payouts under non-equity incentive plan awards			Estimated payouts under equity plan awards <sup>(3)</sup>			All other stock awards: number of shares/units (#) (i) <sup>(4)</sup>	Grant date fair value of stock awards (\$) (j) <sup>(5)</sup>
		Threshold (\$) (c)	Target (\$) (d) <sup>(1)</sup>	Maximum (\$) (e) <sup>(2)</sup>	Threshold (#) (f)	Target (#) (g)	Maximum (#) (h)		
William C. Fallon	-	-	1,200,000	2,400,000	-	-	-	-	-
	Mar 3, 2020	-	-	-	-	175,958	351,916	-	1,050,000
	Mar 3, 2020	-	-	-	-	-	-	66,204	525,000
Anthony McKiernan	-	-	600,000	1,200,000	-	-	-	-	-
	Mar 3, 2020	-	-	-	-	83,790	167,580	-	500,000
	Mar 3, 2020	-	-	-	-	-	-	31,526	250,000
Adam T. Bergonzi	-	-	540,000	1,080,000	-	-	-	-	-
	Mar 3, 2020	-	-	-	-	75,411	150,822	-	450,000
	Mar 3, 2020	-	-	-	-	-	-	28,373	225,000
Jonathan C. Harris	-	-	380,000	760,000	-	-	-	-	-
	Mar 3, 2020	-	-	-	-	58,653	117,306	-	350,000
	Mar 3, 2020	-	-	-	-	-	-	22,068	175,000
Daniel M. Avitabile	-	-	350,000	700,000	-	-	-	-	-
	Mar 3, 2020	-	-	-	-	54,463	108,926	-	325,000
	Mar 3, 2020	-	-	-	-	-	-	20,492	162,500
Christopher H. Young	-	-	350,000	700,000	-	-	-	-	-
	Mar 3, 2020	-	-	-	-	54,463	108,926	-	325,000
	Mar 3, 2020	-	-	-	-	-	-	20,492	162,500

- 1 The amounts shown represent the 2020 cash performance bonus target opportunity for each of the NEOs, and do not reflect the actual payment of any bonus to the NEOs for 2020. The actual bonuses paid for 2020 are reflected in the "Summary compensation table for 2020" under column (e).
- 2 The amounts shown represent 2020 cash performance bonus maximum opportunity for each of the NEOs as determined by the achievement of Company objectives set forth at the beginning of the year and individual performance. The maximum bonus opportunity represents 200% of target.
- 3 On March 3, 2020, the Board approved the grant date target value of restricted stock awards under the MBIA Inc. 2005 Omnibus Incentive Plan with the target value equal to 175% of our CEO's and 150% of the other NEO's respective base salaries in 2019. The award consisted of a combination of time- and performance-based restricted shares, with one-third in the form of time-based restricted stock (described in footnote 4) and two-thirds of the award being in the form of performance-based restricted stock (described below) as determined by the grant date value. The number of time-based shares awarded was the grant date value divided by the closing stock price on the date of grant. The number of performance-based shares awarded was the grant date value, assuming target performance, divided by the market value per share determined using a binomial lattice model in accordance with accounting guidance for share-based awards that contain market performance conditions.

The performance-based share portion of the award was awarded at target. The target performance score is 100% with the percentage of performance-based shares that can be earned between 0% and 200%. The performance score will be based on absolute TSR over the three-year performance period starting on December 31, 2019 and ending on December 31, 2022. TSR will take into account both stock price appreciation and dividends paid by the Company, if applicable. The beginning stock price is the closing share price on December 31, 2019. The ending stock price will be the average stock price over the 60 trading days preceding and including the last day of the performance period. The number of performance-based shares earned will be equal to the number of performance-based shares granted multiplied by the performance score. Straight-line interpolation will apply to performance levels between the TSR values. Earned shares will vest in equal installments on the third, fourth and fifth anniversary of the grant date; provided, the NEO is continuously employed on the vesting date and does not breach the restrictive covenants prior to the applicable vesting date. Post-employment restrictive covenants may include a non-compete and/or non-solicitation covenant.

Notwithstanding the vesting provisions noted above, earned performance shares will become vested upon a change in control or at the end of the performance period in the event of the NEO's death or disability. Upon the NEO's retirement or the company's termination of the NEO's employment without cause, performance shares will be earned at the end of the performance period and shall remain outstanding and vest on the award's vesting dates, subject to the restrictive covenants. Performance-based shares not earned will be forfeited. See the CD&A for a table showing the performance measure values relative to percentage scores ranging from 0%-200%.

For reference, if the maximum level of company performance is achieved resulting in 200% of the target being issued, the grant date values of the performance-based shares would be: Mr. Fallon \$2,100,000, Mr. McKiernan \$1,000,000, Mr. Bergonzi \$900,000, Mr. Harris \$700,000, Mr. Avitabile \$650,000 and Mr. Young \$650,000.



- 4 In connection with the March 3, 2020 restricted stock awards noted in footnote 3, the time-based shares will vest in equal installments on the third, fourth and fifth anniversary of the grant date, subject to the certain vesting conditions as noted in footnote 3. Upon a change in control, the NEO's death or disability, or the company's termination of the NEO's employment without cause; time-based shares will immediately vest. Upon the NEO's retirement, shares will remain outstanding, subject to the restrictive covenants as noted in footnote 3, and shall vest on the award's vesting dates.
- 5 The amounts shown represent the grant date value of the restricted shares. The values shown are in accordance with Financial Accounting Standards Board ("FASB") Topic Accounting Standards Codification ("ASC") 718. For a description of the stock valuation, see Note 15 to our consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2020.

**MBIA Inc.**  
**Outstanding equity awards as of December 31, 2020**

<i>Name (a)</i>	<i>Number of shares or units of stock that have not vested (#) (b)</i>	<i>Market value of shares or units of stock that have not vested (\$) (c) <sup>(1)</sup></i>	<i>Equity incentive plan awards: number of unearned shares, units or other rights that have not vested (#) (d)</i>	<i>Equity incentive plan awards: market or payout value of unearned shares, units or other rights that have not vested (\$) (e)</i>
William C. Fallon	29,621(2)	194,906	-	-
	28,705(3)	188,879	-	-
	51,904(4)	341,528	-	-
	1,000,000(5)	6,580,000	-	-
	49,296(6)	324,368	-	-
	-	-	77,424(7)	0(7)
	66,204(8)	435,622	-	-
	-	-	175,958(9)	0(9)
Anthony McKiernan	23,697(2)	155,926	-	-
	17,397(3)	114,472	-	-
	29,138(4)	191,728	-	-
	500,000(5)	3,290,000	-	-
	23,474(6)	154,459	-	-
	-	-	36,869(7)	0(7)
	31,526(8)	207,441	-	-
	-	-	83,790(9)	0(9)
Adam T. Bergonzi	6,809(2)	44,803	-	-
	23,310(4)	153,380	-	-
	500,000(5)	3,290,000	-	-
	21,127(6)	139,016	-	-
	-	-	33,182(7)	0(7)
	28,373(8)	186,694	-	-
	-	-	75,411(9)	0(9)
	8,518(10)	56,048	-	-
Jonathan C. Harris	4,937(2)	32,485	-	-
	18,939(4)	124,619	-	-
	333,333(5)	2,193,331	-	-
	16,432(6)	108,123	-	-
	-	-	25,808(7)	0(7)
	22,068(8)	145,207	-	-
	-	-	58,653(9)	0(9)
	27,836(10)	183,161	-	-
Daniel M. Avitabile	4,937(2)	32,485	-	-
	18,939(4)	124,619	-	-
	333,333(5)	2,193,331	-	-
	15,258(6)	100,398	-	-
	-	-	23,965(7)	0(7)
	20,492(8)	134,837	-	-
	-	-	54,463(9)	0(9)
	8,698(10)	57,233	-	-
Christopher H. Young	3,867(2)	25,445	-	-
	18,939(4)	124,619	-	-
	333,333(5)	2,193,331	-	-
	15,258(6)	100,398	-	-
	-	-	23,965(7)	0(7)
	20,492(8)	134,837	-	-
	-	-	54,463(9)	0(9)
	6,814(10)	44,836	-	-

