

## MGM Resorts International Named Among Nation's 2017 Top Companies for Diversity by DiversityInc

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The prestigious list recognizes companies that excel in areas such as hiring, retaining and promoting women, minorities, people with disabilities, LGBTQ individuals and veterans

LAS VEGAS, May 10, 2017 /PRNewswire/ -- For the twelfth consecutive year, MGM Resorts International has been recognized as a Top Company for Diversity by DiversityInc, one of the nation's leading sources on workplace diversity management. The company is ranked 3rd on "The Top Ten Regional Companies" list for diversity best practices.

DiversityInc's annual survey – tracking the nation's top companies when it comes to hiring, retaining and promoting women, minorities, people with disabilities, LGBTQ individuals and veterans – is one of the most rigorous, data-driven surveys of its kind, gauging detailed demographics based on race/ethnicity and gender at some of the largest U.S. employers.

"There are simply not enough qualified people to hire. A company's ability to find the best and brightest, advance and retain them equitably is a decisive competitive advantage," notes Luke Visconti, founder and CEO of DiversityInc. "The DiversityInc Top 50 have a decisive metrics-evidenced ability to treat people more fairly than other large companies. They also have a greater-than-average return for their shareholders."

In 2000, MGM Resorts took the leadership as the first company in the gaming and hospitality industry to voluntarily adopt a formal diversity and inclusion policy. This is a critical pillar of the company's enterprise-wide social responsibility platform, which also includes community giving and environmental sustainability as key elements.

"At MGM Resorts, inclusion is a business imperative," said Phyllis A. James, the company's Executive Vice President and Chief Corporate Responsibility Officer. "We are driven by our belief that a business becomes stronger and more competitive when it leverages the talents of all of its employees – and their different backgrounds, cultures, ideas and viewpoints – to create better, innovative strategies and methods for exceptional products and guest services. We are honored to be recognized by DiversityInc for the progress we continue to make."

DiversityInc's extensive annual survey yields an empirically driven ranking based on recruitment, talent development, senior leadership commitment, supplier diversity and philanthropy. This year's competition was improved by new survey questions, increased emphasis on fairness over chasing numbers and more sophisticated analysis from DiversityInc's data scientists.

Some recent highlights from MGM Resorts' Diversity and Inclusion Initiative include:

- Almost 69 percent of the company's employees are minorities. About 44 percent of employees in MGM Resorts' management ranks are women, while minorities comprise 43 percent of MGM Resorts' management ranks.
- In 2016, MGM Resorts spent approximately \$475 million in construction and tier-1 procurement with minority-owned, women-owned, veteran-owned and disadvantaged enterprises, as well as businesses owned by disabled and LGBTQ individuals.
- In 2016, more than 28 percent of MGM Resorts' company philanthropic contributions, and more than 80% of The MGM Resorts Foundation grants to nonprofit organizations served diverse clientele.
- The employee-driven MGM Resorts Foundation will host its eleventh annual Women's Leadership Conference at MGM Grand Conference Center on August 7 & 8, 2017. Presented to a sold-out audience of more than 1,000 women last year, the two-day professional development conference will feature nationally recognized speakers, forums for small-group dialogue and networking opportunities.

For additional information about the company's inclusion initiative, and to learn more about its efforts in corporate social responsibility, please visit: [www.mgmresorts.com/csr](http://www.mgmresorts.com/csr).

### **About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company opened MGM National Harbor in Maryland on December 8, 2016, and is in the process of developing MGM Springfield in Massachusetts. MGM Resorts controls and holds a 76 percent economic interest in the operating partnership of MGM Growth Properties LLC (NYSE: MGP), a premier triple-net lease real estate investment trust engaged in the acquisition, ownership and leasing of large-scale destination entertainment and leisure resorts. The Company also owns 56 percent of MGM China Holdings Limited (SEHK: 2282), which owns MGM MACAU and is developing MGM COTAI, and 50 percent of CityCenter in Las Vegas, which features ARIA Resort & Casino. MGM Resorts is named among FORTUNE® Magazine's 2016 list of World's Most Admired Companies®. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

### **About DiversityInc**

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, when many corporations were beginning to understand the business value of diversity-management initiatives. The 2017 Top 50 Companies for Diversity results will be featured on [DiversityInc.com](http://DiversityInc.com) and in DiversityInc magazine. DiversityInc is a VA certified veteran-owned business and a USBLN certified business owned by a person with a disability. For more information, visit [www.diversityinc.com](http://www.diversityinc.com) and follow us on [Facebook](#), [Twitter](#) and [LinkedIn](#) @DiversityInc.

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