



NEWS RELEASE

## MGM Resorts International Honored by Hispanic Groups for Diversity Leadership

10/19/2011

**Las Vegas, October 18, 2011** – MGM Resorts International (NYSE: MGM) was recently honored by three prominent Hispanic organizations for its robust implementation of Diversity Best Practices. The Company was named to the "Million Dollar Club" by the U.S. Hispanic Chamber of Commerce; one of the "Top 60 Companies for Diversity" by Hispanic Business Magazine; and one of the "50 Best Companies for Latinas" by LATINA Style Magazine.

"We deeply appreciate these recognitions of our record of Hispanic inclusion in our workforce and procurement processes from major Hispanic institutions. This is not only the right thing for our Company to do as a leading responsible organization, but also an important component of our value proposition and business strategy," said Jim Murren, Chairman and CEO of MGM Resorts.

Since its inception in 2000, the Company's diversity initiative has resulted in greater inclusion of the Hispanic community as employees and suppliers.

In 2010, MGM Resorts expended more than \$28 million in business with Hispanic-owned businesses. Currently, Hispanics comprise 31.2 percent of MGM Resorts' total workforce—13.6 percent hold managerial or higher ranking positions. The Company offers several training and management development programs, including ESL (English as a Second Language) classes in order to recruit and develop employees.

MGM Resorts has also established partnerships with numerous national and local organizations that support the Hispanic business community such as the Hispanic Association on Corporate Responsibility, National Council of La Raza, Las Vegas Latin Chamber of Commerce and the Association of Latino Professionals in Finance and Accounting.

"We are honored to be recognized by the Hispanic community for our longstanding commitment to Diversity's principles," said Phyllis A. James, Executive Vice President and Chief Diversity Officer. "Inclusion of Hispanic employees in our workforce and Hispanic-owned businesses in our company commerce bring substantial benefits

to our business and enhance our competitive edge.”

\* \* \*

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands, including Bellagio, MGM Grand, Mandalay Bay and The Mirage. In addition to its 51% interest in MGM China Holdings Limited, which owns the MGM Macau resort and casino, the Company has significant holdings in gaming, hospitality and entertainment, owns and operates 15 properties located in Nevada, Mississippi and Michigan, and has 50% investments in three other properties in Nevada and Illinois. One of those investments is CityCenter, an unprecedented urban resort destination on the Las Vegas Strip featuring its centerpiece ARIA Resort & Casino. Leveraging MGM Resorts' unmatched amenities, the M life loyalty program delivers one-of-a-kind experiences, insider privileges and personalized rewards for guests at the Company's renowned properties nationwide. Through its hospitality management subsidiary, the Company holds a growing number of development and management agreements for casino and non-casino resort projects around the world. MGM Resorts International supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its gaming properties. The Company has been honored with numerous awards and recognitions for its industry-leading Diversity Initiative, its community philanthropy programs and the Company's commitment to sustainable development and operations. For more information about MGM Resorts International, visit the Company's website at: [www.mgmresorts.com](http://www.mgmresorts.com).

Statements in this release which are not historical facts are “forward looking” statements and “safe harbor statements” under the Private Securities Litigation Reform Act of 1995 that involve risks and/or uncertainties, including risks and/or uncertainties as described in the Company's public filings with the Securities and Exchange Commission.

**MEDIA CONTACTS:**

Rey Bouknight  
MGM Resorts International  
702-234-3714  
[rbouknight@mgmresorts.com](mailto:rbouknight@mgmresorts.com)