1 The amounts shown represent time-based restricted stock and are equal to the number of shares awarded multiplied by \$6.58 per share, the closing market value of the shares on December 31, 2020.

- 2 The time-based restricted stock shown was granted on March 3, 2016 and will vest on the fifth anniversary of the date of grant; and such shares are subject to continued employment (subject to certain exceptions).
- 3 On March 6, 2017, the Board approved restricted stock awards under the MBIA Inc. 2005 Omnibus Incentive Plan comprised of a combination of time- and performance-based restricted shares with one-third in the form of time-based restricted stock and two-thirds of the award being in the form of performance-based restricted stock as determined by the grant date value. The time-based shares shown will vest in equal installments on each of the fourth and fifth anniversary of the grant date, subject to the NEO's continued employment on the vesting date (subject to certain exceptions).  
On December 31, 2019, Messrs. Fallon and McKiernan forfeited 86,926 and 52,681 shares of performance-based restricted stock, respectively, that were granted as part of the aforementioned March 6, 2017 restricted stock awards. The shares did not meet threshold performance.
- 4 On March 6, 2018, the Board approved restricted stock awards under the MBIA Inc. 2005 Omnibus Incentive Plan comprised of a combination of time- and performance-based restricted shares with one-third in the form of time-based restricted stock and two-thirds of the award being in the form of performance-based restricted stock as determined by the grant date value. The time-based shares shown will vest in equal installments on each of the third, fourth and fifth anniversary of the grant date, subject to the NEO's continued employment on the vesting date (subject to certain exceptions).  
On December 31, 2020, each of the NEOs forfeited all shares of performance-based restricted stock that were granted as part of the March 6, 2018 restricted stock awards. The grant provided for the forfeiture of such restricted stock if the company's stock price did not exceed the performance threshold. Since threshold performance was not met, the shares shown below were forfeited.

	<b>Shares Forfeited (#)</b>
William C. Fallon	79,637
Anthony McKiernan	44,707
Adam T. Bergonzi	35,765
Jonathan C. Harris	29,059
Daniel M. Avitabile	29,059
Christopher H. Young	29,059

- 5 The time-based restricted stock shown was granted on November 8, 2018. The awards will cliff vest on March 3, 2025 and such shares are subject to continued employment (subject to certain exceptions).
- 6 On March 5, 2019, the Board approved restricted stock awards under the MBIA Inc. 2005 Omnibus Incentive Plan comprised of a combination of time- and performance-based restricted shares with one-third in the form of time-based restricted stock and two-thirds of the award being in the form of performance-based restricted stock (described in footnote 7) as determined by the grant date value. The time-based shares shown will vest in equal installments on each of the third, fourth and fifth anniversary of the grant date, subject to the NEO's continued employment on the vesting date (subject to certain exceptions).
- 7 In connection with the March 5, 2019 restricted stock awards noted in footnote 6, the performance-based restricted stock was granted at target. The target performance score is 100% with the percentage of performance-based shares that can be earned between 0% and 200%. The performance score will be based on the achievement of TSR over the three-year performance period starting on December 31, 2018 and ending on December 31, 2021. TSR will take into account both stock price appreciation and dividends paid by the Company, if applicable. The beginning stock price is the closing share price on December 31, 2018. The ending stock price will be the average stock price over 60 trading days preceding and including the last day of the performance period. The number of performance-based shares earned will be equal to the number of performance-based shares granted multiplied by the performance score. Earned shares will vest in equal installments on the third, fourth and fifth anniversary of the grant date, subject to the NEO's continued employment on the vesting date (subject to certain exceptions). Performance-based shares not earned will be forfeited. See the CD&A for a table showing the performance measure values relative to percentage scores ranging from 0%-200%.

The performance-based shares shown in column (d) represents the number of shares granted at target; however, the market value for these shares shown in Column (e) reflects no value because threshold performance was not achieved as of December 31, 2020. For reference, if Company performance resulted in target level payouts as of December 31, 2020, the market value of the performance-based shares would be:

	<b>Shares (\$)</b>
William C. Fallon	509,450
Anthony McKiernan	242,598
Adam T. Bergonzi	218,338
Jonathan C. Harris	169,817
Daniel M. Avitabile	157,690
Christopher H. Young	157,690

- 8 On March 3, 2020, the Board approved restricted stock awards under the MBIA Inc. 2005 Omnibus Incentive Plan comprised of a combination of time- and performance-based restricted shares with one-third in the form of time-based restricted stock and two-thirds of the award being in the form of performance-based restricted stock (described in footnote 9) as determined by the grant date value. The time-based shares shown will vest in equal installments on each of the third, fourth and fifth anniversary of the grant date, subject to the NEO's continued employment on the vesting date (subject to certain exceptions).

- 9 In connection with the March 3, 2020 restricted stock awards noted in footnote 8, the performance-based restricted stock was granted at target. The target performance score is 100% with the percentage of performance-based shares that can be earned between 0% and 200%. The performance score will be based on the achievement of TSR over the three-year performance period starting on December 31, 2019 and ending on December 31, 2022. TSR will take into account both stock price appreciation and dividends paid by the Company, if applicable. The beginning stock price is the closing share price on December 31, 2019. The ending stock price will be the average stock price over 60 trading days preceding and including the last day of the performance period. The number of performance-based shares earned will be equal to the number of performance-based shares granted multiplied by the performance score. Earned shares will vest in equal installments on the third, fourth and fifth anniversary of the grant date, subject to the NEO's continued employment on the vesting date (subject to certain exceptions). Performance-based shares not earned will be forfeited. See the CD&A for a table showing the performance measure values relative to percentage scores ranging from 0%-200%.

The performance-based shares shown in column (d) represents the number of shares granted at target; however, the market value for these shares shown in Column (e) reflects no value because threshold performance was not achieved as of December 31, 2020. For reference, if Company performance resulted in target level payouts as of December 31, 2020, the market value of the performance-based shares would be:

	<b>Shares (\$)</b>
William C. Fallon	1,157,804
Anthony McKiernan	551,338
Adam T. Bergonzi	496,204
Jonathan C. Harris	385,937
Daniel M. Avitabile	358,367
Christopher H. Young	358,367

- 10 The time-based restricted stock shown was granted on March 6, 2017 and will vest in equal installments on the fourth and fifth anniversary of the date of grant; and such shares are subject to continued employment (subject to certain exceptions).

