

MGM MIRAGE Named to Computerworld Magazine's List of '100 Best Places to Work in IT'

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LAS VEGAS

Computerworld magazine has named MGM MIRAGE (NYSE: MGM) to its list of "100 Best Places to Work In IT" recognizing companies that excel at keeping their Information Technology workers well-compensated, well-trained and satisfied on the job.

"We have a tremendously talented team backed by business partners who embrace and support technology," said Tom Peck, Senior Vice President and Chief Information Officer of MGM MIRAGE. "We get to see the results of our efforts through the 24x7 interaction with our guests. It's extremely rewarding that MGM MIRAGE IT is being recognized for the strength of our benefits and diversity programs, technology initiatives, and career opportunities."

The MGM MIRAGE IT Department has some of the largest and most progressive technology deployments in the industry. The diversity of the department's technology portfolio and global expansion offers outstanding work experience for its employees.

MGM MIRAGE offers both online and classroom training for its IT employees, and is a sponsor of Women In Information Technology (WITI) International.

To compile the list, Computerworld readers, PR professionals and other interested parties nominated companies they consider great employers for IT workers. Computerworld asked nominees with more than 50 IT employees, more than 300 total employees and annual revenue exceeding \$100 million to participate in a survey. In addition, Computerworld required the IT employees of these companies to complete a separate employee survey.

The company survey asks about the companies' benefits, training and development, average salary increases, percent of staff promoted, turnover rates, and the percentage of women and minority staff in IT management. In

addition, Computerworld collects information on the companies' hot projects, mentoring programs and a variety of benefits ranging from elder care and childcare to flextime.

The employee survey collects data on employee satisfaction with management, benefits, workplace culture, compensation and job duties.

Computerworld awards points to each company based on the survey responses, and companies awarded the most points are named to the list.

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected development companies with significant holdings in gaming, hospitality and entertainment, owns and operates 17 properties located in Nevada, Mississippi and Michigan, and has 50% investments in four other properties in Nevada, New Jersey, Illinois and Macau. MGM MIRAGE is developing major casino and non-casino resorts, separately and with partners in Las Vegas, Atlantic City, the People's Republic of China and Abu Dhabi, U.A.E. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE has received numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at <http://www.mgmmirage.com/>.

ABOUT COMPUTERWORLD

Computerworld, the "Voice of IT Management," is the most trusted source for the critical information needs of senior IT management. Computerworld's integrated offerings form the U.S.-based hub of the world's largest (58-edition) global IT media network through its weekly publication, Computerworld.com Web site, focused conference series and custom research. Computerworld is a business unit of International Data Group (IDG), the world's leading technology media, research and events company. A privately held company, IDG publishes more than 300 magazines and newspapers, including Bio-IT World, CIO, CSO, Computerworld, GamePro, InfoWorld, Network World and PC World.

Statements in this release which are not historical facts are "forward looking" statements and "safe harbor statements" Under the Private Securities Litigation Reform Act of 1995 that involve risks and/or uncertainties, including risks and/or uncertainties as described in the company's public filings with the Securities and Exchange Commission.

First Call Analyst:

FCMN Contact: ymonet@mgmmirage.com

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CONTACT: Media, Alan M. Feldman, Senior Vice President of Public Affairs, +1-702-650-6947, afeldman@mirage.com, or Investors, Daniel D'Arrigo, Executive Vice President and Chief Financial Officer, +1-702-693-8895, both of MGM MIRAGE

Web site: <http://www.mgmmirage.com/>