

## New York-New York Hotel and Casino Receives 'Healthy Workplace' Award From the Nevada State Psychological Association

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LAS VEGAS

New York-New York Hotel and Casino is recipient of the leading 'Healthy Workplace' award from the Nevada State Psychological Association (NSPA) and the American Psychological Association (APA). The award recognized the hotel and casino for excellence in creating and maintaining a work environment that is considerate of the psychological health of its 2,400 employees.

New York-New York was selected following a comprehensive, five-year study of work environments at more than 1,000 companies and organizations throughout Nevada. The NSPA cited the hotel for fostering an environment, through programs and initiatives, which create a healthy workplace.

Specifically, New York-New York was recognized for utilizing the company's employee-supported non-profit entity, the MGM MIRAGE Voice Foundation, to assist two employees with a sick family member. Food, money and other emotional assistance were contributed from every department within the company, thus helping alleviate some of the family's emotional and financial concerns during this time.

With the lessons gained from this experience, New York-New York encouraged parent company MGM MIRAGE to create the Medical Support Fund so that other families would have resources should they face similar tragedies in the future.

Additionally, the NSPA and the APA cited New York-New York for its corporate diversity and literacy initiatives, tuition reimbursement program and the establishment of English-as-a-second language (ESL) classes.

"We know that the psychological health of employees is as important as the financial health of the company," said

Lorenzo Creighton, President New York- New York. "When employees are healthy and happy in their work, productivity is at its best, enabling us to deliver outstanding service to our customers."

The Nevada State Psychological Association advocates for the profession of psychology by supporting and training psychologists to provide ethical, informed, competent services to those in need and the community at large. Specifically, NPSA strives to provide public education and services, workplace training, and legislative involvement to promote mental and emotional well-being of individuals, families and society at-large. NPSA will facilitate professional contacts, meetings, publications, and training for professional and academic psychologists, students, and the general public.

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 24 properties located in Nevada, Mississippi and Michigan, and has investments in four other properties in Nevada, New Jersey, Illinois and the United Kingdom. MGM MIRAGE has also announced plans to develop Project CityCenter, a multi-billion dollar mixed- use urban development project in the heart of Las Vegas, and has a 50 percent interest in MGM Grand Macau, a development project in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at [www.mgmmirage.com](http://www.mgmmirage.com).

SOURCE: MGM MIRAGE

CONTACT: Media, Debra Nelson, +1-702-650-7421, [denelson@mgmmirage.com](mailto:denelson@mgmmirage.com), or Reggie Burton, +1-702-650-7438, both of MGM MIRAGE

Web site: <http://www.mgmmirage.com/>