**MBIA Inc.**  
**Stock vested in 2020**

<b>Name (a)</b>	<b>Stock awards</b>	
	<b>Number of shares acquired on vesting (#) (b)</b>	<b>Value realized on vesting (\$) (c) (1)</b>
William C. Fallon	43,974	351,584
Anthony McKiernan	32,396	258,640
Adam T. Bergonzi	15,422	123,235
Jonathan C. Harris	22,338	179,994
Daniel M. Avitabile	12,374	99,058
Christopher H. Young	10,757	86,054

1 The amount represents the market value of the vested stock on the vesting date.

**MBIA Inc.**  
**Non-qualified deferred compensation in 2020**

<b>Name (a)</b>	<b>Executive contributions in 2020 (\$) (b) (1)</b>	<b>Company contributions in 2020 (\$) (c) (1)</b>	<b>Earnings (Losses) in 2020 (\$) (d) (2)</b>	<b>Withdrawals/distributions in 2020 (\$) (e)</b>	<b>Balance as of 12/31/20 (\$) (f)</b>
William C. Fallon	198,900	269,200	297,318	-	6,414,449
Anthony McKiernan	233,900	139,133	663,344	-	4,841,072
Adam T. Bergonzi	42,168	111,920	857,060	-	2,335,831
Jonathan C. Harris	0	55,660	66,238	-	532,154
Daniel M. Avitabile	15,475	67,675	220,828	-	855,853
Christopher H. Young	50,450	67,675	264,335	-	1,845,255

1 MBIA maintains a non-qualified defined contribution retirement plan. Under this plan, MBIA contributes amounts that it is precluded from contributing to the money-purchase pension and 401(k) plans because of Internal Revenue Code limitations. The amounts contributed include both Company and NEO contributions. For compensation awarded for the 2020 performance year, non-qualified plan participants are eligible to receive Company pension contributions based on aggregate salary and bonus compensation of up to \$2.0 million. The Company contributions shown in the table above include Company pension contributions made in 2020 for the 2019 performance year. NEOs become fully vested in Company contributions on the fifth year of participation in the plan. The NEO contribution amounts are included in the salary and performance bonus as reported in the "Summary compensation table for 2020" under columns (c) and (e) respectively. The Company contribution amounts are included in all other compensation as reported in the "Summary compensation table for 2020" under column (f).

2 Assets under this plan are participant-directed and employee account balances and contributions are subject to market-based returns. Plan participants may self-direct their investments among multiple investment options. The earnings (losses) shown represent the change in market value in 2020, including any dividends and interest earned during the year.

**Potential payments upon termination or change in control as of December 31, 2020**

The Company's compensation and benefit plans provide certain compensation payments and benefits under various termination events. The following summaries describe potential compensation and benefits payable to the NEOs upon termination of employment under the following events: (a) involuntary (not for cause) or constructive termination following a change in control, (b) retirement (if eligible), (c) voluntary termination, (d) involuntary (not for cause) termination without a change in control and (e) death or disability.

In general, employees participating in the compensation and benefit plans are treated similarly with respect to the various termination scenarios. Differences may apply where NEOs are covered under individual agreements as described below. Following the narrative are tables with estimated dollar values associated with these payments and benefits for each NEO.

**(a) Involuntary (not for cause) or constructive termination following a change in control.** On November 8, 2006, the Company adopted the Key Employee Employment Protection Plan (the “KEEP Plan”), which superseded any existing employment protection agreements. Its purpose is to assure the Company of the services of key executives during a change in control of the Company, and to provide these executives with financial assurances so they can focus on their responsibilities without distraction and can exercise their judgment without bias due to personal circumstances. The KEEP Plan covers Mr. Fallon as of December 31, 2020. The Company does not intend to cover any other executives under the KEEP Plan in the future.

On February 27, 2007, the Company adopted an amendment to the KEEP Plan. A copy of the amended KEEP Plan and a form of an individual agreement has been filed as Exhibit 10.80 and Exhibit 10.81, respectively, to the Company’s Form 10-K filed on March 1, 2007. The Company adopted another amendment on February 22, 2010 to the KEEP Plan. A copy of this amendment has been filed as Exhibit 10.13 to the Form 10-K filed on March 1, 2010.

The KEEP Plan provides that the Company will continue to employ Mr. Fallon for a period of 24 months from the effective date of the change in control; and his position, title, authority and responsibilities as well as salary, bonus and other elements of compensation and benefits are to be maintained at levels equal to or commensurate with levels existing prior to the change in control. Compensation payable and benefits under the KEEP Plan are triggered by a change in control of the Company followed by an involuntary termination by the Company (not for cause) or a voluntary termination for good cause (constructive termination). These terminations are each referred to as a “qualifying termination.”

In the event of a qualifying termination during the 24-month effective period, Mr. Fallon will receive a lump sum severance payment equal to two-times the sum of his annual base salary and the average of the actual annual bonuses paid to him for the prior two years. The severance payment will also include a pro-rated annual bonus for the year of termination equal to the average of the annual bonuses paid for the prior two years.

The KEEP Plan provides that in the event of a qualifying termination, time-based restricted stock will become fully vested and the vesting of performance shares shall be administered in accordance with the terms of the applicable award agreement.

Under the KEEP Plan, Mr. Fallon will also receive continued health and group life insurance coverage for a period of 24 months following the date of the qualifying termination and a credit to the Company’s non-qualified retirement plan in an amount equal to the amount that otherwise would have been contributed on his behalf under the Company’s money-purchase pension plan had his employment continued for another 24 months. In addition, all unvested retirement account balances will become fully vested.

To the extent that any payments are subject to an excise tax, a tax gross-up payment may be made to Mr. Fallon, subject to the conditions described below. To the extent a tax gross-up payment is required to be made under the KEEP Plan, such payment will be made only if the total payments exceed the IRS excise tax safe harbor limit by at least 10%. If such total payments are less than 10% over the safe harbor limit, KEEP Plan payments to Mr. Fallon will be reduced to the extent necessary to eliminate any excise tax. As a condition to the receipt of benefits, the KEEP Plan requires that Mr. Fallon agree to be bound by a non-competition and non-solicitation clause and a non-disparagement clause. A violation of any of these clauses will result in a loss of future severance benefits and possible forfeiture to the Company of any severance already paid.

For Messrs. McKiernan, Bergonzi, Harris, Avitabile and Young; upon an involuntary termination (not for cause) following a change in control there are no cash payment or benefit obligations. There is immediate vesting of time-based restricted stock and performance-based shares will vest to the extent that the “performance score” criteria are satisfied.

**(b) Retirement.** On November 8, 2006, the Company adopted voluntary retirement benefits that provide certain benefits to the Company’s employees (including NEOs) upon retirement (the “Retirement Program”). To be eligible for the retirement benefits as described below an NEO must (i) be at least 55 years old, (ii) have at least five years of service and (iii) give at least a six-month advance notice of retirement. The Compensation Committee may waive any of the eligibility conditions or amend any of the provisions of the Retirement Program. Changes have been made to the Retirement Program’s terms since its inception. In 2017, the Company made changes to the treatment of year-end performance bonus and healthcare benefits to remain current with Company policies and practices. Following is a summary of the current compensation and benefits under the Company’s Retirement Program.

