

MGM MIRAGE is 'Most Admired' for HR Practices by Human Resource Executive Magazine

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LAS VEGAS

MGM MIRAGE has been named among the "most admired companies" for its human resources practices by Human Resource Executive Magazine. According to the publication, the recognition is based upon Fortune Magazine's "most admired companies" ranking which listed MGM MIRAGE as one of the 50 best companies for minorities in 2004.

Human Resource Executive Magazine evaluated companies in four human resources-related areas: people management, innovation, product/service quality and management quality. As a result, 50 companies were named to the "most admired" list. MGM MIRAGE, ranked 36, is the only gaming company on the list.

According to the magazine, admired companies "hire people not for a job, but for a career" and "have developed the bench strength to lead their company in the future." At MGM MIRAGE, professional development programs are important in the workforce development process. These include REACH, an intensive six-month supervisory training program conducted in conjunction with the Culinary Union's Training Academy in Las Vegas; TAKE FLIGHT, a six-month training program that helps develop leadership skills by exposing first-level management participants to senior executives; the Executive Mentoring Program, a nine-month program designed to prepare high potential management-level employees for advancement to executive management positions; and the Management Associate Program, a six-month training program designed to prepare recent college graduates for careers in management. Additionally, the company has invested \$20 million in MGM Grand University, a training center constructed exclusively for development of employees. University classes range from life skills to free computer training to English as a second language.

About Human Resource Executive Magazine:

Human Resource Executive Magazine, published by LRP Publications, was established in 1987 and continues today

as the premier publication focused on strategic issues in HR. Written primarily for vice presidents and directors of human resources, the magazine provides these key decision-makers with news and information relative to human resources, profiles of HR visionaries and success stories of human resource innovators.

About MGM MIRAGE:

MGM MIRAGE, (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 23 properties located in Nevada, Mississippi and Michigan, and has investments in four other properties in Nevada, New Jersey, Illinois and the United Kingdom. MGM MIRAGE has also announced plans to develop Project CityCenter, a multi-billion dollar mixed-use urban development project in the heart of Las Vegas, and has a 50 percent interest in MGM Grand Macau, a hotel-casino resort currently under construction in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at www.mgmmirage.com.

SOURCE: MGM MIRAGE

CONTACT: Debra Nelson, +1-702-650-7421, denelson@mgmmirage.com, or Reggie Burton, +1-702-650-7438, reburton@mgmmirage.com, both of MGM MIRAGE

Web site: <http://www.mgmmirage.com/>