

NEWS RELEASE

## MGM Resorts International Employees Pledge \$4.7 Million To Help Non-Profit Organizations And Programs Serving Communities

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LAS VEGAS, Oct. 15, 2013 /<u>PRNewswire</u>/ -- MGM Resorts International (NYSE: MGM) employees have pledged \$4.7 million this year to support nonprofit organizations serving the resort company's host communities in Nevada, Michigan and Mississippi. Additionally, the company's worksite giving program gives employees the opportunity to support other nonprofit organizations nationwide of their choice.

Celebrating its 11th anniversary, The MGM Resorts Foundation has raised more than \$54 million (including 2013 donations) and supported more than 2,000 charitable organizations since its inception in 2002. The Foundation supports community charities by distributing employee-designated donations and issuing grants to community nonprofits selected by an employee grants council.

"Our employees have demonstrated, yet again, their enormous generosity and desire to inspire our world through giving," said Jim Murren, Chairman and CEO of MGM Resorts International. "I am proud of our culture, our employees and the excellence they bring to our resorts and carry into our communities every day."

Among the company's 62,000 employees, an average of 46 percent have donated money to the community since 2002 through cash and payroll donations, and Foundation-hosted fundraising events.

"Our employees realize that collectively we can have a powerful impact on effecting positive change through the initiatives, organizations and institutions that make up our social fabric," said Phyllis A. James, Executive Vice President and Chief Diversity Officer. "When we use our time, talents and resources to help others, we not only improve lives today, but also preserve our communities for future generations."

MGM Resorts covers all of the administrative costs required to raise and disburse the funds so every employee dollar

donated can go directly to the community.

Scott Rollman, Cage Supervisor at CircusCircus Las Vegas and member of the Foundation's Nevada grants council, commented: "MGM Resorts and our employees know the need is great in the community. There is no better feeling than knowing the influence this money will have in touching the lives of thousands of people."

Examples of community services supported this year by the Foundation's grants include:

- Children and Youth: Community-based programs which focus on the overall development and well being of children and youth considered as at-risk.
- Education: Public education programs which enhance student learning from kindergarten through higher education.
- Hunger Relief: Food bank distribution programs which provide children, families and other individuals, access to food they otherwise would not have.
- Mental Health and Substance Abuse: Recovery and counseling programs that help families, children and individuals affected by addictive behaviors, mental health problems, or other special life circumstances.

For more information about MGM Resorts International's commitment to philanthropy and community engagement, please visit: <u>www.mgmresorts.com/csr</u>.

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company also owns 51% of MGM China Holdings Limited, which owns the MGM Macau resort and casino and is in the process of developing a gaming resort in Cotai, and 50% of CityCenter in Las Vegas, which features ARIA resort and casino. For more information about MGM Resorts International, visit the Company's website at <u>www.mgmresorts.com</u>.

## SOURCE MGM Resorts International

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