*Annual performance bonus.* The performance bonus will be determined based on the NEOs target bonus and adjusted for company and individual performance, and subject to management discretion.

*Unvested Restricted stock.* With respect to the restricted stock awards granted in March of 2017, 2018, 2019 and 2020, time-based shares shall remain outstanding, subject to post-employment restrictive covenants that may include a non-compete and/or non-solicitation covenant, and will vest on the award's vesting dates. Performance shares will be earned at the end of the performance period and shall remain outstanding and will vest on the award's vesting dates, subject to the restrictive covenants as noted above. For the November 2018 restricted stock award all shares will be forfeited. All other time-based restricted stock will immediately vest upon the retirement date.

*Long-term incentive award.* The Company will provide a cash payment in consideration of the LTI award that otherwise would have been granted to the NEO in the current or subsequent year, with such payment prorated based on the number of months of service in the year of retirement and subject to management discretion.

*Restrictive covenants.* The vesting of LTI and cash payment in consideration of LTI will require the NEO to consent to a non-solicitation and non-disparagement provision; and at management's discretion, a non-compete restriction.

*Health care benefits.* The NEOs can continue medical and dental benefits under the Company's health care program until age 65 with the NEO assuming the full premium costs.

*Retirement plans.* Vested account balances under the 401(k), money-purchase pension and non-qualified plans remain available and unvested balances are forfeited.

*Accrued and unused vacation.* Accrued and unused vacation time as of the retirement date will be paid at retirement.

**(c) Voluntary termination.** Upon the voluntary termination or resignation of an NEO, there are no cash payment obligations and unvested time- and performance-based restricted stock is forfeited. Vested account balances under the 401(k), money-purchase pension and non-qualified plans remain available and unvested balances are forfeited.

**(d) Involuntary (not for cause) termination without change in control.** Upon an involuntary termination not for cause there are no cash payment obligations. Any cash payment may be paid at the discretion of the Board. With respect to the annual restricted stock awards granted in March of 2017, 2018, 2019 and 2020, there is immediate vesting of time-based restricted stock and performance-based restricted stock will continue to vest beyond the termination date in accordance with the original vesting terms and to the extent that the "performance score" criteria are satisfied. For the November 2018 restricted stock award all shares will be vested. All other time-based restricted stock will be forfeited. Vested account balances under the 401(k), money-purchase pension and non-qualified plans remain available and unvested balances are forfeited.

**(e) Death or total disability.** Upon the death or total disability of an NEO, there are no cash payment obligations. There is immediate vesting of time-based restricted stock and performance-based shares will vest to the extent that the "performance score" criteria are satisfied. All unvested retirement account balances will become fully vested.

**Tables showing potential post termination payments.** The following tables show the potential value of the compensation and benefits that would become payable as a result of the different termination events described above for each of the NEOs. The values have been estimated as if the termination event occurred on December 31, 2020 and assumes the closing market value of the Company's shares on that date which was \$6.58. The tables do not include amounts the NEOs would normally receive without regard to the circumstances of termination.

Following are notes to explain the values shown in the tables below.

- (1) Under "Termination following a change in control", compensation and benefit values reflect the provisions as described under the KEEP Plan for Mr. Fallon. The amounts include an excise tax gross-up in order to provide him with a gross-up for his excise tax obligations under IRS regulations, which imposes an excise tax on certain payments made in connection with a change in control, and any additional tax cost related to the gross-up payment, assuming that a change in control and a termination of employment by the Company without "cause" occurred on December 31, 2020. For the other NEOs, their compensation values reflect the terms of their respective stock awards. In addition, the values for performance-based and time-based restricted stock reflect the amount the NEO would have been entitled to receive in respect of such equity awards had a change in control occurred on December 31, 2020, whether or not the executive experienced a termination of employment on December 31, 2020.
- (2) Under "Voluntary termination" or "Retirement", Messrs. Fallon and Bergonzi are retirement-eligible under the Company's Retirement Program as of December 31, 2020 and the amounts shown reflect the compensation and benefits as described under retirement. For the other NEOs the amounts reflect a voluntary termination.

- (3) Under "Involuntary termination", any cash severance and cash bonus will be paid at the discretion of the Board.
- (4) Under "Death or total disability payments" amounts reflect the compensation and benefit treatments as described under "Death or total disability" above.

**William C. Fallon**

<i>Payment or benefit upon termination</i>	<i>Termination following a change in control (\$)<sup>(1)</sup></i>	<i>Retirement (\$)<sup>(2)</sup></i>	<i>Involuntary termination (\$)<sup>(3)</sup></i>	<i>Death or total disability payments (\$)<sup>(4)</sup></i>
Cash Severance	4,368,000	0	0	0
Time-based Restricted Stock	8,065,303	1,485,306	7,870,399	8,065,303
Performance-based Restricted Stock	0	0	0	0
Retirement Benefits	400,000	0	0	0
Healthcare Benefits	69,968	0	0	0
Excise Tax Gross-up	4,675,441	0	0	0
Total	17,578,712	1,485,306	7,870,399	8,065,303

**Anthony McKiernan**

<i>Payment or benefit upon termination</i>	<i>Termination following a change in control (\$)<sup>(1)</sup></i>	<i>Voluntary termination (\$)<sup>(2)</sup></i>	<i>Involuntary termination (\$)<sup>(3)</sup></i>	<i>Death or total disability payments (\$)<sup>(4)</sup></i>
Cash Severance	0	0	0	0
Time-based Restricted Stock	4,114,026	0	3,958,100	4,114,026
Performance-based Restricted Stock	0	0	0	0
Retirement Benefits	0	0	0	0
Healthcare Benefits	0	0	0	0
Total	4,114,026	0	3,958,100	4,114,026

**Adam T. Bergonzi**

<i>Payment or benefit upon termination</i>	<i>Termination following a change in control (\$)<sup>(1)</sup></i>	<i>Retirement (\$)<sup>(2)</sup></i>	<i>Involuntary termination (\$)<sup>(3)</sup></i>	<i>Death or total disability payments (\$)<sup>(4)</sup></i>
Cash Severance	0	0	0	0
Time-based Restricted Stock	3,869,941	579,941	3,769,090	3,869,941
Performance-based Restricted Stock	0	0	0	0
Retirement Benefits	0	0	0	0
Healthcare Benefits Stock	0	0	0	0
Total	3,869,941	579,941	3,769,090	3,869,941

**Jonathan C. Harris**

<i>Payment or benefit upon termination</i>	<i>Termination following a change in control (\$)<sup>(1)</sup></i>	<i>Voluntary termination (\$)<sup>(2)</sup></i>	<i>Involuntary termination (\$)<sup>(3)</sup></i>	<i>Death or total disability payments (\$)<sup>(4)</sup></i>
Cash Severance	0	0	0	0
Time-based Restricted Stock	2,786,926	0	2,571,280	2,786,926
Performance-based Restricted Stock	0	0	0	0
Retirement Benefits	0	0	0	0
Healthcare Benefits	0	0	0	0
Total	2,786,926	0	2,571,280	2,786,926



