

## MGM Resorts International and American Red Cross Join in a Partnership to Help U.S. Veterans Transition to Business

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Special ceremony honors program's graduates, celebrates partnership's success

**Las Vegas, NV** Aug 31, 2012- MGM Resorts International (NYSE: MGM) and the American Red Cross have teamed to help 10 U.S. Veterans transition from military service to management positions at properties owned and operated by MGM Resorts International in Las Vegas.

"We are proud to partner with the American Red Cross in the development of an innovative program that identifies, recruits, trains and supports recent U.S. Military veterans into MGM Resorts as entry-level Management positions," said Jim Murren, Chairman and CEO of MGM Resorts International.

On Sept. 10, the veterans will successfully "graduate" from Boots-To-Business, a 10-week Management Training and Transitional Support program designed to help veterans integrate and assimilate into business careers. The program includes Reconnection Workshops that utilize small group discussions to unify military families after deployment or separation and transitional leadership workshop that provides veterans with skills necessary to transition from a military command to a corporate environment.

"Among post-9/11 veterans nationally, unemployment stands at 9.5 percent and for those who are 24 years and younger, the unemployment rate is 29 percent," said Michelle DiTondo, Senior Vice President of Human Resources from MGM Resorts International. "The Boots to Business Program meets an important societal need, as well as a crucial business imperative to recruit highly-motivated leaders into our Company," DiTondo added.

"Boots to Business answers a need that local veterans have, in that it helps corporations look at the special talents that returning veterans possess, and how to best integrate those skill sets into the corporate structure," says Scott Emerson, Southern Nevada CEO of the American Red Cross. "It allows both the company and the veteran to examine how they can best work with one another to create a relationship of value to one another. It has truly been

a pleasure to work with the MGM Resorts team to make this program a reality.”

For more information about the “Boots to Business” program, contact the American Red Cross at (702) 369-3038.

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### **About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands, including Bellagio, MGM Grand, Mandalay Bay and The Mirage. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

### **About American Red Cross**

The American Red Cross shelters, feeds and provides emotional support to victims of disasters; supplies more than 40 percent of the nation's blood; teaches skills that save lives; provides international humanitarian aid; and supports military members and their families. The Red Cross is a not-for-profit organization that depends on volunteers and the generosity of the American public to perform its mission. For more information, please visit [redcross.org](http://redcross.org) or join our blog at <http://blog.redcross.org>.

For further information: MGM Resorts International: Yvette Monet Office (702) 891-1844 Cell (702) 491-6426  
ymonet@mgmresorts.com