

MGM MIRAGE Voice Foundation Celebrates Five Years of Fundraising Success

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Property Presidents Make Unique Promises to Reach This Year's Goal

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The MGM MIRAGE Voice Foundation is currently celebrating its fifth year of service to the community. The Voice Foundation is MGM MIRAGE's nonprofit, philanthropic entity that collects and disperses employee donations to deserving charities and causes where its employees live and work.

Annually, the Voice Foundation conducts fundraising campaigns at each of the company's properties. The first campaign in 2002 raised \$2 million. To date, employees have contributed more than \$12 million to the foundation allowing MGM MIRAGE to provide more than 1.8 million hours of after-school tutoring and educational programs to children; serve more than 2.5 million meals to families, homebound clients and seniors; and support more than 1,000 nonprofit organizations in Nevada, Michigan and Mississippi, just to name a few.

Currently, the Voice Foundation is in the midst of its annual campaign of which the properties of the former Mandalay Resort Group (MRG) are participating for the first time. Last year, MRG merged with MGM MIRAGE, increasing the company's workforce from 40,000 to 70,000 employees.

To encourage employee participation, several property presidents have made promises relative to their campaign goals. Tom Mikulich, Treasure Island President and COO, has promised to jump off the mast of the pirate ship in the property's Sirens' Cove; Bill Hornbuckle, Mandalay Bay President and COO, has pledged to swim with sharks at Mandalay Bay's Shark Reef attraction; and Randy Morton, Monte Carlo President and COO, will participate in an illusion with magician Lance Burton.

"The enthusiasm property presidents have shown is a direct reflection of the excitement employees feel during the annual Voice campaigns," said Merlinda Gallegos, MGM MIRAGE Director of Corporate Philanthropy. "This passion,

demonstrated by all members of our company, has helped make the MGM MIRAGE Voice Foundation a tremendous success."

The MGM MIRAGE Voice Foundation was established to support employees who strive to improve the quality of life in the communities in which they live. Through the Voice Foundation, employees are able to direct their donations to a preferred charity; donate to the Employee Emergency Relief Fund that helps fellow employees during emergency situations; contribute to the local United Way; or give to the Voice Community Fund, which supports grants to non profit agencies that are selected by a group of MGM MIRAGE employees who make up the Community Voice Council (CVC).

The CVC is composed of MGM MIRAGE employees who are selected to serve based on their community commitment and workplace experience. Members attend monthly meetings, review grant applications, recommend amounts and agencies for funding and conduct follow-up visits with local agencies to ensure that donations are used wisely.

MGM MIRAGE underwrites all administrative costs associated with operating and managing the Voice Foundation, ensuring that 100 percent of employee donations go to the intended recipients. The Voice Foundation's annual campaign concludes this summer.

About MGM MIRAGE:

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 23 properties located in Nevada, Mississippi and Michigan, and has investments in three other properties in Nevada, New Jersey and Illinois. MGM MIRAGE has also announced plans to develop Project CityCenter, a multi-billion dollar mixed-use urban development project in the heart of Las Vegas, and has a 50 percent interest in MGM Grand Macau, a hotel-casino resort currently under construction in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at www.mgmmirage.com.

SOURCE: MGM MIRAGE

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