**Daniel M. Avitabile**

<i><b>Payment or benefit upon termination</b></i>	<i><b>Termination following a change in control (\$)</b></i> <sup>(1)</sup>	<i><b>Voluntary termination (\$)</b></i> <sup>(2)</sup>	<i><b>Involuntary termination (\$)</b></i> <sup>(3)</sup>	<i><b>Death or total disability payments (\$)</b></i> <sup>(4)</sup>
Cash Severance	0	0	0	0
Time-based Restricted Stock	2,642,903	0	2,553,185	2,642,903
Performance-based Restricted Stock	0	0	0	0
Retirement Benefits	0	0	0	0
Healthcare Benefits	0	0	0	0
<b>Total</b>	<b>2,642,903</b>	<b>0</b>	<b>2,553,185</b>	<b>2,642,903</b>

**Christopher H. Young**

<i><b>Payment or benefit upon termination</b></i>	<i><b>Termination following a change in control (\$)</b></i> <sup>(1)</sup>	<i><b>Voluntary termination (\$)</b></i> <sup>(2)</sup>	<i><b>Involuntary termination (\$)</b></i> <sup>(3)</sup>	<i><b>Death or total disability payments (\$)</b></i> <sup>(4)</sup>
Cash Severance	0	0	0	0
Time-based Restricted Stock	2,623,466	0	2,553,185	2,623,466
Performance-based Restricted Stock	0	0	0	0
Retirement Benefits	0	0	0	0
Healthcare Benefits	0	0	0	0
<b>Total</b>	<b>2,623,466</b>	<b>0</b>	<b>2,553,185</b>	<b>2,623,466</b>

## **Compensation plan risk assessment**

Our Compensation Committee has assessed our compensation policies and practices to evaluate whether they create risks that are reasonably likely to have a material adverse effect on the Company. Based on its assessment, the Compensation Committee concluded that the Company's compensation policies and practices do not create incentives to take risks that are reasonably likely to have a material adverse effect on the Company.

In its assessment, the Compensation Committee considered whether the performance measures used to measure and determine Company performance as well as the attributes of the Company's compensation policies and practices mitigate incentives to take undue risks while providing adequate incentives to build long-term shareholder value. The Compensation Committee concluded that the Company has designed its performance evaluation scorecard, and allocated its employees' compensation among base salary, short-term incentives and long-term equity, in such a way as to not encourage excessive risk-taking.

## Principal accountant fees and services

The following table sets forth the aggregate fees billed for professional services rendered for the Company by PwC for the years ended December 31, 2020 and 2019, broken down as follows (in thousands):

	2020*	2019
Audit	\$3,832	\$4,175
Audit Related	\$ 131	\$ 100
Tax	\$ 42	\$ 42
All Other	\$ 18	\$ 51
Total	\$4,023	\$4,368

\* includes estimates for services related to 2020 not yet paid

**Audit** fees were for professional services rendered in connection with the audits of the consolidated financial statements of the Company, statutory and subsidiary audits and assistance with the review of documents filed with the SEC.

**Audit Related** fees were for assurance and related services performed for the loss reserve certifications, support of regulatory requirements and examination support.

**Tax** fees were for professional services rendered in connection with general tax advice and services.

**All Other** fees were for professional services related to consultations concerning financial accounting and reporting standards.

One hundred percent of all the above fees for the years ended December 31, 2020 and 2019 were approved by the Audit Committee.

PwC did not provide the Company with any information technology services relating to financial systems design or implementation for 2020 or 2019.

Pursuant to its charter, the Audit Committee has responsibility for the pre-approval of all audit and permitted non-audit services to be performed for the Company by the independent auditors. The Audit Committee has adopted a policy for the approval of non-audit related services. At the beginning of the year, the Audit Committee reviews and approves any proposed audit and non-audit related services for the year and the associated costs. The Audit Committee also reviews at its meetings other audit and non-audit services proposed to be provided by the independent auditors. The Audit Committee has delegated to the Chair the authority to grant pre-approvals, when less than \$50,000, if the Chair deems it necessary or appropriate to consider a pre-approval request without a meeting of the full Committee. Pre-approvals by the Chair are reviewed with the Audit Committee at its next regularly scheduled meeting.

In considering the pre-approval of proposed audit or non-audit services by the independent auditors, management reviews with the Audit Committee a description of, and the budget for, the proposed service and the reasons that the independent auditors are being requested to provide the services, including any possible impact on the independence of the independent auditors. Additional Committee approval is required if the pre-approved services exceed the pre-approved budgeted amount for the services.

## Security ownership of certain beneficial owners

The table below contains certain information about the only beneficial owners known to the Company as of March 10, 2021 of more than 5% of the outstanding shares of the Company's common stock.

<b>Name and address of beneficial owner</b>	<b>Shares of common stock beneficially owned</b>	<b>Percent (%) of class <sup>(6)</sup></b>
BlackRock Inc. <sup>(1)</sup> 55 East 52nd Street New York, NY 10055	3,605,783	6.63%
Davidson Kempner Capital Management LP <sup>(2)</sup> 520 Madison Avenue New York, NY 10022	3,318,091	6.10%
Dimensional Fund Advisors LP. <sup>(3)</sup> Building One 6300 Bee Cave Road Austin, Texas, 78746	5,533,752	10.18%
Kahn Brothers Group <sup>(4)</sup> 555 Madison Avenue 22nd Floor New York, New York	4,907,791	9.03%
The Vanguard Group, Inc. <sup>(5)</sup> 100 Vanguard Blvd Malvern, PA 19355	3,364,843	6.19%

- 1 This information as to the beneficial ownership of shares of common stock is based on the Schedule 13G/A filed by BlackRock Inc. ("BlackRock") with the SEC on January 29, 2021. Such filing indicates that BlackRock has sole voting power with respect to 3,475,941 of such shares and sole dispositive power with respect to 3,605,783 of such shares.
- 2 This information as to the beneficial ownership of shares of common stock is based on the Form 13F filed by Davidson Kempner Capital Management LP ("Davidson Kempner") with the SEC on February 11, 2021. Such filing indicates that Kahn Brothers has sole voting power with respect to 3,318,091 of such shares
- 3 This information as to the beneficial ownership of shares of common stock is based on the Schedule 13G/A filed by Dimensional Fund Advisors LP ("Dimensional") with the SEC on February 12, 2021. Such filing indicates that Dimensional has sole voting power with respect to 5,337,254 of such shares and sole dispositive power with respect to 5,533,752 of such shares.
- 4 This information as to the beneficial ownership of shares of common stock is based on the Schedule 13G filed by Kahn Brothers Group ("Kahn Brothers") with the SEC on February 11, 2021. Such filing indicates that Kahn Brothers has shared dispositive power with respect to 4,907,791 of such shares.
- 5 This information as to the beneficial ownership of shares of common stock is based on the Schedule 13G/A filed by The Vanguard Group ("Vanguard") with the SEC on February 10, 2021. Such filing indicates that Vanguard has shared voting power with respect to 61,881 of such shares, sole dispositive power with respect to 3,251,409 of such shares and shared dispositive power with respect to 113,434 of such shares.
- 6 Based on 54,348,714 shares outstanding as of March 10, 2021.

