



NEWS RELEASE

Phyllis James Joins MGM MIRAGE as New Senior VP and Senior Counsel

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LAS VEGAS

MGM MIRAGE (NYSE: MGG) today announced that Phyllis A. James has joined the company as Senior Vice President and Senior Counsel. In this role, she is the highest-ranking African-American member of the senior management team and reports to Executive Vice President and General Counsel Gary N. Jacobs.

Ms. James joins MGM MIRAGE from Detroit, Michigan, where from February 1994 through December 2001 she served as Corporation Counsel and Law Director for the City of Detroit, the nation's 9th largest city. From 1979 until accepting her position with the City of Detroit she practiced with the San Francisco-based law firm of Pillsbury, Madison and Sutro and became a Partner in that firm in 1985. She commenced her legal career with the Honorable Theodore R. Newman, Jr. as a Judicial Law Clerk for the District of Columbia Court of Appeals from 1977-1978.

"We are very pleased that Ms. James has joined our company," said Chairman and Chief Executive Officer Terry Lanni. "She brings vast expertise and experience to our company and is a welcome addition to our senior management."

Ms. James is a member of the State Bars of Michigan and California and admitted to practice before Federal District Courts in California and the United States Court of Appeals for the Ninth Circuit. Throughout her career she has been active in bar and civic affairs including work with the ABA Conference of Minority Partners in Majority Firms, the State Bar of California Minority Counsel Program and the Committee on Minimum Continuing Legal Education, the Legal Aid Society of San Francisco and the Bar Associations of San Francisco and Detroit. In 1991 she received the Award of Merit for outstanding contribution to the Bar Association of San Francisco. She served from 1997-1998 pursuant to appointment by Governor John Engler with the State of Michigan Trial Court Assessment Commission and was the 2000 Co-Chair of the President's Special Committee on Anti-Judicial Speech for the State Bar of Michigan.

Ms. James graduated Magna Cum Laude with a Bachelor of Arts Degree in American History and Literature in 1974 from Harvard/Radcliffe College after having received the honors of Phi Bet Kappa junior year and the Captain Jonathan Fay Prize, and earned her J.D. from Harvard Law School in 1977.

MGM MIRAGE is an entertainment, hotel and gaming company headquartered in Las Vegas, Nevada, which owns and/or operates through subsidiaries 19 casino properties on three continents. Its U.S. holdings include: Bellagio, the MGM Grand Hotel and Casino - The City of Entertainment, The Mirage, Treasure Island, New York - New York Hotel and Casino, the Boardwalk Hotel and Casino and 50% of Monte Carlo, all located on the Las Vegas Strip; the Golden Nugget in Downtown Las Vegas; Whiskey Pete's, Buffalo Bill's, the Primm Valley Resort and two championship golf courses at the California/Nevada state line; the exclusive Shadow Creek golf course in North Las Vegas; the Golden Nugget in Laughlin, Nevada; the Beau Rivage resort on the Mississippi Gulf Coast; and the MGM Grand Detroit Casino in Detroit, Michigan. The Company is a joint venture partner on Borgata at Renaissance Pointe, a resort under development in Atlantic City, New Jersey and also controls several development sites in the oceanfront resort community. Internationally, MGM MIRAGE owns and operates the MGM Grand Hotel and Casino in Darwin, Australia and manages casinos in Nelspruit, Witbank, Johannesburg and East London, Republic of South Africa.

For more information on MGM MIRAGE and its operating subsidiaries, visit our website at <http://www.mgmmirage.com/> .

Statements in this release which are not historical facts are "forward looking" statements and "safe harbor statements" under the Private Securities Litigation Reform Act of 1995 that involve risks and/or uncertainties, including risks and/or uncertainties as described in the Company's public filings with the Securities and Exchange Commission.

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SOURCE: MGM MIRAGE

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