

## MGM Resorts International Recognized for Accomplishments in Human Resources by Human Resource Officers Today Magazine

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Company Earns Awards for Sustainable Workforce and Chief Human Resource Officer of the Year

**Philadelphia, Pa. June 12, 2014** – MGM Resorts International (NYSE: MGM) has been honored for driving positive change in the Human Resource industry by Human Resource Officer Today Magazine.

Michelle DiTondo, Senior Vice President of Human Resources for MGM Resorts, accepted the Sustainable Workforce of the Year and Chief Human Resource Officer of the Year Awards at the event, themed “Be Informed – Recognizing Great Business Outcomes in HR”. The national conference was attended by HR business leaders whose organizations have innovated in order to thrive in a competitive business environment.

MGM Resorts was recognized for its employee engagement platform, including using the “Inspiring Our World” production to train and unite 62,000 employees under the objective of a One Company Culture. The musical show was written, performed and produced by MGM Resorts employees and imparts the company’s culture, mission, vision and values to all employees in a shared experience.

“Retaining top talent has become an essential business practice for MGM Resorts,” DiTondo said. “To do that, we have implemented programs that ultimately help us to sustain a strong workforce. We could have the most beautiful resorts, the best dining experiences, the most entertaining shows, but those things don’t mean anything if our employees don’t feel engaged in their work, proud of their company and invested in its success.”

The CHRO of the Year Awards were developed to honor CHROs with the capabilities to adapt to a competitive business environment in order to transform and improve the HR function. The awards comprised three categories: CHRO of the Year, Lifetime Achievement Award and Sustainable Workforce of the Year. The awards recognize the CHROs who drive workforce initiatives through innovation, and measurable excellence in employee engagement and retention. Nominees were evaluated based on the scope of their impact on their organization or community, the extent to which the nominees drove these initiatives and the individual reputational or professional risk taken by each nominee.

“The talent management landscape has become much more complex, making it contingent upon HR leaders to drive positive transformation by adopting the strategies and practices that can enhance the talent acquisition, retention and employee engagement processes,” said Elliot Clark, CEO of SharedXpertise, the publisher of HRO Today Magazine. “We received a high number of nominees for the inaugural CHRO of the Year Awards. All the nominees demonstrated with certainty their commitment to workplace innovation. It was difficult to select the top few, and so we congratulate all the more these four winners for truly standing out and driving excellence in their workforces.”

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## **About HRO Today**

HRO Today offers the broadest and deepest reach available anywhere into the Human Resources industry. Our magazines, web portals, research, e-Newsletters, events, and social networks reach more than 100,000 senior-level HR decision makers with rich, objective game-changing content. Our number one strength is our reach. HR leaders rely heavily on the HRO Today’s Baker’s Dozen Rankings across seven different categories when selecting an HR service provider.

## **About SharedXpertise**

SharedXpertise is the leader in providing media, summits and forums that develop professional practices in the areas of corporate responsibility, human resources and financial management. Its media offerings include print and online publications; its summits are conferences and its forums offer association membership programs. SharedXpertise serves strategy-level corporate executives in the human resources, finance, compliance and

sustainability professions in North America, Europe and Asia.

### **About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company also owns 51% of MGM China Holdings Limited, which owns the MGM Macau resort and casino and is in the process of developing a gaming resort in Cotai, and 50% of CityCenter in Las Vegas, which features ARIA resort and casino. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

For further information: Sonya Padgett; [spadgett@mgmresorts.com](mailto:spadgett@mgmresorts.com); 702-891-1837