## Security ownership of Directors and Executive Officers

The following table sets forth, as of March 10, 2021, the beneficial ownership of shares of common stock of each Director, each NEO, and all Directors and Executive Officers of the Company, as a group.

<b>Name</b>	<b>Shares of common stock beneficially owned</b>	<b>Shares acquirable upon exercise of options <sup>(3)</sup></b>	<b>Total shares beneficially owned</b>	<b>Percent (%) of class <sup>(4)</sup></b>
Directors				
William C. Fallon <sup>(1)</sup>	2,474,518	0	2,474,518	4.55%
Diane L. Dewbrey	37,952	0	37,952	*
Steven J. Gilbert <sup>(2)</sup>	142,843	0	142,843	*
Charles R. Rinehart <sup>(2)</sup>	126,778	0	126,778	*
Theodore Shasta <sup>(2)</sup>	81,484	0	81,484	*
Richard C. Vaughan <sup>(2)</sup>	94,140	0	94,140	*
Named Executive Officers (excluding Mr. Fallon) <sup>(1)</sup>				
Anthony McKiernan	1,181,262	0	1,181,262	2.17%
Daniel M. Avitabile	562,761	0	562,761	1.03%
Adam T. Bergonzi	829,742	0	829,742	1.53%
Jonathan C. Harris	598,613	0	598,613	1.10%
Christopher H. Young	563,379	0	563,379	1.04%
All Directors and Executive Officers as a group	6,839,685 <sup>(5)</sup>	0	6,839,685 <sup>(5)</sup>	12.58% <sup>(5)</sup>

\* Less than one percent.

- Includes shares held by the Executive Officers under the Company's exempt 401(k) plan and non-qualified defined contribution retirement plan and restricted shares awarded to certain Executive Officers.
- Includes (i) common stock equivalent deferral units held under the MBIA Inc. 2005 Non-employee Director Deferred Compensation Plan, and/or (ii) restricted stock awarded under the Omnibus Plan. See "Directors' restricted stock grants" under "Independent Directors' compensation."
- Shows the number of shares that were exercisable as of March 10, 2021 or become exercisable within 60 days after March 10, 2021 under the Company's stock option program.
- Based on 54,348,714 shares outstanding as of March 10, 2021. For purposes of calculating the percentage of outstanding shares beneficially owned by any person or group identified in the table above, the number of shares outstanding with respect to each person or group was deemed to be the sum of the total shares outstanding as of March 10, 2021 and the total number of shares subject to options held by such person or group that were exercisable as of March 10, 2021 or become exercisable within 60 days after March 10, 2021. The percentage of shares of common stock beneficially owned by all Directors and Executive Officers as a group is 12.58%. Each Director and Executive Officer individually owns less than 1% of the shares of common stock outstanding, with the exception of Mr. Fallon who owns 4.55%, Mr. McKiernan who owns 2.17%, Mr. Bergonzi who owns 1.52%, Mr. Harris who owns 1.10%, and Mr. Avitabile and Mr. Young who each own 1.03%.
- Total includes all Executive Officers of the Company.

## **Certain relationships and related transactions**

To the best of the Company's knowledge, other than election to office, no person who has been a Director or Executive Officer of the Company at any time since the beginning of 2020, no nominees to the Board of Directors nor any associate of the foregoing persons has any substantial interest, direct or indirect, by security holdings or otherwise, in any of the matters to be acted upon at the 2021 Annual Meeting of Shareholders.

Transactions with "related persons" (as defined in Item 404(a) of Regulation S-K) are monitored by management, the Audit Committee and the Board of Directors, and all Directors and Executive Officers of the Company complete a questionnaire at the beginning of each year, in which they are asked to disclose family relationships and relationships with other related persons. Before approving a transaction with a related person, the Board of Directors would take into account all relevant factors that it deems appropriate, including fairness to the Company and the extent of the related person's interest in the transaction. The policies and procedures surrounding the review, approval or ratification of transactions with related persons are not in writing given that the Company does not typically enter into such transactions. Nevertheless, such review, approval, and ratification of transactions with related persons would be documented in the minutes of the meetings of the Board of Directors. There were no transactions with related persons since the beginning of the 2020 fiscal year where the policies and procedures described above did not require review, approval or ratification of the transaction or where such policies and procedures were not followed.

## Proposals for shareholder approval recommended by the Board

### Proposal 1: Election of Directors

All of MBIA's Directors are elected at each annual shareholders' meeting for a one-year term. Shareholders will elect six Directors at the 2021 Annual Meeting to serve a term expiring at the 2022 Annual Meeting.

Following is information about each nominee, including biographical data for at least the last five years, and the reasons why each has been nominated for election to the Board. Should one or more of these nominees become unavailable to accept the nomination or election as Director (an event not now anticipated), all proxies received will be voted for such other persons as the Board may recommend, unless the Board reduces the number of Directors.

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#### **Diane L. Dewbrey**

##### Biographical data:

Ms. Diane L. Dewbrey was elected to the Company's Board of Directors in November 2018. Ms. Dewbrey is currently a director of Barrett Business Services, Inc. since 2019 and is currently a member of their Risk and Finance Committee and is Chair of their Nominating and Governance Committee. For five years, until its merger with Consolidated Communications in 2014, Ms. Dewbrey served as an Independent Director and then Chair (2013-14) of the Board of Enventis, Inc. Ms. Dewbrey earned her BS degree in Mathematics from Xavier University. She is an NACD Governance Fellow. Prior to serving as a director at Enventis, she held various senior positions at Fifth Third Bancorp, where over an eighteen year period she became Senior Vice President & Director of Central Operations and a member of the Executive Management Team, and at Foundation Bank, where in her ten years with the company she served as CEO and a Director of the Foundation Bancorp and Foundation Bank Board. Ms. Dewbrey is currently a Director of the YMCA of the USA where she also serves as Chair of the Investment Committee. Age 56

##### Reasons for Ms. Dewbrey's nomination:

Ms. Dewbrey has been nominated to serve as a Director of the Company due to her extensive experience in leadership positions in the financial services industry. In addition to her board leadership and senior management experience in areas including finance and investments, Ms. Dewbrey has a history of contributing meaningfully to community organizations.

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#### **William C. Fallon**

##### Biographical data:

Mr. Fallon was elected as a Director of the Company in May 2017, and appointed as Chief Executive Officer in September 15, 2017. Prior to being named Chief Executive Officer and Director, Mr. Fallon served as President, Chief Operating Officer, and Vice President of the Company and head of the Global Structured Finance Division. Mr. Fallon also serves as President and Chief Executive Officer of National. From July of 2005 to March 1, 2007, Mr. Fallon was Vice President of the Company and head of Corporate and Strategic Planning. Prior to joining the Company in 2005, Mr. Fallon was a partner at McKinsey & Company and co-leader of that firm's Corporate Finance and Strategy Practice. Age 61.

##### Reasons for Mr. Fallon's nomination:

Mr. Fallon has been nominated to serve as a Director of the Company due to his extensive experience with the Company as President and Chief Operating Officer of the Company and his knowledge of and experience with the Company's business and operations, his role as CEO of National and his expertise and knowledge of the financial guarantee and financial services industry.

