



NEWS RELEASE

## MGM Resorts International's Phyllis James Named To List Of "Top 100 Executives in America"

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Executive Vice President, Special Counsel for Litigation and Chief Diversity Officer

LAS VEGAS, Oct. 2, 2012 /PRNewswire/ -- Uptown Professional Magazine has named MGM Resorts International's (NYSE: MGM) Phyllis James to its 2012 list of the top 100 executives in corporate America.

James, Executive Vice President, Special Counsel for Litigation and Chief Diversity Officer, is the only gaming executive to be named to the list. The "Top 100 Executives in America" is featured in Uptown Professional Magazine's latest edition and can be viewed online at [www.uptownpromag.com/top-100-2012](http://www.uptownpromag.com/top-100-2012).

"Phyllis James epitomizes the timbre and caliber of professional who is identified as a 2012 Uptown Professional Magazine Top 100 Executive," said Robert Ingram, publisher of Uptown Professional. "As an African American woman at a stellar company such as MGM Resorts, Phyllis' exceptional and unique experience in corporate legal, policy, government affairs and diversity, allow her to stand out and be noticed in any list of top executives."

James was selected by the editors and publishers of Uptown Professional from a list of more than 1,000 influential executives from America's top companies and organizations.

The recognition distinguishes a cadre of innovators, influencers, trailblazers and pioneers whose efforts are reshaping and transforming the images of people of color in America and the world.

"In addition to being an accomplished attorney, Phyllis is a remarkable champion for corporate social responsibility, in our company, in our industry and in the communities in which we operate," said Jim Murren, Chairman and CEO of MGM Resorts International. "We are fortunate to have her as part of our team and appreciate and join Uptown Professional in congratulating her on this well-deserved award."

James, who has worked for MGM Resorts since 2002, is responsible for the management and supervision of Company litigation, including the coordination of outside litigation counsel. She also oversees MGM Resorts' Diversity and Inclusion Initiative, as well as the Company's philanthropy programs and Diversity and Community Affairs Department.

Prior to joining MGM Resorts, James served with Mayor Dennis W. Archer as Corporation (General) Counsel and Law Director of a department of approximately 100 lawyers for the City of Detroit. Before her position with the City of Detroit, she practiced law with the San Francisco-based firm of Pillsbury, Madison & Sutro (now Pillsbury Winthrop Shaw Pittman), first as an associate and then as a partner, where she specialized in complex commercial litigation.

Throughout her career James has been active in bar and civic affairs including work with the American Bar Association, the State Bar of California, the Legal Aid Society of San Francisco, and the Bar Associations of San Francisco and Detroit. In 2010 she was recognized by the National Association of Women Business Owners, Southern Nevada Chapter, with the Women of Distinction Award in Gaming, Hospitality and Convention Services.

James graduated Magna Cum Laude with a Bachelor of Arts Degree in American History and Literature from Harvard/Radcliffe College and earned her J.D. from Harvard Law School.

### **About Uptown Professional Magazine**

Uptown Professional Magazine ([www.uptownpromag.com](http://www.uptownpromag.com)), a publication of Uptown Media Group, is a new quarterly, national, cutting-edge brand extension of Uptown Magazine for Urban Professionals with 5 or more years of experience in corporate America. The premiere issue debuted in the winter of 2010-2011.

### **About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands, including Bellagio, MGM Grand, Mandalay Bay and The Mirage. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

SOURCE MGM Resorts International

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