

## MGM Resorts Named One of the "Best Places to Work for LGBT Equality"; Again Earns Perfect Score for its LGBT Employee Policies and Benefits for Fourth Consecutive Year

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LAS VEGAS, Nov. 19, 2015 /PRNewswire/ -- MGM Resorts International (NYSE: MGM) ranks again among the nation's leading companies for workplace equality based on its policies and practices relating to lesbian, gay, bisexual and transgender (LGBT) employees, according to a prominent benchmarking organization.

The Human Rights Campaign (HRC) announced that for the fourth consecutive year MGM Resorts has earned a perfect score from the 2016 Corporate Equality Index (CEI), an annual HRC survey that ranks major companies for their non-discrimination and benefits practices with respect to LGBT employees.

"The principles of diversity and inclusion run deep within our company culture and in the guest service for which we are renowned," said Jim Murren, Chairman and CEO of MGM Resorts International. "This recognition further demonstrates our enduring commitment to our LGBT community. We are honored to receive a perfect score yet again, and commit ourselves to the continuous promotion of equality within our workforce and throughout our communities."

The CEI assessment focuses on LGBT-related company policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. The 2016 CEI rated 1,024 businesses, of which 407 achieved 100 percent, earning them the coveted distinction of "Best Places to Work for LGBT Equality."

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership," said HRC Foundation Workplace Equality Program Director Deena Fidas. "MGM Resorts International not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

The 2016 Corporate Equality Index report is available at [www.hrc.org/cei](http://www.hrc.org/cei).

This year's report findings include:

- 851 companies actively participated in CEI this year.
- A record number of 407 companies received a perfect 100, the highest score possible on the CEI, despite more stringent requirements for the achievement.
- Gender identity is now part of non-discrimination policies at 75 percent of Fortune 500 companies, up from just 3 percent in 2002.

Building upon the introduction of its diversity initiative more than a decade ago, MGM Resorts became the first company in the gaming and hospitality industry to offer same-sex health benefits to employees in 2004. In 2011, MGM Resorts expanded its supplier and construction diversity programs to include LGBT-owned firms.

In addition to service as a National Corporate Partner of the HRC, MGM Resorts has been an active supporter of The Gay and Lesbian Community Center of Southern Nevada since 2002. The company pledged \$300,000 to The Center to support the construction and opening of its new building.

For more information about MGM Resorts International's diversity and inclusion initiative, and its commitment to social responsibility, please visit [www.mgmresorts.com/csr](http://www.mgmresorts.com/csr).

### **About the Human Rights Campaign**

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

### **About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company is in the process of developing MGM National Harbor in Maryland and MGM Springfield in Massachusetts. The Company also owns 51 percent of MGM China Holdings Limited, which owns the MGM Macau resort and casino and is developing a gaming resort in Cotai, and 50 percent of CityCenter in Las Vegas, which features ARIA Resort & Casino. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

SOURCE MGM Resorts International

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