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**Steven J. Gilbert**

## Biographical data:

Mr. Gilbert was elected to the Board of Directors in May 2011. He is currently Chairman of the Board of Gilbert Global Equity Partners, L.P., a private equity fund, Vice Chairman of the Executive Board of MidOcean Capital Partners, L.P., a private equity firm, and Chairman of the Board of CPM, Inc., a global provider of process machinery for the feed industry, and has served in these capacities since 1998, 2005 and 2000, respectively. He was previously Chairman and Senior Managing Director of SUN Group (USA), an investment firm, from 2007 to 2009. Previously, Mr. Gilbert was Managing General Partner of Soros Capital, L. P., Commonwealth Capital Partners, L.P., and Chemical Venture Partners. He also held investment banking positions with Morgan Stanley & Co., Wertheim & Co., Inc. and E.F. Hutton International. Mr. Gilbert was admitted to the Massachusetts Bar in 1970 and practiced law at Goodwin Procter & Hoar in Boston, Massachusetts. Mr. Gilbert is a Director of TRI Point Homes, Inc., Empire State Realty Trust, Inc., and Fairholme Funds, Inc. He is also a member of the Writer's Guild of America (East) and the Council on Foreign Relations, and a Director of the Lauder Institute at the University of Pennsylvania. Within the past five years, Mr. Gilbert served as a Director of several privately held companies. Mr. Gilbert has also served on the boards of more than 25 companies over the span of his career. Age 73.

## Reasons for Mr. Gilbert's nomination:

Mr. Gilbert has been nominated to serve as a Director of the Company due to his extensive experience in leadership positions in the financial services industry and long history of board service, including both with insurance companies and a diverse group of other companies, as well as his expertise accrued during his career in finance, private equity investing, investment banking and law.

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**Charles R. Rinehart**

## Biographical data:

Charles R. Rinehart was named Chairman in May 2015 and has served as a Director of the Company since December 2008. From September 2008 to December 2008, Mr. Rinehart served as Chief Executive Officer and as a Director of Downey Financial Corp. and Downey Savings and Loan Association, F.A. Mr. Rinehart retired from HF Ahmanson & Co. and its principal subsidiary, Home Savings of America, in 1998. Mr. Rinehart joined HF Ahmanson in 1989 and shortly thereafter was named President and Chief Operating Officer. He was named Chief Executive Officer in 1993 and also became Chairman in 1995 and served in these roles through 1998. Prior to joining H.F. Ahmanson, Mr. Rinehart was the Chief Executive Officer of Avco Financial Services from 1983 to 1989 and before that served in various positions of increasing responsibility at Fireman's Fund Insurance Company. Within the past five years, he also served as a Director of PMI Group Inc. and Verifone Holdings, Inc. Age 74.

## Reasons for Mr. Rinehart's nomination:

Mr. Rinehart has been nominated to serve as a Director of the Company due to his extensive experience in financial services and insurance businesses, his prior and current leadership roles in several industry-leading companies and his general knowledge and experience in financial matters.



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**Theodore Shasta**

## Biographical data:

Mr. Shasta was elected to the Board of Directors in August 2009. Mr. Shasta is a former Senior Vice President and Partner of Wellington Management Company, a global investment advisor. At Wellington Management Company, Mr. Shasta specialized in the financial analysis of publicly traded insurance companies, including both property-casualty and financial guarantee insurers. Mr. Shasta joined Wellington Management Company in March 1996 as a global industry analyst responsible for the insurance industry. In January 2008, Mr. Shasta became a portfolio advisor responsible for senior-level relationship management for existing institutional clients and consultants as well as development of new business, a position that he held until June 2009. In addition, effective January 1999, Mr. Shasta was elected Partner and was promoted to Senior Vice President, and served in such positions until he withdrew from the partnership in June 2009. He also served on Wellington Management's Audit Committee from January 2004 to June 2009 and was Chair of that Committee from January 2008 until June 2009. Prior to joining Wellington Management Company, Mr. Shasta was a Senior Vice President with Loomis, Sayles & Company where he was an industry analyst responsible for the automotive, freight transportation and insurance industries. Before that, he served in various capacities with Dewey Square Investors and Bank of Boston. Mr. Shasta earned his Chartered Financial Analyst designation in 1986. Mr. Shasta is a member of the Board of Directors of Chubb Limited (formerly ACE Limited) and serves as a member of its Audit Committee. Age 69.

## Reasons for Mr. Shasta's nomination:

Mr. Shasta has been nominated to serve as a Director of the Company due to his 25 years of experience as a financial analyst covering the insurance industry and the Company since it became a publicly traded entity, coupled with his in-depth understanding of economics, accounting and regulatory oversight of the financial guarantee industry and knowledge of the Company's current operating environment.

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**Richard C. Vaughan**

## Biographical data:

Mr. Vaughan was elected to the Board of Directors in August 2007. He served as Executive Vice President and Chief Financial Officer of Lincoln Financial Group from 1995 until his retirement in May 2005. He joined Lincoln in July 1990 as Senior Vice President and Chief Financial Officer of Lincoln National's Employee Benefits Division. In June 1992, he was appointed Chief Financial Officer for the corporation. He was promoted to Executive Vice President in January 1995. He was previously employed with EQUICOR from September 1988 to July 1990, where he served as a Vice President in charge of public offerings and insurance accounting. Prior to that, Mr. Vaughan was a Partner at KPMG Peat Marwick in St. Louis, from July 1980 to September 1988. Age 71.

## Reasons for Mr. Vaughan's nomination:

Mr. Vaughan has been nominated to serve as a Director of the Company due to his extensive experience in financial services and insurance businesses, his board service and his general knowledge and experience in financial matters, including as a Chief Financial Officer.

The Board has elected Mr. Rinehart as Chairman. In such capacity, he presides at non-management Director meetings. Shareholders or interested parties wishing to communicate with our Chairman or with the non-management Directors as a group may do so by submitting a communication in a confidential envelope addressed to the Chairman or the non-management Directors, in care of the Company's Corporate Secretary, 1 Manhattanville Road, Suite 301, Purchase, New York 10577.

**Director independence.** The Company's Board of Directors has determined in accordance with the independence standards set forth in the Board Practices that each Director named below is an Independent Director and that none of the Directors named below have any material relationships with the Company. Such Independent Directors are: Diane L. Dewbrey, Steven J. Gilbert, Charles R. Rinehart, Theodore Shasta and Richard C. Vaughan. In addition, each of the Directors named in the foregoing sentence qualifies as an "independent director" under the NYSE Corporate Governance Listing Standards. These Independent Directors constitute a significant majority of the Company's Board, consistent with the policy set out in the Board Practices.

In addition to the Board-level standards for Director independence, each member of the Audit Committee meets the enhanced independence requirements of the SEC and the NYSE for members of the Audit Committee, and each member of the Compensation Committee meets the enhanced independence requirements of the SEC and the NYSE for members of the Compensation and Governance Committee.

The Board Practices include the following independence standards designed to assist the Board in assessing Director independence, and can be found on the Company's website, [www.mbia.com](http://www.mbia.com), under the "Ethics and Governance" link. The terms "MBIA" and "the corporation" in the following standards refer to MBIA Inc.

