

## MGM RESORTS INTERNATIONAL ACHIEVES SPOT ON PROMINENT LIST OF “BEST COMPANIES FOR DIVERSITY” FOR SEVENTH YEAR RUNNING

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LAS VEGAS – July 21, 2011 – Black Enterprise (BE) magazine has named MGM Resorts International one of the “40 Best Companies for Diversity” in the U.S. for its diversity and inclusion practices. This is the seventh year in a row that MGM Resorts has garnered placement on the national list.

MGM Resorts is the only company in the gaming industry, and the only company in Nevada to be named to the magazine’s list this year.

The 40 companies featured in the publication’s July issue and accompanied by a package on [www.blackenterprise.com](http://www.blackenterprise.com) demonstrated a commitment to diversity in one or more of four key areas, including: board of directors mix, employee diversity, senior management mix and supplier diversity.

MGM Resorts was honored this year for the diverse mix of individuals who sit on the Company’s Board of Directors. MGM Resorts has 12 Board members, including three African-Americans and one Director of Hispanic descent. Two of MGM Resorts’ Directors are women.

“This leading award reflects the talent and commitment of all of the people in our Company who have worked so hard to make a sincere embrace of diversity an important part of our culture,” said Phyllis James, Executive Vice President, Special Counsel-Litigation and Chief Diversity Officer. “Across the board, from top management on down, we embrace diversity and inclusion, and it is a philosophy that is reflected in our everyday workplace.”

In order to select its list of the best companies, BE surveyed diversity executives and CEOs of the top 1,000 publicly traded companies in the U.S., as well as diversity executives of the top 50 global companies with strong U.S. operations.

Among the other well-known companies named to the “40 Best” list this year are Aflac Inc., American Express Co. and Ford Motor Co.

In 2000, MGM Resorts International became the gaming industry's first company to implement a voluntary diversity initiative. Since 2002, about 11,000 employees have been trained in the Company's two-day Diversity Champions Training workshop.

## **ABOUT BLACK ENTERPRISE**

Black Enterprise is the premier business, investing, and wealth-building resource for African Americans. Since 1970, be has provided essential business information and advice to professionals, corporate executives, entrepreneurs, and decision makers. Every month, black enterprise magazine provides 4.3 million readers with information on entrepreneurship, careers, and financial management. A multimedia company, **be** also produces radio and television programming, business and lifestyle events, Web content, and digital media. **black enterprise** is the definitive source of information for and about African American business markets and leaders, and the authority on black business news and trends.

## **ABOUT MGM RESORTS INTERNATIONAL**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands, including Bellagio, MGM Grand, Mandalay Bay and The Mirage. In addition to its 51% interest in MGM China Holdings and the MGM Macau, the Company has significant holdings in gaming, hospitality and entertainment, owns and operates 15 properties located in Nevada, Mississippi and Michigan, and has 50% investments in three other properties in Nevada and Illinois. One of those investments is CityCenter, an unprecedented urban resort destination on the Las Vegas Strip featuring its centerpiece ARIA Resort & Casino. Leveraging MGM Resorts' unmatched amenities, the M life loyalty program delivers one-of-a-kind experiences, insider privileges and personalized rewards for guests at the Company's renowned properties nationwide. Through its hospitality management subsidiary, the Company holds a growing number of development and management agreements for casino and non-casino resort projects around the world. MGM Resorts International supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its gaming properties. The Company has been honored with numerous awards and recognitions for its industry-leading Diversity Initiative, its community philanthropy programs and the Company's commitment to sustainable development and operations. For more information about MGM Resorts International, visit the Company's Web site at [www.mgmresorts.com](http://www.mgmresorts.com).

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**MEDIA CONTACT:** Yvette Monet, MGM Resorts International Public Affairs, (702) 650-6942 or  
ymonet@mgmmirage.com