

# MGM Resorts International Recognizes National Disability Employment Awareness Month

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Month-Long Educational Campaign Focuses on Employees, Guests, Customers

Las Vegas, October 28, 2014 – In recognition of National Disability Employment Awareness Month during October, MGM Resorts International (NYSE: MGM) has conducted an educational campaign focusing on increasing employment opportunities and providing enhanced guest service awareness for persons with disabilities.

The campaign consists of a training video and tips on how to assist guests with accessibility needs; special events; on-the-job training, and other activities. The campaign was part of the company's ongoing efforts to attract top talent, while better serving guests and customers.

"As our company expands, our workforce will also grow significantly," said Michelle DiTondo, Senior Vice President of Human Resources for MGM Resorts International. "We must recruit and retain the very best employees from diverse backgrounds. This important program is another way that we strive to be an inclusive employer by providing employees with education and other resources that will allow them, in turn, to provide the quality service for which our resorts are well-known."

"EnAble", an employee network group for MGM Resorts employees, sponsored many of October's events, including a performance by educator and comedian Nina G who uses humor to help people confront and understand social justice issues such as disability, diversity, and equity. At The Mirage on Oct. 22, she shared her experience in overcoming adversity with more than 300 employees.

Jacob Oberman, Vice President of Global Gaming Development for MGM Resorts, and the chair of the EnAble group, said he was amazed at the turnout, the support from the company, and Nina G's presentation.

"Over a year ago, EnAble made a decision to create positive change in the company by championing disability awareness throughout the organization," Mr. Oberman said. "Through October's outreach efforts, MGM took one giant step on the journey to achieve the ultimate goal of becoming the employer and resort destination of choice for persons with disabilities – all the while, making a positive impact on the community."

About 50 million Americans – 1 in 5 – have some form of disability. According to Guest Experience Monitor data, 5 percent of the company's Las Vegas guests – and 11 percent of its regional resort guests – either had a physical disability or traveled with a person with a physical disability. Of the 40 million visitors who travel to Las Vegas each year, the company estimates at least 2 million are persons with disabilities or traveling with someone who has a disability.

To learn more about MGM Resorts' Diversity and Inclusion Initiative, please visit: [www.mgmresorts.com/csr](http://www.mgmresorts.com/csr).

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### **About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company also owns 51% of MGM China Holdings Limited, which owns the MGM Macau resort and casino and is in the process of developing a gaming resort in Cotai, and 50% of CityCenter in Las Vegas, which features ARIA resort and casino. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

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