"The Board shall consist of a significant majority of independent directors. A director will not be considered "Independent" if such director

- is a member of management or an employee or has been a member of management or an employee within the last five years;
- has a close family or similar relationship with a member of key management;
- is a lawyer, advisor or consultant to the corporation or its subsidiaries or has a personal service contract with the corporation or any of its subsidiaries;
- has any other relationship with the corporation or its subsidiaries either personally or through his or her employer which, in the opinion of the Board, would adversely affect the director's ability to exercise his or her independent judgment as a director;
- is currently or has been within the last five years an employee of the corporation's independent auditor;
- is currently or has been within the last five years an employee of any company whose compensation committee includes an officer of MBIA; and
- is an immediate family member (i.e., spouse, parent, child, sibling, mother or father-in-law, son or daughter-in-law, brother or sister-in-law or anyone (other than a domestic employee) who shares a person's home) of a person described in either of the two previous categories.

Because the corporation is a major financial institution, outside directors or the companies they are affiliated with will sometimes have a business relationship with the corporation or its subsidiaries. Directors and companies with which they are affiliated are not given special treatment in these relationships. The Board believes that the existence of a business relationship is not, in and of itself, sufficient to disqualify a director from being considered an independent director. The materiality of the relationships and the director's own ability to exercise independent judgment shall be evaluated, and external criteria for independence, such as those promulgated by the SEC and the NYSE shall be considered, including the enhanced independence requirements of the SEC and the NYSE for members of the Audit Committee and members of the Compensation and Governance Committee.

To help maintain the independence of the Board, all directors are expected to deal at arm's length with the corporation and its subsidiaries and to disclose circumstances material to the director which might be perceived as a conflict of interest. The corporation shall disclose publicly, as required by law, its compliance with the requirement that a majority of its Board is comprised of independent directors.

The Board will make independence determinations on an annual basis prior to approving the director nominees for inclusion in the corporation's proxy statement and, if an individual is to be elected to the Board other than at an annual meeting, prior to such election. Each director and nominee for director shall provide the corporation with full information regarding his or her business and other affiliations for purposes of evaluating the director's independence."

### **The Board of Directors recommends unanimously that you vote FOR this proposal to elect six Directors.**

***Vote necessary to elect six incumbent Directors.*** Directors are elected by a plurality of the votes cast under applicable law.

Pursuant to the Company's By-Laws, an incumbent Director who fails to receive a majority of votes cast "for" his or her election in an uncontested election will be required to tender his or her resignation no later than five business days from the date of the certification of the election results and, no later than 90 days from such certification, the Board will accept such resignation absent compelling reasons.

Brokers do not have discretion to vote on this proposal without your instruction. If you do not instruct your broker how to vote on this proposal, your broker will deliver a non-vote on this proposal. Abstentions from voting on the proposal and broker non-votes will have no effect on the outcome of the election or the resignation requirement.

## **Proposal 2: Approval of compensation paid to NEOs**

As required by the rules of the SEC, you are being asked to vote to support or not support the compensation paid or awarded to the NEOs as described pursuant to the compensation disclosure rules of the SEC, including under the CD&A and the "Executive compensation tables" sections of this proxy statement. This vote is not intended to address any specific item of compensation but rather the overall compensation of our NEOs, as disclosed under the CD&A and "Executive compensation tables" sections of this proxy statement.

We urge you to review the CD&A in its entirety to assist you in understanding our compensation actions as described therein. For the reasons set forth in the CD&A, you are being asked to vote to support or not support the adoption of the following resolution:

"RESOLVED, that the Company's shareholders APPROVE, on an advisory basis, the compensation paid to the Company's NEOs as disclosed pursuant to the compensation disclosure rules of the SEC, including under the CD&A and 'Executive compensation tables' sections of this proxy statement."

**The Board of Directors and the Company recommend that the shareholders vote FOR Proposal 2 to express their support for the compensation paid to the Company's NEOs as disclosed pursuant to the compensation disclosure rules of the SEC, including under the CD&A and "Executive compensation tables" sections of this proxy statement.**

***Vote necessary to support NEO compensation.*** The shareholder vote on Proposal 2 is advisory in nature and therefore will not be binding on the Board. However, the Compensation and Governance Committee will take into account the results of the vote and discussions with individual large shareholders in considering annual NEO compensation in subsequent periods. Brokers do not have discretion to vote on this proposal without your instruction. If you do not instruct your broker how to vote on this proposal, your broker will deliver a non-vote on this proposal.

## **Proposal 3: Selection of independent auditors**

Since its founding in 1986, MBIA has used PricewaterhouseCoopers LLP as its independent auditor. From 1974 to 1986, PwC served the same role for MBIA's predecessor organization, the Municipal Bond Insurance Association. During 2020, PwC examined the accounts of the Company and its subsidiaries, reported on the effectiveness of internal controls over financial reporting and also provided tax advice and other permissible services to the Company. Upon recommendation of the Audit Committee, the Board has appointed PwC as the independent auditors of the Company for 2021, subject to shareholder approval.

We expect that one or more representatives of PwC will be available at the Annual Meeting to make a statement, if desired, and to answer questions from those shareholders present.

**The Board of Directors recommends unanimously that you vote FOR Proposal 3 to ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company.**

***Vote necessary to ratify the selection of PwC as auditors.*** The approval to ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company requires that the votes cast by shareholders favoring approval exceed the votes cast opposing approval. Abstentions from voting on the proposal and broker non-votes will have no effect on the outcome.

## **Other matters and shareholder proposals**

The Board knows of no other business to be brought before the meeting other than what is set forth above. If other matters are introduced at the meeting, the individuals named as proxies on the enclosed proxy card are also authorized to vote upon such matters using their own discretion.

Shareholder proposals intended for inclusion in the proxy materials for the Company's 2022 Annual Meeting of Shareholders must be received by the Company's Secretary no later than November 23, 2021, which is 120 days prior to the anniversary of the mailing date for this proxy statement. Under the terms of the Company's By-Laws, shareholders who wish to present an item of business at the 2022 Annual Meeting must provide notice to the Secretary of the Company at the Company's principal executive offices not less than 60 days nor more than 90 days prior to the Annual Meeting (or if the Company does not publicly announce its Annual Meeting date 70 days in advance of such meeting date, by the close of business on the tenth day following the day on which notice of the meeting date is mailed to shareholders or publicly made).

## **Householding of Annual Meeting materials**

The SEC permits companies to send a single copy of their annual report and proxy statement or Notice of Internet Availability of Proxy Materials to any household at which two or more shareholders reside if it appears that they are members of the same family. Each shareholder residing in the same household, however, will continue to receive a separate proxy card or voting instruction form. This procedure, referred to as "householding," is intended to reduce the volume of duplicate information that shareholders receive and reduce mailing and printing costs. A number of brokerage firms have instituted householding. Only one copy of this proxy statement and the attached Annual Report or Notice of Internet Availability of Proxy Materials will be sent to certain beneficial shareholders who share a single address, unless any shareholder residing at that address requested that multiple sets of documents be sent. If shareholders received one set of materials due to householding, they may revoke their consent for future mailings at any time and may request that a separate set of materials be sent to them by contacting Broadridge, either by calling toll-free at 1-800-542-1061, or by writing to Broadridge, Householding Department, 51 Mercedes Way, Edgewood, NY 11717.

By Order of the Board of Directors,

**Jonathan C. Harris**  
**Secretary**